

BOAR **JUPP R 4 1 2022** ROUDEBUSH HALL ROOM 212 OXFORD, OHIO 45056 (513) 529-6225 MAIN (513) 529-3911 FAX WWW.MIAMIOH.EDU

### BOARD OF TRUSTEES Minutes of the Board of Trustees Meeting Marcum Conference Center 180/6, Oxford, Ohio Friday, June 24, 2022

The Secretary to the Board of Trustees confirms that as specified in the Regulations of the Board of Trustees of Miami University, in compliance with Section 121.22 of the Ohio Revised Code, due notice was given prior to holding this meeting of the Board of Trustees.

The meeting was called to order at 9:00 a.m. with Chair Mary Schell presiding. Roll was called with a majority of Trustees present, constituting a quorum. In addition to the Trustees, attending for all or part of the meeting were – President Gregory Crawford; Senior Vice President David Creamer; Vice Presidents Cristina Alcalde, Jayne Brownell, Brad Bundy, Ande Durojaiye, Jaime Hunt, David Seidl, Amy Shoemaker, Brent Shock, and Randi Thomas; Dean Liz Mullenix (interim Provost effective July 1, 2022); Director of Athletics David Sayler; Assistant to the President Dawn Tsirelis; Associate Vice President Dawn Fahner; Director of Executive Communications, Ashlea Jones; and Ted Pickerill, Executive Assistant to the President, and Secretary to the Board of Trustees; along with many others in attendance to assist or observe.

Roll call of Trustees:

Present:	S. Biff Bowman (National Trustee)	Zachary Haines
	Sandra D. Collins	John Pascoe
	John Fazio (Student Trustee)	Rod Robinson
	Debbie Feldman	Mary Schell

Absent: Trustee Ryan Burgess, Student Trustee Dawson Cosgrove, and National Trustees Dinish Paliwal, Jeff Pegues, and Mark Sullivan

### **Public Study Session**

### **Comments from the Public**

The Board received no requests for public comment.

### Intercollegiate Athletics Update – Athletic Director David Sayler

Athletic Director David Sayler provided the Board with the annual update on Intercollegiate Athletics. He began by stating the mission of Miami Athletics – which is Graduating Champions – student athletes who excel in sports competition, in the classroom and in their community. Miami University is the only MAC member university to be awarded the Conference's Cartwright Award three consecutive times. The Cartwright Award recognizes the best overall athletic program in the conference – for athletics, academics and citizenship.

AD Sayler reviewed with the Board the five-year strategic goals for ICA, and shared

many highlights and points of pride from the past year. He concludes by showing two videos – one featuring student athletes in the Farmer School of Business, and the second a video produced by the Toronto Blue Jays honoring the courage of a Miami baseball player from Waterloo, Ontario, who is the first active NCAA Division-I baseball player to come out as bisexual. Now a Farmer School of Business Accounting major, he is a Blue Jays Baseball Academy Showcase Athlete alumnus. He decided to come out publicly - and participate in the Blue Jays video - to create awareness for others who are struggling with their sexuality and self-acceptance.

AD Sayler's presentation is included as Attachment A.

### **Public Business Session**

### **Approval of Prior Meeting Minutes**

Trustee Robinson moved, Trustee Haines seconded, and by voice vote, the minutes of the prior meeting of the Board of Trustees were unanimously approved, with all voting in favor and none opposed.

### **Consent Calendar**

Resolutions on the Consent Calendar, included:

- The award of emerita/emeriti status
- The award of tenure to newly hired Department Chairs
- Acceptance of the Low Enrollment and Duplicate Programs report

Trustee Haines moved, Trustee Robinson seconded, and by voice vote, the items on the Consent Calendar were unanimously approved, with all voting in favor and none opposed.

The resolutions from the Consent Calendar are included as Attachment B.

### **Chair's Comments**

### Chair Mary Schell relayed the following information:

Good morning and welcome to this meeting of the Miami University Board of Trustees. I would like to begin by recognizing our newest Miami leaders. On July 1, 2022, Dean Liz Mullenix will become interim Provost. We appreciate Liz's commitment to the University in taking on this responsivity. Also joining is our new Associate Vice President, Padma Patil, Director of Institutional Research. Welcome Liz, welcome Padma, we look forward to working with you.

It has only been six weeks since our last meeting. You may think there wouldn't be much to report. However, Miami never stops our pursuit of advancing and serving our students, faculty, staff and alumni, the State of Ohio, the nation, and the global community at large. So I'll share several highlights since May: It is my privilege to report that our President, Greg Crawford, was recently elected as a 2021 National Academy of Inventors Fellow. Election to National Academy of Inventors (NAI) is the highest professional distinction accorded to academic inventors. The Fellows Program highlights inventors who have demonstrated a prolific spirit of innovation in creating or facilitating outstanding inventions that have made an impact on the quality of life, economic development, and welfare of society.

President Crawford holds 16 U.S. patents, and several international filings related to his research in advanced liquid crystalline and optical materials, among other areas. Greg you continue to lead and represent Miami in the very best light, and we are proud.

We have named our latest group of Presidential Fellows. The Fellows Program is an elite scholarship opportunity that provides the brightest and best scholars of the 21<sup>st</sup> century with an unprecedented college experience. This year, 19 incoming students are joining this premier program for top scholars. The students come from across the United States as well as Honduras and Ghana.

The Presidential Fellows Program offers scholars a four-year renewable merit award to cover tuition, fees, housing, and meals, as well as a \$5,000 academic stipend for activities such as study abroad, independent research, public service, and professional conferences.

As members of Miami's residential Honors College, Presidential Fellows also enjoy faculty mentorship throughout their Miami education so they can be competitive candidates for prestigious national and international fellowships and scholarships. More than 2,600 students applied for the program, and 67 competed for the award during the Presidential Fellows Showcase, which includes a faculty-led group problem-solving activity, a design-thinking academic exercise, and an individual interview.

Congratulations to this incredible group of students – we look forward to welcoming you in the Fall.

We have been designated as a Purple Star campus for our support of veterans, and military-affiliated students. We are among the first group of Ohio colleges and universities designated as Collegiate Purple Star campuses for their efforts to support students with military backgrounds.

The university adheres to the national Principles of Excellence program, meaning it provides up-front information to veterans and military-affiliated student, including:

- An educational plan and timeline
- The total cost of educational programming
- Allowing for absences due to service obligations for active-duty service members and reservists
- Assigns points of contact that provide ongoing academic and financial support

In addition to Miami Regionals' Center for Veterans Services, our One Stop has dedicated staff to support Military Affiliated Students and Families by:

- Developing mentoring programs
- Chairing university organizations
- Distributing graduation honor cords
- And participating in monthly online training and meetings with the Veterans Benefits Administration

Miami also gives priority registration to its veterans and military-affiliated students to allow them first choice in course selection.

Thank you to the many faculty and staff who support our many veteran and military-affiliated students.

Miami's online Diversity, Equity, and Inclusion course earned bronze in the Online Series – Education and Discovery category, from the Telly Awards – the world's largest honor for video and television content and production across all screens. The microcredential course features instruction from faculty and staff and is a collaboration between the Office of the President, Office of Institutional Diversity and Inclusion, and Miami Online - Oxford's team of media professionals - who filmed and edited the course.

A terrific job to win the award.

Next, we have achieved our second STARS Gold rating in recognition of our sustainability achievements from the Association for the Advancement of Sustainability in Higher Education (AASHE). STARS, the Sustainability Tracking, Assessment & Rating System, measures and encourages sustainability in all aspects of higher education. Participants report progress in nearly 100 categories in five overall areas: academics; engagement; operations; planning and administration; and innovation and leadership.

Also since May, we received a final report, issued by our Public Health and Global Health Programs which showed 169 undergraduate and graduate students from several majors across campus were trained and served as contract tracers during the last two academic years. Together, they placed more than 83,000 phone calls and conducted more than 30,000 disease investigations and contract tracing interviews. Their service played a key role in enhancing public health safety across our campuses and the Butler County community during an extremely challenging time.

It is really energizing to feature so many different accomplishments in just the past six weeks.

As this academic year ends, we await the 2023 year and all the opportunities it brings for the University community to advance, achieve, and celebrate.

Thank you, that concludes my remarks. Love and Honor.

### **Reports, Ordinances and Resolutions**

### Report of the Chair of University Senate Executive Committee,

### Chair Schell welcomed Dr. Tom Poetter who relayed the following information:

Thank you for the opportunity to meet with you today and to share how the work of university senate is shaping up for the Fall as we proceed through the Summer of 2022. And again, thank you for the welcome you extended at your May meeting.

As you know, university senate thrives when its numerous committees and councils meet and act. Senate actions being considered often move to committees for input and/or come directly to senate from committees for deliberation and potential actions. We work together as an executive team to populate the committees each spring and summer as members complete their committee assignments and other movement occurs. The senate gives permission each spring for the Secretary of Senate and the current chair, past chair, and chair-elect to complete this "assignment work" in the summer, and we will be finishing that work up in early July. This spring we had more expressed interest through our service survey for serving on senate committees by senate members and faculty/staff across campus than in any recent year and that has helped us strengthen each committee/council so far. This has been very encouraging to senate leadership.

The current co-chair, chair-elect, past chair, and senator at large of senate executive committee are as a result of our positions members of the Ohio Faculty Council, the body representing the senates of the 14, four-year state colleges and universities in Ohio. The Ohio Faculty Council (or OFC), chaired by Wright State's Laura Luehrmann, is recognized by the Chancellor and Ohio Board of Regents. Jen Green attended all of the meetings last academic year and I have been attending since the turn of the calendar year. The May 2022 meeting featured guest Barbara Gelman-Danley, President of the Higher Learning Commission. She made several interesting points in the meeting, two of which may guide some senate deliberation/action this year. The first was her overall presentation of her annual paper on trends in higher education. I think revisiting several of her main points in that paper could mirror/enhance the learning we experienced during our own strategic planning processes before the pandemic including important points about the changing demographics of potential students in Ohio and beyond, which could impact not only how we recruit students but how we work with them once they join us on campus. Not all senators have access to this baseline of information about the barriers and possibilities for universities in the coming decades. This could be an important educational function of senate. And second is HLC's commitment to encouraging more, and deeper interaction between university senates and boards of trustees. I am certainly open to more conversation about how we can share information and work together in the coming year and beyond. To that end, I would like to extend an invitation to Chair Schell and any interested members to attend a senate meeting this Fall at your convenience. I would be happy to plan that with you and include you substantively in the meeting.

Because of Dana Cox's outstanding vision and leadership as senate chair in 2019-2020, we began holding our first senate retreats, which are unofficial/optional, usually <sup>1</sup>/<sub>2</sub> day working

meetings meant to build senators' capacity and knowledge for the work and to jump start initiatives of interest to the senate body/on campus. This year our Fall retreat will take place on Tuesday August 16 during start up week in the morning. Potential topics for sessions and presentation and discussion that day have been surfacing. So far we are considering topics for discussion such as: 1) revisiting with campus experts our campus safety plans, especially in light of recent catastrophic events in Buffalo and Uvalde; 2) anticipating campus participation in next year's theme on Indigeneity, including the faculty learning community on Indigeneity and the Curriculum being led by the Myaamia Center; 3) supporting the university graduate council as it creates and implements new bylaws for its work. There are many other possibilities for topics of conversation that will be surfacing in the next several weeks. One of the things we know from past retreats is that we must make a concerted effort to build capacity and know-how in university senate. As new members come in, they learn quickly that senate action includes becoming educated on and deliberating on important topics; working to shape potential resolutions that may become policy; encouraging conversations across campus among constituents as important topics/concerns emerge; and reporting findings and action to the wider university community. This web of action and contact constitutes the democratic impulse that university senate should and does embody in its work and organizational structures.

And last, let me say how pleased we are to be working with interim Provost Liz Mullenix on next steps with university senate. We will be having a planning meeting with her in July for our retreat in August and for the academic year ahead. We have already appreciated her support and concern and expertise, and know that those gifts will benefit us all as we make our way forward during the next year.

On behalf of university senate and senate executive committee, thank you for the opportunity to greet you today and to give a short update. I look forward to saying more about our progress as a university senate at your September meeting.

