## Farmer School of Business Statement of Student Expectations

## What does it mean to be a student at the Farmer School of Business?

Our brand promise at the Farmer School of Business (FSB) is to graduate "Beyond Ready" leaders who add value to any organization from day one. It is because of our relentless focus on you, our students, and your success, that we are one of the top ranked undergraduate business schools in the nation.

Our national rankings reflect the value of the educational experience we provide our students after graduation and beyond. Our graduates get job offers from the companies they want to work for and advance their careers more quickly than their non-Miami peers.

While we place a lot of emphasis on this result as evidence we are doing the right things, we often ask ourselves: How do we constantly innovate to ensure that we are offering our students a contemporary, business-aligned curriculum? How do we offer students a range of opportunities to experience and practice business while they are here? Above all, are we pursuing excellence in all that we do?

What we offer you is only one key ingredient of your growth as a "Beyond Ready" leader. You, and you alone, ultimately hold the key to your success. To maximize the benefit and outcome of your FSB experience, you need to engage and get involved. That old adage "you only get out what you put in" certainly applies here.

You know about the FSB Honor Code: "to uphold and model the FSB values of integrity, respect and responsibility." In the third pillar of the honor code, responsibility, we say you are responsible for holding yourself and others to high standards of professional and ethical conduct. Here at the FSB, we believe that being professional, means to:

Prepare – The general rule is that students need to study outside of class approximately 2 hours for every hour they spend in class. That means for each of your courses, which typically meet for 2-3 hours per week, you should study and prepare outside of class 4-6 hours per week. While the amount of time you will study outside of class will vary across courses, there is no doubt that each of your courses will require a significant amount of outside of class preparation. Being well prepared means:

- Carefully reading assigned course materials and diligently completing homework before due dates, which will allow you to learn and engage more effectively in your relatively limited classroom time,
- checking your miamioh.edu email and Canvas regularly, and
- seeking help from your professors and others when you are struggling with course concepts. Professors at Miami are eager to help students learn, but it's your responsibility to let them know when you need help.



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**Show up** – Faculty will hold you to high standards (and you will thank them for it one day). Showing up means:

- · Preparing for and attending classes and meetings outside of class,
- · arriving on time,
- · visiting faculty during office hours,
- · giving your full attention to the task at hand, and
- responding to emails.

We ask you to make sure we know when things are going well and allow us to share and celebrate this with you and with our wider community. If things don't go as well as you might have hoped for, take accountability for the role you played in this outcome. Rather than turning to family to solve problems on your behalf, we strongly encourage you to advocate for yourself and take ownership of your experience.

Share – There are numerous opportunities around FSB and Miami to get engaged. Sharing means:

- Engaging actively in the learning process by participating and contributing to class discussions,
- · contributing to group projects,
- · attending team meetings,
- engaging in community projects, and
- joining global programs.

Sharing can also mean putting in your fair share of the work, exchanging learnings and opinions with your peers, and finding organizations with students that share similar interests. Collaboration is one of the keys to success in business. Use your time in FSB to refine your collaborative skills.

**Support and elevate** – At FSB, we believe that success in the global marketplace demands an understanding and inclusion of differing perspectives. We value diversity in all its forms and seek to foster an environment where all voices are heard and welcomed. Supporting and elevating means:

- Welcoming and valuing diversity of thought, perspective, experience, and culture,
- treating all others (including all students, faculty, staff, visitors, and all people you encounter) with respect and consideration, and
- · being humble.

Further, support and elevate those around you by engaging in active listening when hearing a diverse range of perspectives, even if you disagree or feel uncomfortable with what is said.

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**Celebrate Success** – Our curriculum is known to be rigorous, so it is important to celebrate and share success when you can. Celebrating success means:

- Enjoying your achievements, and celebrating the achievements of others,
- · getting involved,
- adding milestones (important projects or case competitions) to your resume,
- · updating your digital footprint,
- participating in FSB co-curricular events.

Outside of the classroom, you can and should get involved in a range of co-curricular activities and experiential learning opportunities – that is what makes the FSB experience as rich and rewarding and why our graduates are so highly sought after by employers.

When we say "we graduate 'Beyond Ready' leaders," we mean it. We can demonstrate success in so many ways. We have a disproportionately large number of Fortune 500 companies founded or led by FSB graduates, numerous partners in highly regarded firms, and founders of successful startups. And we know that our most recent graduates add instant value to the organizations they join and make rapid career progress.

So, as you sign your pledge to abide by the honor code, we ask you to uphold and model the FSB values of integrity, respect, and responsibility with a clear understanding of what it means to be a responsible and professional member of our community.