July 12, 2011
Present: Mark Walker, Amy Carito, Evan Lichtenstein, Kathleen Pickens-French, Clark Kelly, David Beitz, Glenn Ellerbe, Sarah Skolnick

Excused: Kerri Jackson, Vanessa Braun, Janet Cox, Lindsay Carpenter, Valerie Robinson, Jerry Sargent, Tracy Davis

Call to Order: Mark Walker called the meeting to order at 9:00 am.

June Business Meeting Minutes Approval: The minutes were suspended until next meeting due to lack of existing members in attendance that were at the last meeting.

Human Resource Updates

Personnel (Jerry Sargent): no update.  
Academic Personnel (Janet Cox): no update

Subcommittee Updates: Mark Walker provided overview of each committee and asked if anyone is interested in being on one of these committees to please send him an email of interest.

Benefits: no update. 
Networking: no update  
UPAC/CPAC Ad Hoc: no update 
University Senate: no update 
Communications (Kerri Jackson): no update.

Old Business

Vacation Policy: Mark discussed the concerns that he and several others had regarding the university's decision to include a statement that "UPAC had reviewed and approved of these changes" when nothing of this nature had been done. On behalf of the UPAC committee Mark sent a letter to Janet Cox asking for clarification of why this was done. Further discussions were had regarding this policy and what the committee can do to create further opportunities of engagement with the university decision makers. Further discussion will be had once a reply is received from Janet.

"Share Your Stuff" project: Mark shared that work continues on ramping up this project and the goal is to have it up and running for the new school year.

Other Agenda Items: Issues and/or concerns for UPAC
Goals for 2011-12 academic year: Mark asked for feedback from committee about topics of interest to the board that we want to find ways to become engaged with at the university level. How do we give UPAC a stronger voice on campus on items like the vacation policy? Future discussion needed with entire board. The working meeting on 7/26 is tentative at this time. Sarah Skolnick discussed the frustration currently happening with the professional staff over at the Student Health Center. The major concern is the reorganization of the Center and its classification within the University. Clark Kelly brought up the use by the Board of Trustees of Dashboards and how this will affect the work of the professional staff. Very little was known about it but it will be looked into. David Beitz thought that Debi Allison maybe of help to the Committee for further explanation.

Announcements:

Upcoming Working Meetings (if needed) at 9:00 am:
July 26
The meeting adjourned at 10:00 am.

Respectfully submitted Evan Lichtenstein