### **President's Report**

President Crawford began by highlighting the ways that Miami University supports and places their faculty, staff, students, and alumni first. He then provided updates on four areas:

- Teaching What's New New degree programs address emerging disciplines, transdisciplinary areas & student interests, positioning Miami for the future.
- Building for Collaboration Investments in state-of-the-art new & renewed infrastructure will create transdisciplinary & collaborative spaces for learning & research.
- Enriching our Environment Sculptures & art grace our campuses, enhancing beauty, honoring history, celebrating creativity, & declaring our identity and values. Artists are vital to community, where inspiration & imagination generate innovation through entrepreneurship & economic development.
- Partnering for Entrepreneurship Collaboration with Oxford will boost entrepreneurship in Butler County, advance workforce skills & attract anchor companies. Partnerships will advance mission.
- Researching Without Borders Cross-disciplinary research & scholarship teams will boost external funding & opportunities, enhancing the teacher-scholar model.

- Sustaining our Planet Evidence-based investments in our energy ecosystem will reduce our carbon footprint on our journey to carbon neutrality.
- Lowering College Costs New programs for high school students & free college parttime work options will make college more affordable for Ohioans.
- Equipping High-Tech Leaders Our leading-edge curriculum and programs will empower Ohioans to work in recently announced high-tech, high-wage jobs coming to the state.

President Crawford's presentation is included as Attachment C.

### Academic and Student Affairs Committee

### **Report of the Committee Chair**

### Committee Chair John Pascoe relayed the following:

The Academic and Student Affairs Committee met yesterday in Marcum Conference Center.

The Committee heard updates from Academic Affairs, the Vice President for Student Life, the Vice President for University Communications and Marketing, and the Vice President for Enrollment Management and Student Success. The Committee also received a written report from Amitoj Kaur, our former Student Trustee, and current Student Body President. These presentations and report will be available in the meeting's minutes.

The meeting began with interim Provost Mullenix providing an overview of her vision for the upcoming academic year. Her vison is energizing and will advance Miami University, the Committee looks forward to working with her during the upcoming year. The Committee also received the final version of the Low Enrollment report, and recommended acceptance by the Board, which was affirmed earlier in the meeting when it was approved with the Consent Calendar.

Miami has recently invested heavily in health-related programs, and it was wonderful to hear from Associate Dean and Nursing Department Chair Brooke Flinders on the success and future vison of our Nursing Program. In her presentation she also identified "bottlenecks," such as preceptors, within the required curriculum that can limit throughput per year.

Our Committee also heard from former Congressman, and current President and CEO, of the Ohio Business Round table, Pat Tiberi. Mr. Tiberi provided the Committee with an update on Ohio's economic outlook.

Vice President Jayne Brownell then provided an update on Student Life, and Vice President Hunt updated the Committee on implementation of UCM's vision to transform Miami University's approach to marketing and communications to position the university to thrive in an increasingly competitive landscape. She also informed the Committee of Miami's new brand concept – The Power of Will – which will launch by the Fall. Members of the Committee expressed their support for the concept, calling it a very optimistic message.

Vice President Shock then provided an enrollment update on the incoming Fall cohort, and strategies for Fall 2023 – for first-time student, graduate student and transfer student admissions. He also discussed the holistic and contextual review EMSS is providing applicants in lieu of required test scores.

Finally, the Committee received several written update reports from UCM, Student Life, and EMSS. These reports are also included in the meeting's minutes.

Thank you, that concludes my report.

### **Finance and Audit Committee**

### **Report of the Committee Chair**

### Acting Committee Chair Biff Bowman relayed the following:

The Finance and Audit Committee met yesterday at the Marcum Conference Center. The Committee considered five ordinances and two resolutions at the meeting. All of the items are recommended for approval later in this meeting.

All of the tuition and fee recommendations that are proposed for Ohio residents conform to the legislative restrictions passed in June 2021. While increases in tuition are being proposed for the new enrollment cohorts, it is important to mention that the majority of Oxford's undergraduate students will not experience any increase in tuition. Over 72 percent of the current Oxford undergraduate students will not see an increase in tuition because of the Miami Tuition Promise program. While Ohio residents enrolling for the first time this fall will see a 4.6% increase in their tuition before consideration of their Miami scholarship, the average tuition paid by a first-time Ohio residents in the fall of 2006 or in other words, 16 years without an increase in tuition promise program, they also have the assurance that their tuition will not increase for their last three years as an undergraduate student at Miami.

In addition to the 4.6% increase for incoming Ohio undergraduate students, non-resident, first-time students will see their tuition increase by 3.0% over the previous year which will also remain unchanged for four years. Continuing students on the Regional Campuses, not covered by the tuition promise, will have their tuition increase by 2.0%, and traditional graduate students on all campuses will experience a 4.6% increase. For all first-time students, about 0.5% of their tuition will be used to fund improved mental health services. This \$50 per semester fee was approved by Trustees in February and is dedicated to providing improved mental health services for students.

At the February meeting, the Trustees also approved an increase in the Farmer School of Business program fee. This fee is included in the Miscellaneous Fee ordinance that the Trustees

will act on later but it has not been approved by Ohio's Chancellor and will not go into effect unless it is approved before bills are issued in early July.

In addition to the four tuition and miscellaneous fee ordinances, the Finance and Audit Committee considered an ordinance to adopt a new budget. The proposed budget requires increased use of position vacancy and a draw on prior reserves to balance the budget. However, this approach to balancing the budget is not sustainable over time. For this reason, the Committee directed Dr. Creamer at its May meeting to provide the Committee with a plan at its September meeting for growing revenue or reducing spending to correct this situation by the fiscal year 2026 budget.

In addition to the ordinances considered by the Committee, the Committee considered two resolutions at yesterday's meeting. Both of these resolutions are related to the recent capital appropriation that awarded \$22.3 million for the renovation of Bachelor Hall. The first resolution authorizes up to \$2.4 million in pre-construction costs for the project. The second resolution approves the request for the Bachelor Hall project to be locally administered by the University. While these resolutions will permit the Bachelor Hall project to progress towards implementation, the project cannot proceed to the construction phase without the final approval of the Trustees and a second capital bill appropriation in 2024.

Again, all of the ordinances and resolutions from yesterday are recommended for approval by the Trustees.

The Committee also received a report from Wednesday's Investment Subcommittee meeting. The Investment Subcommittee received several updates from Strategic Investment Group and the administration. The reports included investment performance updates for April and May and a performance forecast for the first part of June, a cashflow update, an in-depth review of hedge fund structure and performance, the results of the recent bond refunding, and an overview of the University/Foundation governance structure for the investment of the endowment.

The review of investment performance was mixed as the absolute performance is forecast to be negative for this fiscal year following a very strong investment return last year. The good news from this discussion is that the relative performance continues to be strong or about 2.0% above the investment benchmark. Unfortunately, the forecast decline in market valuations for the fiscal year is expected to require a draw against the investment fluctuation fund by \$30 to \$50 million. Such fluctuations are inevitable which is why the investment fluctuation pool was created. This fund allows returns to be optimized over time through volatile but higher returning investments while not disrupting the annual budget in a manner that could hinder the mission of the University.

The final agenda topic from yesterday was the Committee's review of its charter. Following discussion at both the May and June meetings, the Committee determined that changes are not needed in the charter at this time.

Madam Chairperson, that concludes the report for the Finance and Audit Committee.

Minutes

### **Ordinances and Resolutions**

The Finance and Audit Committee ordinances and resolutions are included as Attachment D.

### Ordinances

### **Tuition and Miscellaneous Fees**

Three Tuition Ordinances and one Miscellaneous Fee Ordinance were presented. The Chair proposed that the four be considered in a single vote. Hearing no objections the following ordinances were considered in a single vote:

- Oxford Undergraduate Tuition
- Regional Campus Undergraduate Tuition
- Graduate Tuition
- Miscellaneous Fees

The Finance and Audit Committee recommended approval and Senior Vice President Creamer spoke in support of the ordinances. He explained that the proposed increases are within legislative caps and that because of the Miami Promise, which holds a student's tuition and fees level through four years at Miami, the majority of Miami students will see no increase in their tuition and fees, because the increased rates apply to entering students.

Trustee Robinson then moved, Trustee Pascoe seconded, and by roll call vote, the ordinance was unanimously approved, with six voting in favor and none opposed.

### **Budget Ordinance**

The Finance and Audit Committee recommended approval of the Fiscal Year 2023 budget ordinance and Senior Vice President Creamer spoke in support of the ordinance.

Trustee Haines then moved, Trustee Robinson seconded, and by roll call vote, the ordinance was unanimously approved, with six voting in favor and none opposed.

### Resolutions

### **Local Administration**

The Finance and Audit Committee recommended approval and Senior Vice President Creamer spoke in support of the resolution. He explained that approximately ten years ago the State provided a method to locally administer state-funded capital projects. This resolution authorizes university officials to take the necessary steps to locally administer the Bachelor Hall renovation project. Trustee Collins then moved, Trustee Pascoe seconded, and by voice vote, the resolution was unanimously approved, with all voting in favor and none opposed.

#### **Bachelor Hall Renovation – Preconstruction Phase**

The Finance and Audit Committee recommended approval and Senior Vice President Creamer spoke in support of the resolution. He explained that the resolution was to begin the preconstruction phase and that he will return for permission to begin construction when ready.

Trustee Feldman then moved, Trustee Haines seconded, and by voice vote, the resolution was unanimously approved, with all voting in favor and none opposed.

The Finance and Audit Committee Ordinance and Resolutions are included as Attachment D

#### **Student Trustee Reports**

Being Student Trustee Fazio's first meeting a report was not provided. Trustee Cosgrove was absent, but had provided a written report.

Student Trustee Dawson Cosgrove's written report is included as Attachment E.

### **Other Business**

The Other Business Resolutions are included as Attachment F.

### Changes to the Foundation Code of Regulations

To facilitate the change from having the Sr. Vice President for Advancement hold both the senior advancement role, and the positon of President of the Foundation, to having separate individuals hold the two positons (the Vice President for Advancement, and the President of the Foundation), several changes in the Foundation Code of Regulations were required.

A resolution to amend the Foundation Code was presented to the Board, and Trustee Haines moved, Trustee Robinson seconded, and by voice vote, the resolution was unanimously approved, with all voting in favor and none opposed.

### **Free Speech**

Recent Ohio law addresses the matter of free speech on Ohio's public university campuses. Miami University has always been a campus where freedom of speech is respected and preserved. The proposed resolution was not a change or reduction in those values, but was intended to ensure the new, specific State requirements are met.

Ohio Revised Code section 3345.0215 codifies the public policy of the State of Ohio concerning campus free speech, and requires the Board to adopt a policy affirming several

principles of campus free speech. The resolution was presented to the Board, and Trustee Haines moved, Trustee Pascoe seconded, and by voice vote, the resolution was unanimously approved, with all voting in favor and none opposed.

#### **Reappointment of National Trustee Sullivan to a Second Term**

The Board Regulations of Miami University allows for National Trustees to be appointed to two, three-year terms, and to serve for a maximum of six years. As his initial three-year term comes to a close, National Trustee Mark Sullivan has agreed to be considered for reappointment to a second, three-year term.

A resolution to reappoint National Trustee Sullivan to a second, three-year term was presented to the Board, and Trustee Robinson moved, Trustee Pascoe seconded, and by voice vote, the resolution was unanimously approved, with all voting in favor and none opposed.

The Other Business Resolutions are included as Attachment F.

### **Executive Session**

Following a motion by Trustee Pascoe, a second by Trustee Robinson and unanimous roll call vote, with six voting in favor and none opposed, the Board convened to Executive Session for the following: to consult with counsel; review pending litigation; for matters required to be kept confidential, trade secrets; for preparations for negotiating with public employees; and for personnel matters, the employment of public employees; as provided by the Open Meetings Act, Ohio Revised Code Section 121.22.

### **Return to Public Session**

### **Other Business**

### Resolution authorizing the Board Chair to Negotiate a Contract Extension for President Crawford

Chair Schell stated the Board is deeply impressed and highly satisfied with President Crawford's record and service, and a resolution was presented delegating to the Board Chair the authority to negotiate a contract extension with President Crawford.

Trustee Haines then moved, Trustee Feldman seconded, and by voice vote, the resolution was unanimously approved, with all voting in favor and none opposed.

The resolution is included as Attachment G.

### Written Reports

- Advancement Update
- Office of Institutional Diversity and Inclusion Update

The written reports are included as Attachment H.

### **Adjournment of Meeting**

With no other business to come before the Board, Trustee Robinson then moved, Trustee Pascoe seconded, and by unanimous voice vote, with all voting in favor and none opposed, the Board, adjourned at 1:30 p.m.

120/gl=

T. O. Pickerill II Secretary to the Board of Trustees

#### Annual ICA Update AD Sayler

### **INTERCOLLEGIATE ATHLETICS REPORT**

### DAVID SAYLER, DIRECTOR OF ATHLETICS



June 2022



### $\rangle$ ICA MISSION





TEAMWORK + FOCUS + ATTITUDE + TENACITY + INTEGRITY + EMPATHY



Attachment A

Overall Page 15 of 209

Attachment Page 2 of 20

### **GRADUATING CHAMPIONS**

Intercollegiate Athletics' mission is to **Graduate Champions** by providing guidance and support to Miami students committed to their unyielding pursuit of academic and athletic excellence.

Annual ICA Update

AD Sayler



Attachment A





### **STUDENT SUCCESS HIGHLIGHT**

# *Karli Spaid – Softball* SLAM Major; 3.45 GPA 2022

- 3rd-Team All-American (1<sup>st</sup> MUSB history)
- 1st-Team NFCA All-Region; 1st-Team All-MAC
- .413 batting average, 28 home runs, 70 RBI; ranked in the top 10 nationally in 6 categories
- Set a new school records in a season for runs scored (67), RBI (70) and home runs (28)

### <u>Career</u>

- 3-Time MAC Champion
- 2-Time 1<sup>st</sup> Team All-MAC
- 2021 MAC Frosh of Year
- 1<sup>st</sup> with .408 career batting average with 45 home runs

The Miami way combines the academic excellence of a Public Ivy, the visibility and prestige of a Division 1 athletic program, and a focus on developing the whole person that is synonymous with Miami University's undergraduate experience.

Overall Page 17 of 209





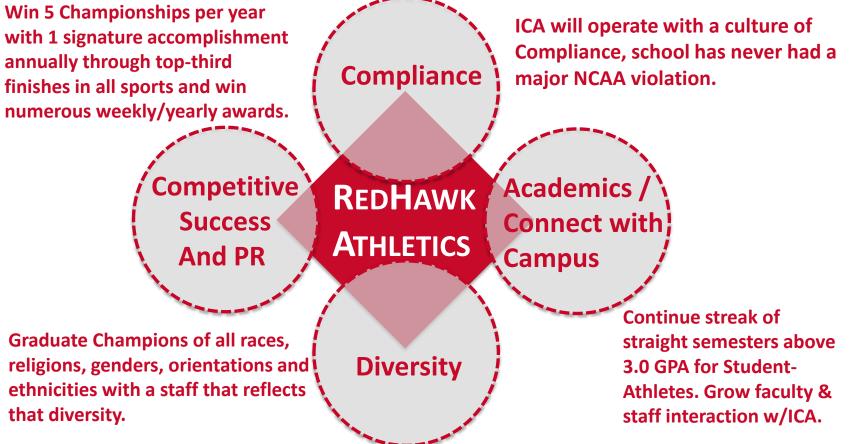


#### Annual ICA Update AD Sayler

### $\rangle$ **ICA 5 YEAR STRATEGIC GOALS**



Attachment Page 5 of 20



Overall Page 18 of 209

Attachment A

ent and support staff Overall Page 19 of 209

Annual ICA Update AD Savler

# FUNDRAISING ACCOMPLISHMENTS

- Continued increase of excellence fund support by an additional 10% for the year after a 45% increase the previous year
- Raised more than \$100,000 at annual "A Night 'In' for Red and White" – a virtual event – eclipsing the 6-figure mark for the 4<sup>th</sup> straight year
- Received private commitments to support new Yager Stadium turf and scoreboard
- Successfully hired and onboarded entire new development and support staff

for Red and White 195 Total Participants Thank You, Miami!



## $\mathbf{M}$

### **ACADEMIC SUCCESS AND INTEGRATION**

- Student Success
  - > 95% GSR (three straight years at 95 or above)
  - 3.18 Combined GPA for 2021-22
  - Nearly 100% Placement Last 5 Years and at 100% in 2022
- Spring Term Cumulative GPA of 3.17
- Above 3.0 Each Semester Since 2004
- All But Two Teams at or Above 3.0 One or Both Semesters
- Summer Bridge Program

### ACADEMIC SUCCESS AND INTEGRATION

Cohort	GSR Percentage	Year Submit
2015-16	95	2021-22
2014-15	96	2020-21
2013-14	95	2019-20
2012-13	93	2018-19
2011-12	91	2017-18
2010-11	91	2016-17
2009-10	85	2015-16
2008-09	84	2014-15
2007-08	87	2013-14
2006-07	85	2012-13
2005-06	91	2011-12

Term	GPA	Term	GPA
Fall 2012	3.19	Fall 2017	3.33
Spring 2013	3.24	Spring 2018	3.18
Fall 2013	3.23	Fall 2018	3.26
Spring 2014	3.30	Spring 2019	3.20
Fall 2014	3.25	Fall 2019	3.21
Spring 2015	3.31	Spring 2020	3.64
Fall 2015	3.27	Fall 2020	3.58
Spring 2016	3.21	Spring 2021	3.26
Fall 2016	3.26	Fall 2021	3.20
Spring 2017	3.30	Spring 2022	3.17

Attachment A

Annual ICA Update AD Sayler



### **Community Outreach**



Student-athletes continued to invest in the Oxford community, as well as our their hometowns during the pandemic, despite having to continue to do so remotely or independently...for more than 1,300 hours. Highlighted efforts include:

**"Soap for Hope":** Athletics delivered over 500 "blessing bags" of toiletries to local food pantries and homeless shelters, and still collecting.....

**Team IMPACT:** Men's Swimming and Diving "signed" Logan and his family for support

Light the Night Walk: Walk for Leukemia with Miami Football at Yager Stadium

**Significant Service to Talawanda Elementary Schools:** Recess with pedometers; Reading with the RedHawks and distributing over 600 books for 1st and 2nd graders to take home; basketball practices; Skate with the RedHawks; sports clinics.

Attachment A

### Community Outreach (continued)

Kiwanis Pancake Breakfast Indian Ridge Golf Course Clean-Up Goodwill

McCullough Hyde Memorial Hospital Animal Friends Humane Society Talawanda Oxford Pantry & Social Services Sole Brothers **Special Olympics** Children's Hospital Woodland Manor and The Knolls Mission 34 - Suicide awareness JED Foundation Fundraising **Church Youth Group Leaders** PB&J-A-Thon RASKALS And MANY MORE....

Attachment A

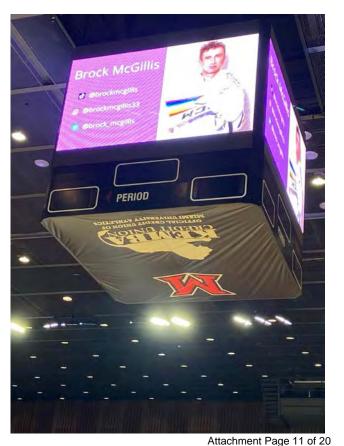
Annual ICA Update

AD Sayler



# **Diversity and Inclusion**

- Inclusive Excellence Awards
- Safe Zone Training for All Coaches
- Brock McGillis Conversation: Step Into the Arena IV – Empathy and Allyship
- Celebrating Miami: Tribe and University Games, Including Select New Jerseys
- Started Celebration(s) of 50 Years of Title IX





June 24, 2022

### ICA POINTS OF PRIDE-ADDITIONAL EDUCATION



**Champions 4 Life Leadership Academy:** \$1M gift to support program closed this week – working towards \$5M endowment of the program.

**"Can I Kiss You?":** Sexual violence prevention education won the Miami SEAL Award for the university's Best Collaborative Event of the Year with the HAWKS Peer Educators.

**MAC Student-Athlete Well-Being Committee:** Requiring all institutions to provide educational programming around mental health to athletes and all staff.

Attachment A

Attachment A AD Sayler

Annual ICA Update

Arthur Ashe Jr Sports Scholar: Mia Gordon (Field Hockey) selected as top 10 national finalist for her D&I efforts not only on Miami's campus (Bridges Mentor, virtual diversity library for ICA), but with the Black Field Hockey Network.

MAC Medal of Excellence Award: Lexi Nugent (Field Hockey) and Charlie Harders (Men's Track).

President's Distinguished Service Award: (2 of 14 total): Faith Baxter (Women's Track; HAWKS Peer Educators) and Sydney Jefferson (Women's Track; SOULS and Government Relations).



President's Senior Service Awards: Vannessa Garrelts (Women's Basketball), Adriana Barlow (Softball), Tori Shriver (Synchronized Skating).

MAC Earl Yestingsmeier Sportsmanship Award: Jack Herceg (Golf).

Attachment A

Overall Page 26 of 209



### Annual ICA Update AD Sayler

### In 5-year span...Win 25 Conference Championships + 5 signature wins and <u>CELEBRATE SUCCESS</u>!

### Win multiple Championships annually

Won 26 since start of plan

### Win multiple Cartwright awards

Won in 2017-18 and 2018-19...and 2020-2021

### Win multiple Coach of the Year awards

Won 15 since start of plan

### Win multiple Players of the Year awards

Won 31 since start of plan

### Win multiple MAC - All Sport trophies

Won both Reese and Jacoby in 2018-19 and Reese again in 2020-2021

### Goal of top 3rd finishes in all sports each year has led ICA to achieve these.

Attachment A

Overall Page 27 of 209

Attachment Page 14 of 20

8 Championships: Field Hockey (9/9 for titles); Men's Swimming and Diving (back-to-back for 1<sup>st</sup> time in nearly 50 years); Synchronized Skating (Senior team and Worlds); Women's Tennis (24<sup>th</sup> in history); and Softball (3<sup>rd</sup> straight title):

- **Football:** First Bowl Victory Since 2010 in the Frisco Classic
- Field Hockey: Advanced to the NCAA Tournament for a 5<sup>th</sup> straight year; Hosted first-ever NCAA Tournament game (and won)
- Softball: Advanced to the NCAA Tournament for a 2<sup>nd</sup> straight season; Wins over Power 5 programs included Louisville, Kentucky, South Carolina, Cal and Michigan
- Synchronized Skating: Placed 6<sup>th</sup> at Worlds (3<sup>rd</sup> highest-ever for program)

Attachment A

Overall Page 28 of 209

### ALL-LEAGUE (MAC AND NCHC)







### Player of the Year Honorees

All-League Honorees (25 1<sup>st</sup> teamers)

Overall Page 30 of 209

2<sup>nd</sup>

#### Attachment Page 17 of 20

# Attachment A AD Sayler AD Sayler Conference Progress and Presence

**Reese and Jacoby MAC Champions:** Finished 1st in Reese (men) and 1st in Jacoby (women) standings and claimed the Cartwright Award in the same year for the first time in school history in 2018-19.

Annual ICA Update

<u>Year</u>	Men
2012-13	12 <sup>th</sup>
2013-14	11 <sup>th</sup>
2014-15	11 <sup>th</sup>
2015-16	10 <sup>th</sup>
2016-17	7 <sup>th</sup>
2017-18*	3 <sup>rd</sup>
2018-19*	1 <sup>st</sup>
2019-20	NA
2020-21*	1 <sup>st</sup>
2021-22	4 <sup>th</sup>

<u>Women</u>



\*Cartwright Award Winner





Overall Page 31 of 209

Attachment Page 18 of 20

### **TOP STRATEGIC PRIORITIES FOR ICA**

Increased donor support for scholarships/endowments

Alston Case – Opportunity for donor support tied directly to graduating to be available to student-athletes

Expand current Data Analytics partnership that exists between ICA, SLAM and CADS

Significant Alumni engagement around football schedule

Colleges & ICA highlighting connections and success (Farmer School twitter example)

ICA connecting to campus, community & fans coming out of the pandemic – Revenue generation opportunities

Attachment A

Annual ICA Update

AD Sayler





June 24, 2022





Attachment Page 20 of 20



BOARD OF TRUSTEES ROUDEBUSH HALL ROOM 212 OXFORD, OHIO 45056 (513) 529-6225 MAIN (513) 529-3911 FAX WWW.MIAMIOH.EDU

June 24, 2022 Consent Calendar

### **RESOLUTION R2022-41**

BE IT RESOLVED, that the Board of Trustees hereby approves the following for the rank of Professor Emerita effective on the formal date of retirement:

Anna Dollar Mechanical & Manufacturing Engineering

> Kay Edwards Music

Valerie Ubbes

Kinesiology, Nutrition & Health

BE IT FURTHER RESOLVED, that the Board of Trustees hereby approves the following for the rank of Professor Emeritus effective on the formal date of retirement:

A. John Bailer Statistics

William Bausano Music

#### **Tom Romano**

**Teacher Education** 

BE IT FURTHER RESOLVED, that the Board of Trustees hereby approves the following for the rank of Administrator Emerita effective on the formal date of retirement:

Yuan-Mei Duh

Information Systems

Lisa Gault Education, Health, & Society

Approved by the Board of Trustees June 24, 2022

ALD Gell

T. O. Pickerill II Secretary to the Board of Trustees **Neila Hangs** Conference & Event Planner

Suzanne Kunkel Scripps Gerontology Center

> **Penny Mannix** Graduate School

### Jane Straker

Scripps Gerontology Center

### **Ronda Strunk**

Goggin Ice Center

BE IT FURTHER RESOLVED, that the Board of Trustees hereby approves the following for the rank of Administrator Emeritus effective on the formal date of retirement:

**Dennis Brown** Operations Manager, Buildings and Grounds

> Chris Otto University Advancement



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June 24, 2022 Consent Calendar

### **RESOLUTION R2022-42**

BE IT RESOLVED, that the Board of Trustees hereby approves the award of tenure to the following new department chairs, effective at the start of their appointment:

Amanda Alexander

Chair & Professor Department of Art Effective: 07/18/22

#### **Jenny Minier** Chair & Professor

Department of Economics Effective: 07/01/22

### **Zhiyong Yang**

Chair & Professor Department of Marketing Effective: 07/01/22

### Matthew Omasta

Chair & Professor Department of Theatre Effective: 07/01/22

Approved by the Board of Trustees June 24, 2022

1. A Gel ----

T. O. Pickerill II Secretary to the Board of Trustees



BOARD OF TRUSTEES ROUDEBUSH HALL ROOM 212 OXFORD, OHIO 45056 (513) 529-6225 MAIN (513) 529-3911 FAX WWW.MIAMIOH.EDU

June 24, 2022 Academic and Student Affairs

#### **RESOLUTION R2022-43**

BE IT RESOLVED: that the Board of Trustees hereby accepts the attached Low Enrollment and Duplicate Program Report, and directs the Provost and Executive Vice President to submit the document to the Ohio Department of Higher Education.

Approved by the Board of Trustees June 24, 2022

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T. O. Pickerill II Secretary to the Board of Trustees

### Low Enrolled & Duplicate Program Report

**Miami University** 

#### INTRODUCTION

Section 3345.35 of the Ohio Revised Code requires that each state institution of higher education evaluate all courses and programs based on enrollment and duplication with other state institutions of higher education every five years. Since the last review in 2017, Miami has taken aggressive steps to ensure that it offers the optimum portfolio of academic programs and courses to align with the university's mission, to meet student needs and employer demand, and to prepare Miami students for professional and lifelong success.

#### Internal Curricular Initiatives

Below are three initiatives designed to advance the goal of delivering an exceptional curricular portfolio:

- Academic Program Evaluation, Improvement & Prioritization (APEIP) Project is a response to a recommendation in MiamiRISE (Miami's strategic plan) to conduct a comprehensive, one-time evaluation of all undergraduate and graduate academic programs. Led by Dr. Stacey Lowery Bretz (University Distinguished Professor of Chemistry) with a committee of faculty representing each college, and in coordination with the Office of the Provost and each college and department leadership teams, the APEIP goals are to:
  - Create a high quality and sustainable portfolio of academic programs, including liberal education;
  - Develop and support curricula that advance student success outcomes;
  - Leverage the talents and expertise of faculty via equitable and purposeful workload assignments;
  - Ensure good stewardship of financial resources

In fall 2020, each department and division were provided detailed internal and external data on their programs and courses, including: student demand, employer demand, competitive intensity, application and information request trends, enrollment (head count & completions), student credit hours (by major, by faculty, and by lower vs. upper division), instructional cost per hour, section capacity and fill rates in departmental courses, DFW rates in courses, time to degree, degrees awarded, employment rates, and faculty data (course loads, research productivity, etc.).

Using the data provided, departmental faculty, department chairs, and deans collaboratively identified initial ratings for each program. Forty-three of 260 programs (16.5%) were given the rating "continuous improvement with potential additional resources," and 120 (55%) were given the "continuous improvement with minor difficulties" rating. Forty-nine programs (18.8%) were asked to engage in program restructuring due to significant difficulties in the program, and 34 programs (13.1%) were voluntarily eliminated by the faculty of the program's home department in consultation with the dean. An additional 14 programs, which had not been admitting students in recent years, were removed from the books through standard processes. Programs nominated for elimination were judged by departmental faculty as either outdated, had histories of low enrollments or were misaligned with the University's mission and faculty expertise.

Deans worked with their departments to develop 3-5-year curricular action plans to improve the programs that were not eliminated. These Plans were developed by August 2021. During Fall 2021, feedback was offered by the dean and Office of Provost to provide additional guidance. Moving forward, departments are required to submit annual updates on their curricular action plans.

- 2) Launched in August 2021, the **Miami Academic Program Incubator (MAPI)** is a resource and consultation service for departments that aims to encourage, support and incentivize the rapid revitalization and creation of undergraduate and graduate programs that:
  - Advance the University mission;

- Are aligned with faculty talents and expertise;
- Meet student and market needs; and
- Ensure that Miami offers a high-quality and cost-effective portfolio of academic programs.

Departments and divisions that are considering a new academic program or a significant revision to an academic program are required to participate in MAPI. MAPI is led by a steering team of University leaders who provide data and research on program ideas (data are gathered internally and externally from third-party vendors such as EAB and Gray Associates), curriculum coaching (including recommendations for collaborations with other departments, divisions and institutions), concrete narrative feedback on the program idea (as articulated in a brief concept paper prepared by the department) and the opportunity to apply for seed funding to jumpstart the program (if appropriate). The MAPI team also engages in research on future trends in higher education and provides recommendations to deans and chairs on potential new directions for existing programs as well as possible ideas for new programs.

- 3) Department Planning & Improvement Process is a new model for academic program review that was approved in April 2022 and will be launched in 2024 (as the APEIP project phases out). Its focus will be on continuous improvement (including a comprehensive review led by a team of internal and external faculty experts plus biennial updates). It will feature:
  - Collaboratively developed strategic goals for each review (created in conversation with the department, dean and Office of Provost);
  - Holistic emphasis (encompassing all aspects of the department, including its academic programs and curricula, reports on assessment of student learning outcomes, and success in the advancement of DEI goals);
  - Six-year cycle (with updates on progress every two years in between the comprehensive review);
  - Review team members who provide consultation on strategic goals in addition to an evaluation of the department;
  - Process customized for departments with professional accreditation reviews; and
  - Robust support for the process (e.g., consultation, departmental orientation, data workbooks, team chair training).

#### **External Curricular Initiatives**

- 1) Miami University has engaged with other Ohio higher education institutions and Ohio Department of Higher Education on all of the ODHE Transfer & Articulation initiatives including OT36, Transfer Assurance Guides, Ohio Transfer to Degree Guaranteed Pathways, Career Technical Assurance Guides, Military Transfer Assurance Guides, and more. Carolyn Haynes, Senior Associate Provost, co-chaired the statewide committee to revise the Ohio Transfer Module and has served on the Ohio Articulation & Transfer Network Advisory Board for a decade.
- 2) Miami University, along with Cincinnati State Technical & Community College, Gateway Community & Technical College, and Northern Kentucky University, joined the Moonshot for Equity Initiative in fall 2021 to promote seamless transfer pathways among these institutions along with diverse student success. Plans are currently underway to create transfer-friendly curricular pathways and wrap-around support for transfer students as they transition between institutions.

#### Data for this Report

To prepare this report, Miami University leveraged the data analyses and findings related to the APEIP project along data compiled by the Office of Provost and Office of Institutional Research and Effectiveness. Programs were evaluated in terms of the following indicators:

- 1) External demand (market, employer, student inquiries, Google searches)
- 2) Internal demand (5-year enrollment trends, mission fit)
- 3) Program outcomes (completion rates, employment and placement rates)

4) Availability of resources (revenue & expenses, staffing)

Using the data analyses for the APEIP project as well as more recent enrollment data, Miami identified all academic programs whose enrollments over the past five years averaged below 20% above Miami's institutionally defined criteria for students in a program. In collaboration with deans and departments, each of these programs were provided one of the following labels:

- 1) No action (new program or program with strong success rates and enrollments)
- 2) Program elimination
- 3) Program restructuring (significant revisions planned)
- 4) Possible collaboration with University of Cincinnati

Using APEIP analyses and more recent completion data, Miami identified low-enrollment courses that over the past five years averaged below 20% above Miami's defined threshold for low-enrolled course sections. Courses in this list were assigned one of the following labels:

- No action (due to it being tied to new program, accreditation requirements, etc.)
- Course elimination
- Reduction in number of sections
- Change in course scheduling (day/time, frequency in scheduling)
- Change in delivery modality
- Possible course sharing (with other department or program).

#### LOW-ENROLLMENT THRESHOLDS

#### Courses

Miami University has had a longstanding practice of enforcing the following course enrollment thresholds:

Level	Institutional Threshold (based on 5-year average)	20% Above Threshold
Undergraduate	12	14.4
Graduate	7	8.4

Exceptions to this practice include the following types of courses:

- ACE (courses for ESL international students with low TOEFL scores who are conditionally admitted to Miami University)
- Clinical Experiences
- Graduate Assistant Training Seminar or Training Seminars for Undergraduate Consultants/Tutors
- Independent Work/Study
- Internships
- Field Work
- Foreign Language courses (particularly in less common languages)
- Courses offered on our Luxembourg campus
- Music Performance Lessons
- Practica
- ROTC courses
- Student Teaching

Each semester or term, the Office of the University Registrar issues a report to the Offices of the Dean prior to the end of registration that lists the low-enrolled courses so that the Deans may work with departments to adjust course schedules to ensure that course sections have strong enrollments. Since its inception a decade ago, this procedure has substantially reduced the number of under-enrolled courses and sections.

#### Programs

Miami University has historically not had a threshold for under-enrolled academic programs. However, for the purposes of this report as well as to advance the goals of APEIP, we have identified the following guiding thresholds which are based upon an average of five years:

Degree Program	Institutional Threshold (based on 5- year average)	20% above Threshold
Associate	5 completions per year	6 completions per year
Bachelor	5 completions per year	6 completions per year
Master	3 completions per year	3.6 completions per year
Doctoral	1 completion per year	1.2 completions per year

#### LOW-ENROLLMENT COURSE ANALYSIS

The following courses, over the past five years, averaged below 20% above Miami's defined threshold for low-enrolled course sections: 14.4 students for undergraduate courses and 8.4 students for graduate courses.

The Office of the Provost has worked with the Offices of the Academic Deans to evaluate the courses and make recommendations for improvement: (1) no action (due to it being tied to new program, accreditation requirements, etc.); (2) course elimination; (3) reduction in number of sections; (4) change in course scheduling (day/time, frequency in scheduling); (5) change in delivery modality; (6) possible course sharing (with other department or program); or (7) other.

#### **Undergraduate** Courses

Course #	Course Name	5-Yr Avg Enrollment	Recommendation	Rationale
ACC 490F	Executive Leadership & Control	6	No Action	Course only been offered two times; this course is offered as part of a winter term leadership workshop series and designed for small groups
APC 401	Applied Communication Capstone	11.5	No action	New program; course has been offered twice. May need to revise course into a liberal education capstone to increase enrollment
ARC 405Z	Designing for Social Change	7.75	No Action	Community-based learning course at Over the Rhine Center
ARC 412/512	Structures II	8 (grad) 3.7 (undergrad)	No Action	Course needed for professional accreditation
ART 395	Art Across the Curriculum	11	No Action	Part of new program which is growing

BIO 482/582	Scanning Electron Microscopy Lab	1 (undergraduate)	No Action; Monitoring	Use strategic scheduling to avoid low- enrolled sections	
		6.4 (graduate)	Worldoning		
BLS 443	Property Law	10.6	No Action; Monitoring	Part of two new minors, monitored to see if they will grow	
BUS 241	Business in Global Market	5.5	No Action	Course is offered as part of the Miami "Business in the Global Marketplace" Certificate program; taught by staff (no additional compensation costs)	
CCA 308	Policy and Advocacy in the Arts	13	No Action; Monitoring	New course which has been offered once during pandemic and is part of a new major; will monitor enrollment trends and adjust as needed	
CIT 458	IT Project Lifecycle II	10	No action; Monitoring	Use strategic scheduling to avoid low- enrolled sections	
CIT 468	HIT Project Lifecycle	7.4	No action; Monitoring	Use strategic scheduling to avoid low- enrolled sections	
CJS 256	Police Org, Admin and Mgmt	12	No Action; Monitoring	New course which has been only offered once; will monitor enrollment trends and adjust as needed	
CPB 404	Papermaking	11.2	No Action	Course critical for accreditation of paper science engineering majors	
EDT 188	Innovation in STEM Education	9.7	No Action; Monitoring	Using strategic scheduling to avoid low enrollment	
EDT 431/531	Adolescent Science Methods I	12	No Action; Monitoring	Using strategic scheduling to avoid low enrollment	
EDT 444/544	Language Teaching & Learning I	8 (undergrad) 3.8 (grad)	No Action; Monitoring	Using strategic scheduling to avoid low enrollment	
ENG 327	Medieval Literature	11	No Action; Monitoring	Using strategic scheduling to avoid low enrollment	
ENG 423	Advanced Creative Nonfiction	11	No Action; Monitoring	Using strategic scheduling to avoid low enrollment	
ENG 495E	Capstone: Literary and Cultural Studies	11	No Action; Monitoring	Using strategic scheduling to avoid low enrollment	
ENT 294	Local Area Networks	13.4	No action; Monitoring	Use strategic scheduling to avoid low- enrolled sections	
ENT 303	Digital Signal Processing Technology	10	No action; Monitoring	Use strategic scheduling to avoid low- enrolled sections	
ENT 316	Project Management in Engineering Technology	9.8	No action; Monitoring	Use strategic scheduling to avoid low- enrolled sections	
FRE 303	Modern and Contemporary Literature and Life	11.7	No action; Monitoring	Using strategic scheduling to avoid low enrollment	
FST 301	Film Theory	13.3	No action; Monitoring	Using strategic scheduling to avoid low enrollment	

GEO 403/503	Space, Place & Environment	5 (grad)	No action;	This is a temporary course that we are
		4 (undergrad)	Monitoring	monitoring to see if its enrollment increases.
GER 471	Linguistic Perspectives in Contemporary Germany	13	No action	This is part of several programs
GLG 322 and 322 L	Structural Geology and Lab	12.6	No action; Monitoring	Using strategic scheduling to avoid low enrollment
GRK 310C	Sophocles	0.4	Elimination	Low enrollment
IMS 396	Inside Startups	8	No Action	Part of study away program which is growing
IMS 472	Esport Event Management	7	No Action	New program with increasing enrollments
ITL 301	Culture, Society and Politics	11.75	No action	Required for the Italian minor
ITS 202	Problem Solving in ITS	10	No Action	New course that was only offered
			Monitoring	once during pandemic; will monitor for enrollment trends and make adjustments as needed
ITS 402I	Political Economy of Development	7	No Action	New course that was only offered
			Monitoring	once during pandemic; will monitor for enrollment trends and make adjustments as needed. Consider replacing or collaborating with ECO 347
JRN 421	Capstone in Journalism	13.8	No action	This is one of only two capstones in Journalism that does not require study away
KNH 110G	Beginning Modern Dance	7	No action	Using strategic scheduling to avoid low enrollment
KNH 484	Gen Med Cond & Pharm for AT	9	No action	Using strategic scheduling to avoid low enrollment
KOR 201	Intermediate Korean	10	No action	Required for the program in Korean
			Monitoring	
LAT 310	Topics in Latin Literature	4 (2 yrs of data)	No action; Monitoring	This is a new course that we are monitoring.
MAC 450X	Media Literacy & Leadership	9.6	No action	Using strategic scheduling to avoid low enrollment
MBI 450	Topics in Microbiology	5 (2 yrs of data)	No action; Monitoring	This is a new course that we are monitoring.
MME 321	System Modeling	11	No action	New course that was only offered once; will monitor for enrollment trends and make adjustments as needed.
MME 451/551	Sustainability in Design	7	Other	Technical elective taught by adjunct to support sustainability initiatives

MME 470B/570B	Fracture Mechanics	8 (grad)	Change	Dual level course that will grow with
		2.5 (undergrad)	Frequency of Offering	growth in graduate program
MTH 252/252H	Honors Calculus III	2	No action	Using strategic scheduling to avoid low enrollment
MTH 253	Introduction to Technical Comp	12		New course that was only offered once during pandemic; will monitor for enrollment trends and make adjustments as needed.
MTH 330	Problems Seminar	10.8	No action; monitoring	This course has recently been revised; we hope its enrollment will increase.
MUS/IMS 306	Electroacoustic Music	13		New course that was only offered once during pandemic; will monitor for enrollment trends and make adjustments as needed.
MUS 356	Secondary Gen Music Techniques	6.4	No Action but monitoring	Accreditation requirement for the music ed program; program has been working on streamlining curricular requirements
MUS 456/556	Vocal Pedagogy	8	No Action but monitoring	Accreditation requirement for music ed program and some music performance students
PHL 420A/520A	History of Analytic Philosophy	4.5 (graduate) 6.5 (undergrad)	No action; monitoring	Using strategic scheduling to avoid low enrollment
PHL 440B/540B	Self and Action (Early Modern)	4 (grad) 6 (undergrad)	No action; monitoring	Using strategic scheduling to avoid low enrollment
PHL 450C/550C	Foucault	5 (grad) 8 (undergrad)	No action; monitoring	Using strategic scheduling to avoid low enrollment
PHY 486/586	Advanced Computational Physics	4 (grad) 10.5 (undergrad)	No action; monitoring	This is a relatively new course that we hope will grow
PSY 410D/470	Capstone: Cognition	14	No action; monitoring	Using strategic scheduling to avoid low enrollment
REL 360C	Islam, Finance and Development	13	No Action Monitoring	New course that was only offered once during pandemic; will monitor for enrollment trends and make adjustments as needed. Consider collaborating with another department.
RUS 301	Advanced Russian	10.8	No Action	This is a requirement for the degree in Russian, East European, and Eurasian Studies.
STC 437	Advocacy in Contemporary America	12	No Action Monitoring	New course that was only offered once; will monitor for enrollment trends and make adjustments as needed.

THE 342	Stage Management	13	No Action Monitoring	New course that was only offered once; necessary for technical needs in program; will monitor for enrollment trends and make adjustments as needed.
THE 352	Scenic Design	13	No Action	Requirement for accreditation

#### **Graduate Courses**

Course #	Course Name	5-Yr Avg Enrollment	Recommendation	Rationale
ART 541	Printmaking IV	0.2	No Action	Stacked with undergraduate printmaking courses which meet threshold
ART 561	Ceramics IV	0.3	No Action	Stacked with undergraduate ceramics courses which meet threshold
ART 680	Graduate Seminar in Art History	8.3	No Action Monitoring	Required for MFA in Studio Art program; recent enrollments have been stronger
CPB 611	Transport Phenomena in Engineering	7	No action; monitoring	Using strategic scheduling to avoid low enrollment
ENG 770	Professional Writing	7.5	No action; monitoring	Using strategic scheduling to avoid low enrollment
GLG 730	Advanced Igneous Petrology	7.5	No action; monitoring	Using strategic scheduling to avoid low enrollment
PSY 620	Seminar in Experimental Psychology	6.3	No action; monitoring	Using strategic scheduling to avoid low enrollment
PSY 648	Lifespan Psychopathology	6.4	No action; monitoring	Using strategic scheduling to avoid low enrollment
SPN 600	Seminar in Hispanic Lit, Lang and Culture	2.5	No action	Required for the combined BA / MA in Spanish

#### LOW-ENROLLMENT PROGRAM ANALYSIS

The programs which are listed in the tables below averaged below 20% above Miami's defined threshold for low-enrolled programs over the past five years.

#### Associate Degree Programs

Program	Dept/Div	CIP	# of Annual Graduates (5-Yr Avg)	Recommendation	Rationale
Accounting Technology, AAS	CMR/CLAAS	52032	6.6	Program Elimination	Low enrollment
Computer Technology, AAS	CIT/CLAAS	151202	1.4	No Action	This program is designed for students who will transfer to Oxford Campus to pursue bachelor's degree in Software Engineering or

					Computer Science. No additional resources are used in this program
Criminal Justice, AAS	JCS/CLAAS	430103	4.8	Program Restructuring	Address low enrollment through expanded online course opportunities and partnerships with related departments at Miami (Oxford and Regionals)
Digital Business Systems, AAB	CMR/CLAAS	520401	1.2	Program Elimination	Low enrollment
Engineering & Computing, AA	ENT/CLAAS	140901	0.8	Program Elimination	Low enrollment
Marketing Management Technology, AAS	CMR/CLAAS	240102	6.2	Program Elimination	Low enrollment
Technical Study, Associate of	CLAAS	309999	0	No Action	Although we have not had enrollment in this program, it is reserved for students wanting to pursue the One-Year Option.

#### Bachelor Degree Programs

Program	Dept/Div	CIP	# of Annual Graduates (5-Yr Avg)	Recommendation	Rationale
Applied Biology, B.S.	BSC/CLAAS	260101	4	No Action	New program (only two years of data)
Applied Social Research, BA	SBS/CLAAS	422813	7.2	Program Elimination	
Biological Physics, BS	PHY/CAS	260203	2.6	Program Elimination	Address low enrollment by eliminating major and integrating courses into physics major with multiple concentrations
Botany, BA Botany, BS	BIO/CAS	260301	12.2 (combined)	Program Restructuring	Program being revised to streamline requirements; preliminary plans to consolidate BA and BS into one program
Chinese Education, BS Education	EDT/CAS	131306	1.6	Program Restructuring	Program being revised to share courses across other departments and division
Civic & Regional Development, BA	JCS/CLAAS	040301	4	Program Elimination	Low enrollment
Classical Humanities, BA	FRE/CAS	161200	5	Program Elimination	Low enrollment addressed through new major that merges this one and Classical Languages program
Classical Languages, BA	FRE/CAS	161200	1.8	Program Elimination	Low enrollment addressed through new major that merges this one and Classical Languages program
Community Arts, BA	HCA/CLAAS	500701	4.74	Program Restructuring	New program (only 4 years of data) but enrollment is lower than expected. Address enrollment through creation of innovative studio and sprint courses that meet liberal education requirements, partnerships with

					other departments, and high profile arts events
Critical Race & Ethnic Studies, BA (formerly Black World Studies, BA)	GIC/CAS	050200	2.6	Possible collaboration with UC	Interested in course sharing
Data Science & Statistics, BS	STA/CAS	270599	2	No Action	New program (only two years of data)
Engineering Physics, BS	PHY/CAS	141201	4.2	Program Elimination	Address low enrollment by eliminating major and integrating courses into physics major with multiple concentrations
Family Science, BS	FSW/EHS	190701	18.2	Program Elimination	
Forensic Investigation, BS	JCS/CLAAS	430106	4.25	Program Elimination	
Forensic Science, BS	JCS/CLAAS	430106	5.4	Program Elimination	
French, BA	FRE/CAS	160901	9.4	Program Restructuring	Address low enrollments through streamlining curricular requirements and enhanced marketing
French Education, BS Education	EDT/EHS	131325	1	Program Restructuring	Revision of program requirements to enhance course sharing with French Dept
General Engineering, BS	CEC	140101	9.8	Program Elimination	Lower than expected enrollment
Geology, BA	GLG/CAS	400601	3	Program Elimination	Low enrollment
German, BA	GRAMELAC/CAS	160501	6.8	Program Restructuring	Enhance course enrollments through new general education courses and better course scheduling
German Education, BS Education	EDT/EHS	131326	0.4	Program Restructuring	Revision of program requirements to enhance course sharing with GRAMELAC Dept
Gerontology, BA	SOC/CAS	301101	9.8	Program Elimination	Low enrollment
Italian Studies, BA	FRE/CAS	050126	5.8	Program Restructuring	Cost efficiencies to be addressed via course sharing and new courses in translation
Latin Education, BS Education	EDT/EHS	131333	0.6	Program Restructuring	Revision of program requirements to enhance course sharing with French, Italian & Classics Dept
Medical Laboratory Science, BS	MBI/CAS	511005	6	Program Restructuring	Address persistence rates and enrollment through expanded partnerships, data analysis and course revisions
Nonprofit and Community Studies, BA	JCS/CLAAS	440201	4	Program Elimination	Low enrollment
Russian, East European & Eurasian Studies, BA	GRAMELAC/CAS	050105	5.8	Program Restructuring	Enhance course enrollments through new general education courses in translation

Spanish Education, BS Education	EDT/EHS	131330	4	Program Restructuring	Revision of program requirements to enhance course sharing with Spanish Dept
------------------------------------	---------	--------	---	--------------------------	--

#### Master Degree Programs

Program	Dept/Div	CIP	# of Annual Graduates (5-Yr Avg)	Recommendation	Rationale
Botany, M.A. and M.S.	BIO/CAS	260301	2.8	Program Restructuring	To address low enrollment trends, Botany MA and MS programs will be integrated into single graduate biology program with concentrations
Cell, Molecular, and Structural Biology, MS	CAS	260499	2.2	Program Restructuring	To address low enrollment trends, this program will be integrated into single graduate program with concentrations
Criminal Justice, MS	JCS/CLAAS	430103	2	Program Elimination	
Experience Design, MFA	ART/CCA	500402	3	Program Restructuring	New Program (one year of data) but early enrollments are lower than expected. Program revising requirements to reduce credit hours and to share courses across departments.
French, MA	FRE/CAS	160901	3.8	Program Restructuring	Enhance enrollments through major revision of program which will streamline requirements
Instructional Design & Technology, MA	EDP/EHS	130501	3.2	Program Restructuring	University will request 360 program assessment from EAB to identify program revision approaches
Microbiology, MS	MBI/CAS	260502	2.5	Program Restructuring	Enhance success rates and enrollment through course revisions, targeted recruitment, extramural funding and enhanced marketing
Music Education, MEd	MUS/CCA	131312	2.5	Program Elimination	
Spanish, MA	SPN/CAS	160905	0.2	Program Restructuring	Enhance low enrollments through new school partnerships
Theatre, MA	THE/CCA	500501	0.9	Program Elimination	
Transformative Education, MS	EHS	130401	14.8	Program Elimination	Program will be replaced by a new program focusing on curriculum & instruction

#### **Doctoral Programs**

0					
Program	Dept/Div	CIP	# of Annual	Recommendation	Rationale
			Graduates		
			(5-Yr Avg)		

Biology, PhD.	BIO/CAS	260101	1	Program Restructuring	To address low enrollment, this program and other graduate programs related to biology and botany will be combined into one program with multiple concentrations
Botany, PhD	BIO/CAS	230301	0.6	Program Restructuring	To address low enrollment, this program and other graduate programs related to biology and botany will be combined into one program with multiple concentrations
Student Affairs in Higher Education, PhD	EDL/EHS	131102	1.2	Program Elimination	

#### DUPLICATE PROGRAMS

In response to the request by the Ohio Department of Higher Education, Miami University has conducted a review of potential duplicate associate and baccalaureate programs with another university in the southwest Ohio region, specifically University of Cincinnati. Seventy programs were identified by the Ohio Department of Higher Education and listed below.

Although program-based collaboration is an exciting option for some programs, it is important to note that the main campuses of Miami University and University of Cincinnati are at least one hour driving distance from one another, and both campuses serve residentially based students who will be less inclined to commute that distance for courses. Online offerings at both institutions are limited.

The Office of the Provost compiled the program data and shared the information with the academic deans who offered feedback based upon their contextual understanding of the program's mission, purpose and effectiveness. Each academic dean consulted with the appropriate department to determine the recommendation action. Possible actions include:

- 1. **No action**: The program is well aligned with the University's liberal arts mission and/or experiencing strong enrollment and/or has strong track record of student success outcomes.
- 2. **Program elimination**: The program is outdated, experiencing declining enrollments or deficient success outcomes.
- 3. **Program restructuring**: The program will undergo significant revisions for improvement.
- 4. Possible collaboration with University of Cincinnati.

CIP	Program	Recommended Action			
131209	PreKindergarten AA	No action due to increasing enrollments and program meeting local employen needs			
240102	Associate of Arts	No action because this program is important for seamless transfer pathways			
520302	Accounting Technology AAS	Program Elimination due to low enrollments			
040301	Nonprofit & Community Studies BA (Regionals) Urban & Regional Planning (Oxford)	Program Elimination due to low enrollments No action due to strong enrollments and public workforce need			
050201	Critical Race & Ethnic Studies BA	Possible collaboration with UC (cross-registration/course sharing; program restructuring			
050207	Women's, Gender & Sexuality Studies, BA	Possible collaboration with UC (cross-registration/course-sharing); program restructuring			

090401	Journalism, BA	No action due to strong enrollments and this being a unique program with libera arts emphasis
090702	Emerging Technology, Business & Design, BA	No action due to strong enrollments and highly unique program
090902	Strategic Communication, BA	No action due to strong enrollments
110101	Computer and Information Science, BS	Program Elimination due to low enrollment
110103	Health Information Technology, BS	No action due to STEM field and steady enrollment
131001	Inclusive Special Education, BS	No action due to steady enrollment and program meeting public workforce need
131203	Middle Childhood Education, BS	No action due to steady enrollment and program meeting public workforce need
131210	Primary Education, BS	No action due to steady enrollment and meets public workforce need
131312	Music Education, BM	No action due to steady enrollment and meets public workforce need; program is making improvements to address lower enrollment courses through in-depth curricular analysis
140501	Biomedical Engineering, BS	No action due to steady enrollment and STEM field; program plans to increase completion and enrollments through new industry partnerships and internship opportunities
140701	Chemical Engineering, BS	No action due to steady enrollment and STEM field; program plans to increase completion and enrollments through new industry partnerships and internship opportunities
140901	Computer Engineering, BS	No action due to steady enrollment and STEM field; program plans to work or rebranding program with new research opportunities
141001	Electrical Engineering, BS	No action due to steady enrollment and STEM field; program plans to work or rebranding program with new research opportunities
141901	Mechanical Engineering, BS	No action due to strong enrollment and program being in a STEM field and meetin workforce needs
151501	Engineering Management, BS	No action due to strong enrollment and STEM field
160501	German, BA	Program Restructuring; enhance course enrollments through new genera education courses and better course scheduling
160901	French, BA	Possible collaboration with UC (cross-registration/course-sharing); Program Restructuring; address low enrollments through streamlining curricula requirements and enhanced marketing
160905	Spanish, BA	Program Restructuring which will include new partnerships with schools
161200	Classical Studies, BA	Possible collaboration with UC (cross registration/course-sharing); Program Restructuring which will include eliminating under-enrolled courses and exploring shared courses with other universities
231302	English: Creative Writing, BA	Program Restructuring to enhance efficiencies (eliminating genre track and adjusting rotation of reading-based courses)
231304	Speech Communication, BA	Program Elimination
240101	Integrative Studies, B	Program Restructuring to eliminate under-enrolled courses and to boos enrollment through transfer pathways
	Liberal Studies, BS and BA	

		No action as this program has steady enrollment and is a degree completion program
260101	Biology, BA and BS (Oxford)	Program restructuring; program is core to liberal arts mission; program is being revised to enhance program completion & curricular efficiencies
	Applied Biology, BS (Regionals)	No action because program is relatively new; program will continue carefu monitoring of program enrollments
260202	Biochemistry, BA and BS	Program Restructuring to increase student success through career development, mentoring and experiential learning
261501	Neuroscience	Not a stand-alone major
270101	Mathematics, BA and BS	Core program for liberal arts mission
309999	Individualized Studies, BA	Program Restructuring to enhance enrollment by creating partnership with Honors College, galvanizing alumni and community outreach and exploring new professional studies program
310504	Sport Leadership & Management, BS	No action due to strong and steady enrollment; program plans to create three majors focusing on different subjects (media and communication, coaching and management)
310505	Kinesiology, BS	No action due to strong and steady enrollment
380101	Philosophy, BA	No action as this program is core program for liberal arts mission and has steady enrollment
400501	Chemistry, BA and BS	Program restructuring to improve success outcomes through peer mentoring and metacognitive approaches
400601	Geology, BA and BS	Geology BA Program Elimination
	Environmental Earth Science, BS	Other programs are being restructured to eliminate under-enrolled courses, renumbering courses to improve success, and developing interdisciplinary courses
400801	Physics, BA and BS	BA Program Elimination
420101	Psychology, BA	No action due to strong enrollments and job placements as well as program being core to liberal arts mission
440701	Social Work, BA	No action due to strong enrollments and program meeting local employer and community needs
450201	Anthropology, BA	No action as program is core to liberal arts mission
450601	Economics, BA	No action due to strong enrollment and program is core to liberal arts mission
450901	Diplomacy and Global Politics, BA	No action as program aligns with Miami's focus on global learning and is working on improving curricular efficiencies
	International Studies, BA	No action as program aligns with Miami's global learning emphasis; program is working on simplifying the requirements to maintain strong enrollment
451001	Political Science, BA	No action as program has good enrollment and is core to liberal arts mission
451101	Sociology, BA	No action as program is core to liberal arts mission; program is working to reduce under-enrolled sections through less frequent course offerings and to infuse public health into the curriculum
500402	Graphic Design, BA	Program Elimination
500407	Fashion	N/A - not a stand-alone major

500501	Theatre, BA	Program Restructuring so that program includes more liberal education courses and pathways for students pursuing double majors			
500601	Film Studies	N/A - not a stand-alone major			
500703	Art & Architectural History, BA	Program Restructuring to streamline under-enrolled courses and sections			
500901	Music, BA & BM	Program restructuring to reduce credit hour requirements and provide new B program that advances a liberal arts approach			
500903	Music Performance, BM	Program restructuring to reduce credit hour requirements and enhance enrollment in upper class courses			
510204	Speech Pathology & Audiology, BS	No action as program has steady and strong enrollment			
510913	Athletic Training, BS	Program elimination			
511005	Medical Laboratory Science, BS	Program restructuring due to low enrollment by expanding clinical placement sites			
513101	Nutrition, BS	No action due to steady and strong enrollments and strong job placement			
513801	Nursing, BS	No action due to increasing and strong enrollment, STEM field, and critical workforce needs			
520201	Interdisciplinary Business Management, BS Human Capital Management & Leadership, BS	Program elimination No action due to strong enrollment			
520205	Supply Chain & Operations Management, BS	No action due to strong enrollment, strong job placements and program meeting workforce needs			
521003	Organizational Leadership, BA	No Action due to this being a new program			
521301	Information & Cybersecurity Management, BS	No action due to strong enrollment, strong job placements and program meeting workforce needs			
521401	Marketing, BS	No action due to strong enrollment and program meeting workforce needs			
540101	History, BA	Program restructuring as program is core to a liberal arts mission and is undergoing improvements including eliminating low enrolled or infrequently offered courses, infusing more career development opportunities, and developing thematic pathways			

President's Report President Crawford

June 24, 2022

# Board of Trustees Meeting

2022 Fashion Show

Attachment C

Overall Page 53 of 209

Attachment Page 1 of 64



Attachment C

Attachment Page 2 of 64

#### Attachment C

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### Today's Presentation



Teaching What's New New degree programs address emerging disciplines, transdisciplinary areas & student

interests, positioning Miami for the future.

==

**Building for collaboration** 

Investments in state-of-the-art new &

renewed infrastructure will create



#### **Equipping high-tech leaders**

Our leading-edge curriculum and programs will empower Ohioans to work in recently announced high-tech, high-wage jobs coming to the state.

#### **Partnering for Entrepreneurship**

Collaboration with Oxford will boost entrepreneurship in Butler County, advance workforce skills & attract anchor companies. Partnerships will advance mission.

Putting people first Our focus on the health and wellbeing of our students, faculty, & staff during the pandemic affirmed Miami's dedication to caring for Miamians. We will build a better normal for working, learning, & living.

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### Putting Faculty First



### Tenure & Promotion Clock



Yes/No Course Evaluations



\$1000 Professional Fund



\$500/Faculty Department



\$1 M Fund Probationary Faculty





Invested in Zoom/IT per Request







Testing & Vaccines



Salary Increase (2%/4%)



\$750/1% Gratitude Payment



Parking Waived

Mental Health Forum

Attachment C

### Putting Staff First



Additional Vacation Days





Additional Sick Days



Parking Waived



Salary Increase (2%/4%)





\$750/1% Gratitude Payment



Mental Health Forum



\$500 Gratitude Payment



Attachment C



# Credit/No Credit Option/Deadline



# Fee Refunds Fully Remote



Credit & Refunds Late Start



**Resources for Mental Health** 



Support Students w/ Disabilities



Testing, Q/I, Vaccine Efforts



**Significant Tutoring Options** 



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Community Building



**Robust Personalized Support** 



**Off Campus Options** 



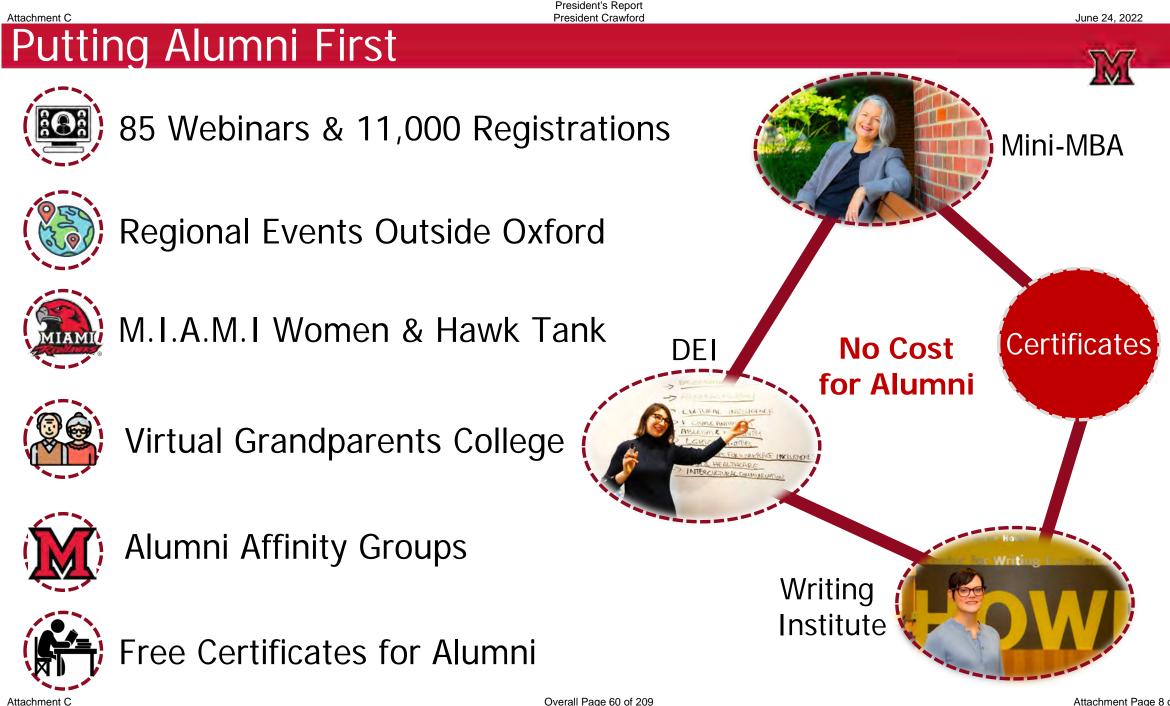
**Improvement/Practices DEI** 



**Remote Student Services** 



**Student Support Success** 



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**Teaching What's New** New degree programs address emerging disciplines, transdisciplinary areas & student interests, positioning Miami for the future.



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Overall Page 61 of 209

Attachment Page 9 of 64

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### Investments in Academics & Emerging Programs

### Faculty Ideas

### ► \$50 M Boldly Creative

### Emerging Degrees

## Undergraduate (22) (some examples)

Arts Management & Eship

**Business Analytics** 

Computer Science (BA)

**Data Analytics** 

Digital Branding

**Financial Engineering** 

Games & Simulation

Industrial Engineering

Nursing

Robotics

Real Estate

Studio Art

Graduate (15) (some examples) Athletics Training (MS) **Biomedical Science (MMS) Business Analytics (MS)** Business Management (MS) Clinical Engineering (MS) Computer Science (MS) Entrepreneurship & Emerging (MS) E-Sport Management (MS) MBA Online Nursing (3—MSNs), PA Coming Nursing (Doctorate) Sport Analytics (MS)

#### Certificates (17) (some examples)

Advanced Manufacturing (UG/G)

Analytics (G)

Big Data Economics (G)

Business Management (G)

Child Life Specialist (G)

Eship & Emerging Tech (G)

E-Sport Management (UG/G)

Fostering Just Communities (UG)

Manufacturing Foundations (UG)

Process Control & Automation (G)

Social Eship & Aging (G)

**Sport Analytics** 

M

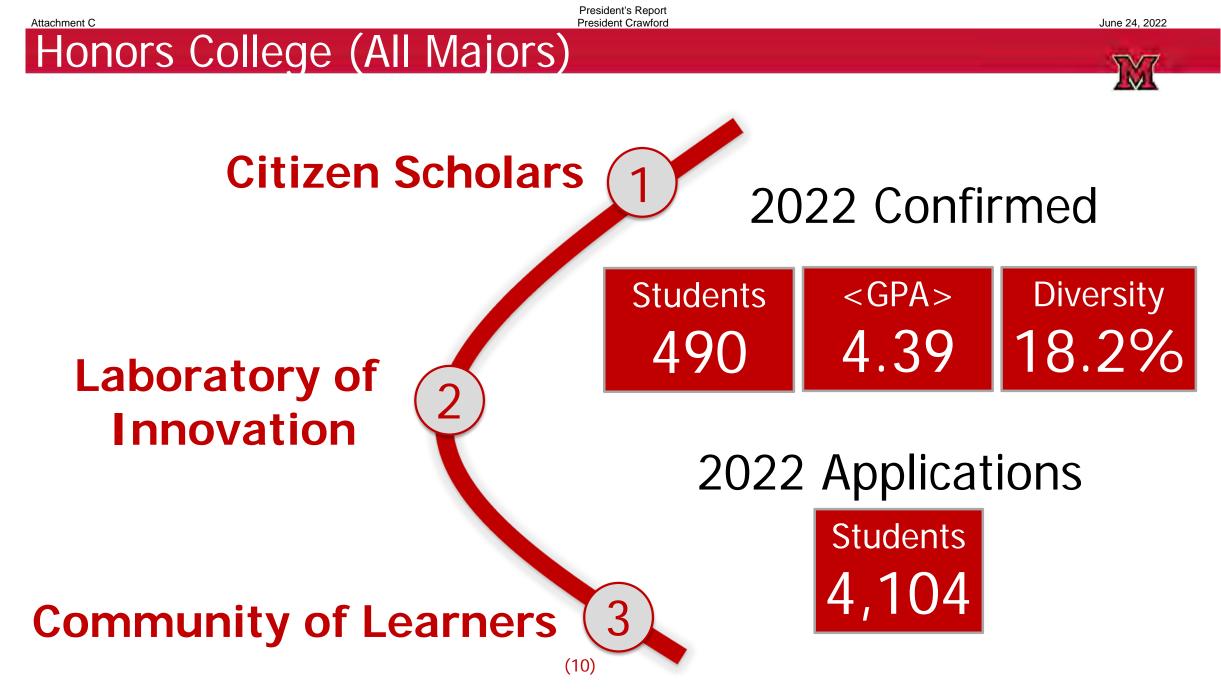
# Growth of Funded Projects

Examples of Program Starts						
Academic Year	2018	2019	2020	2021		
Data Analytics			3	70		
Data Science and Statistics			64	106		
Emerging Technology Business & Design			66	173		
Esport Games & Simulation			88	127		
CLAAS ENT- Robotics			2	7		
Robotics Engineering				19		
Oxford Nursing	63	149	222	299		

## Alignment with Industry



Examples of Program Starts					
Program	Forecasted CAGR	Average Salary			
Data Science/Analytics	13.2%	\$110,100			
Robotic Engineering	10.4%	\$81,8000			
Esport Manager	20.0%	\$97,500			
Nursing	12.0%	\$77,600			
Physician Assistant	31.0%	\$131,5000			





### **Building for collaboration**

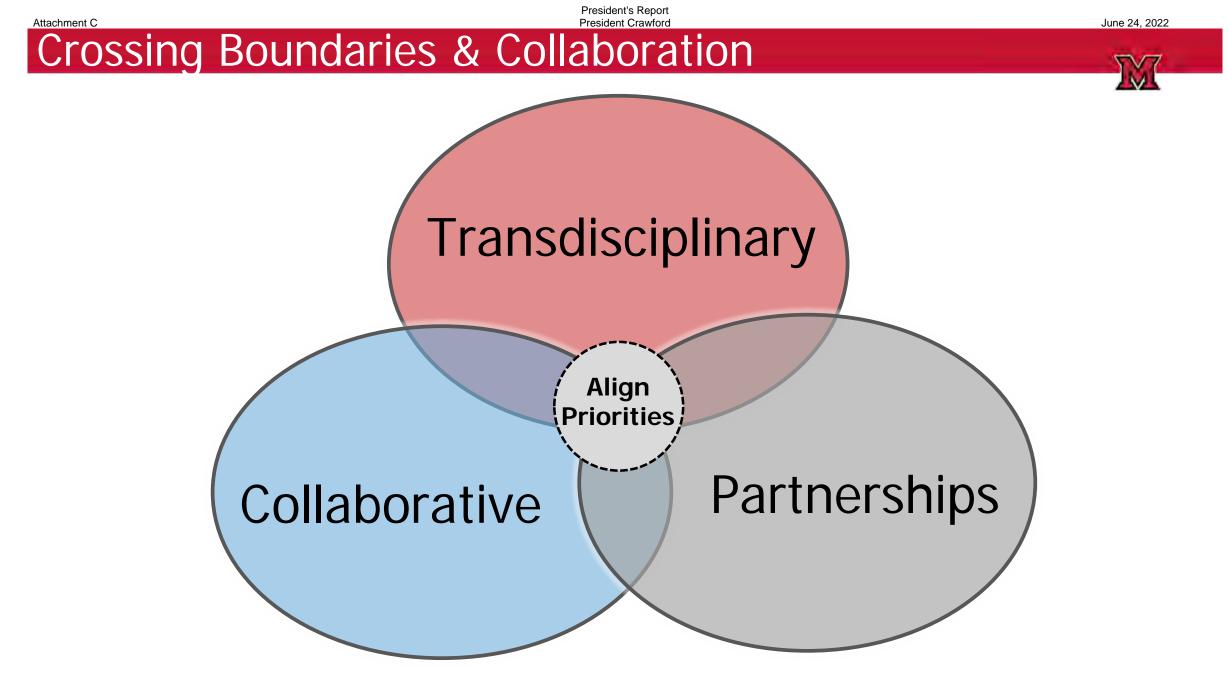
Investments in state-of-the-art new & renewed infrastructure will create transdisciplinary & collaborative spaces for learning & research.

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Overall Page 67 of 209

Attachment Page 15 of 64



Attachment Page 16 of 64



Attachment C



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Attachment C

Attachment C

Attachment Page 18 of 64

June 24, 2022

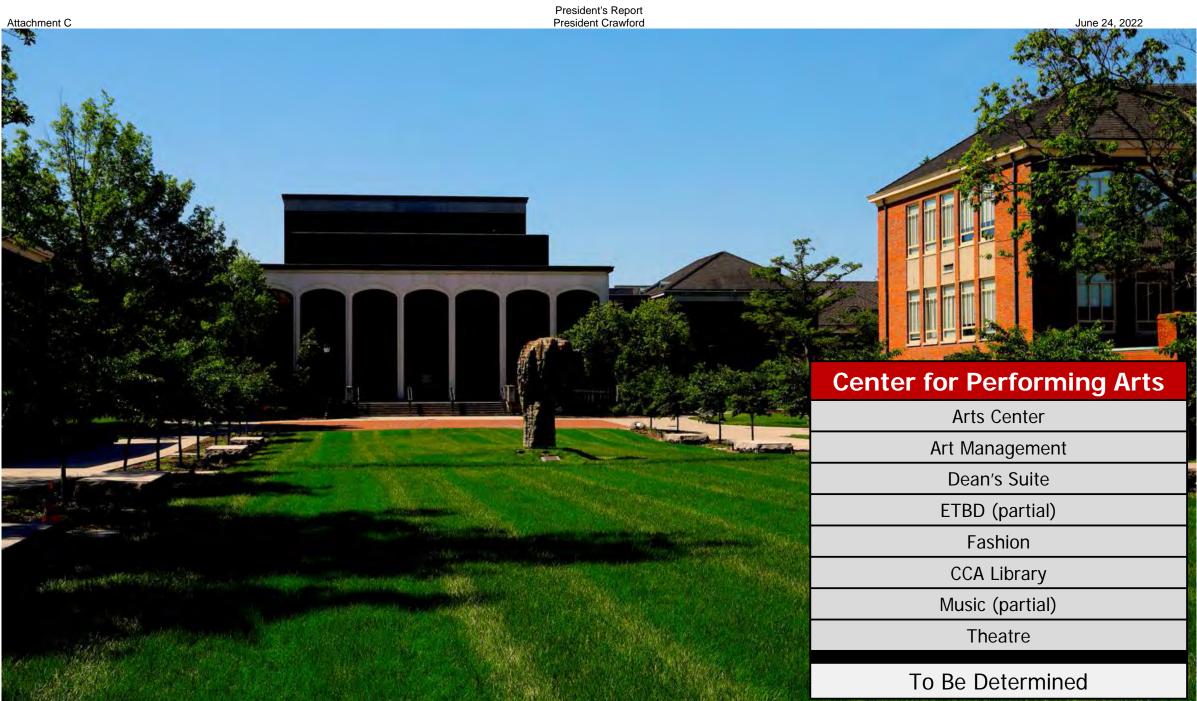
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Attachment C Pres	ident's Report dent Crawford	June 24, 2022
	McVey Data Science	s Building
11	Statistics	CAS
	Computer Science	CEC
	Em. Tech. Bus. & Design	CCA
	Ctr. Analytics & Data Science	University-Wide
	Armstrong Institute	University-Wide
	Dec. 2021 30%	Jan. 2024

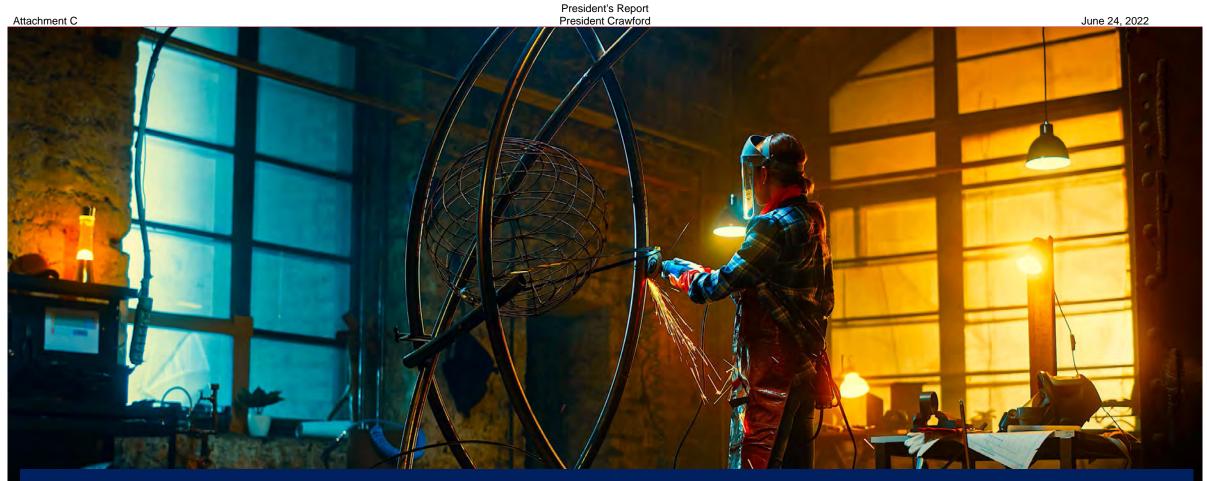


Attachment C

Overall Page 72 of 209



Attachment Page 21 of 64

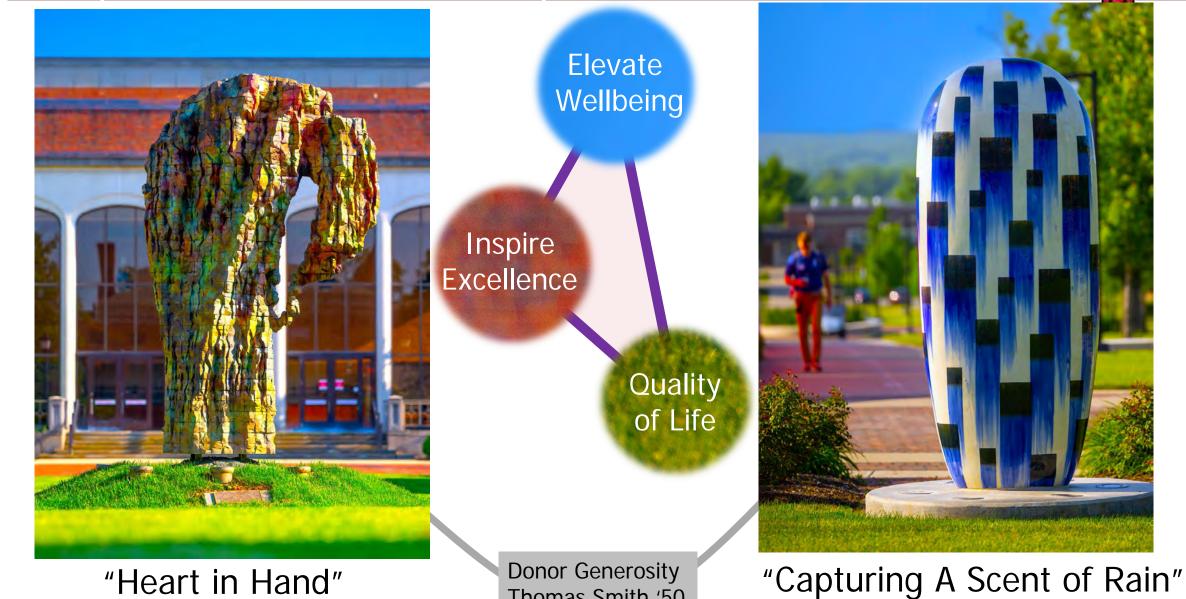


#### Enriching our environment

Sculptures & art grace our campuses, enhancing beauty, honoring history, celebrating creativity, & declaring our identity and values. Artists are vital to community, where inspiration & imagination generate innovation through entrepreneurship & economic development.

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#### Sculptures Grace Our Campuses



Ursula von Rydingsvard

Overall Page 75 of 209

Thomas Smith '50

Attachment Page 23 of 64

Jun Kaneko



Overall Page 76 of 209

## College of Creative Arts Spark Fest 2022



Overall Page 78 of 209

Attachment Page 26 of 64



*Collaboration with Oxford will boost entrepreneurship in Butler County, advance workforce skills & attract anchor companies. Partnerships will advance mission.* 

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Overall Page 79 of 209

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President Crawford

June 24, 2022

#### Attachment C STEAM not STEM



**Science** 



**Mathematics** 

# Art

# Technology

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Engineering



## Creatives Grace Our Community



#### College@Elm

Student, Faculty, Community Start-ups

Miami University Entrepreneurship

The Fischer Group

1809 Ventures

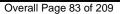
Small Business Development Center

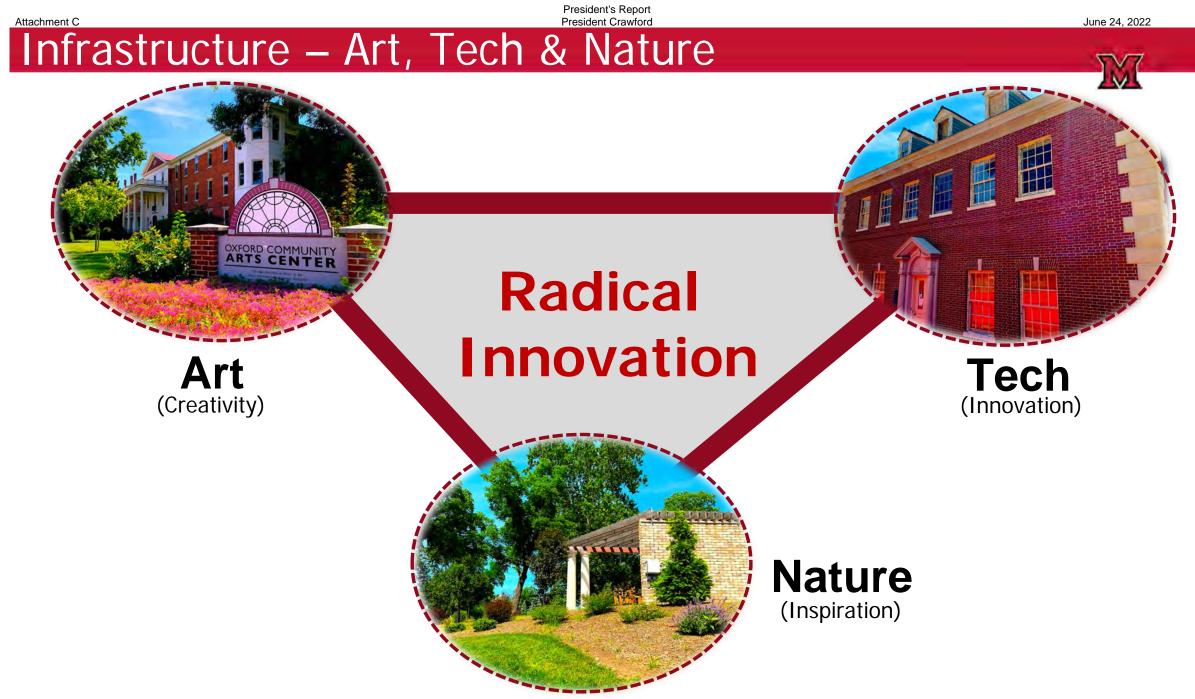
Oxford Community Improvement Corp.

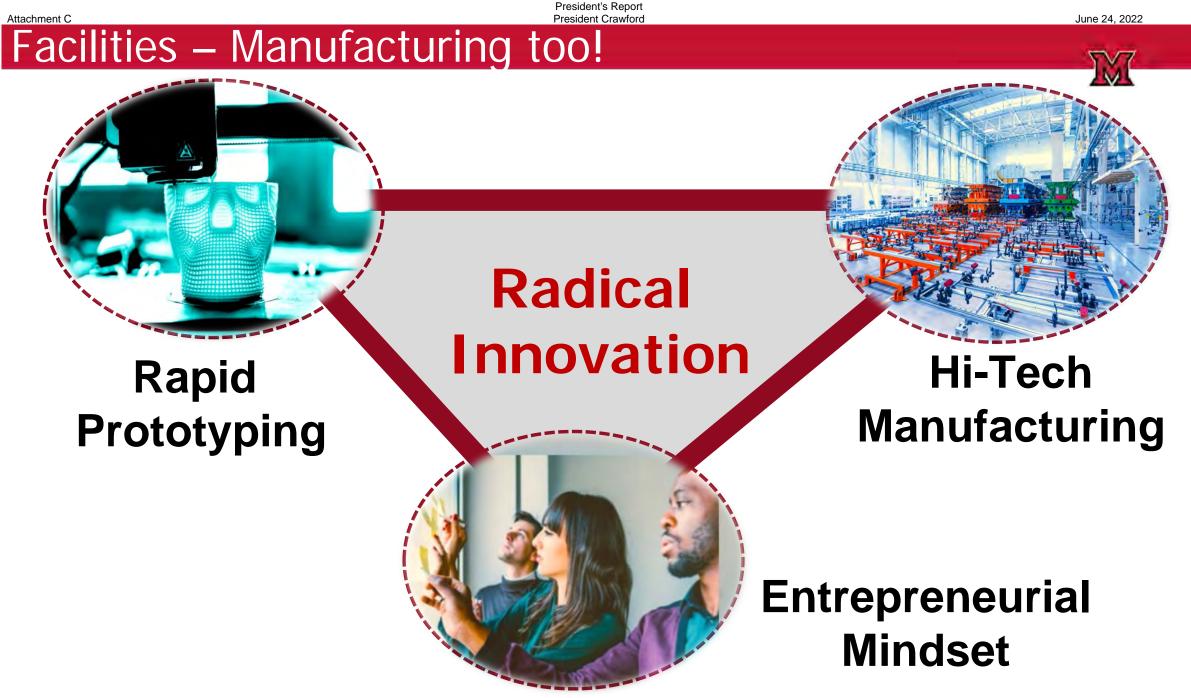
City of Oxford

Many Prospective Tenants (TBD)

Attachment C









Overall Page 86 of 209





Attachment Page 36 of 64

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June 24, 2022

#### **Researching without borders**

Cross-disciplinary research & scholarship teams will boost external funding & opportunities, enhancing the teacher-scholar model.

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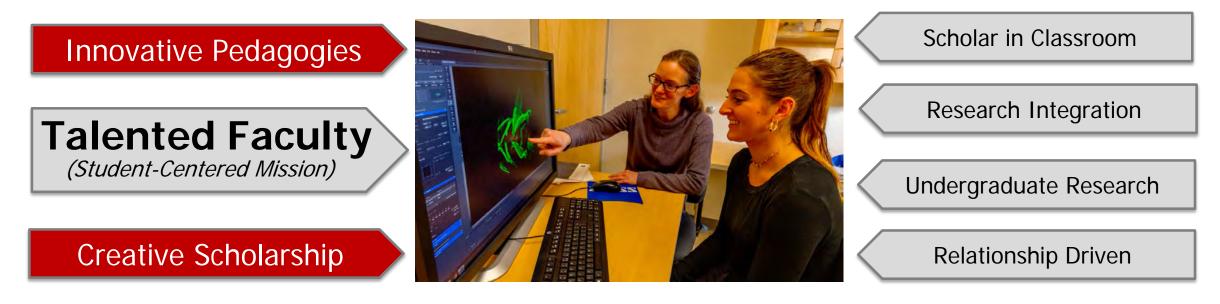
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#### **Research Strength & Strategy**



### **Teacher-Scholar**



# **Growth Strategy**

Transdisciplinary

Teams

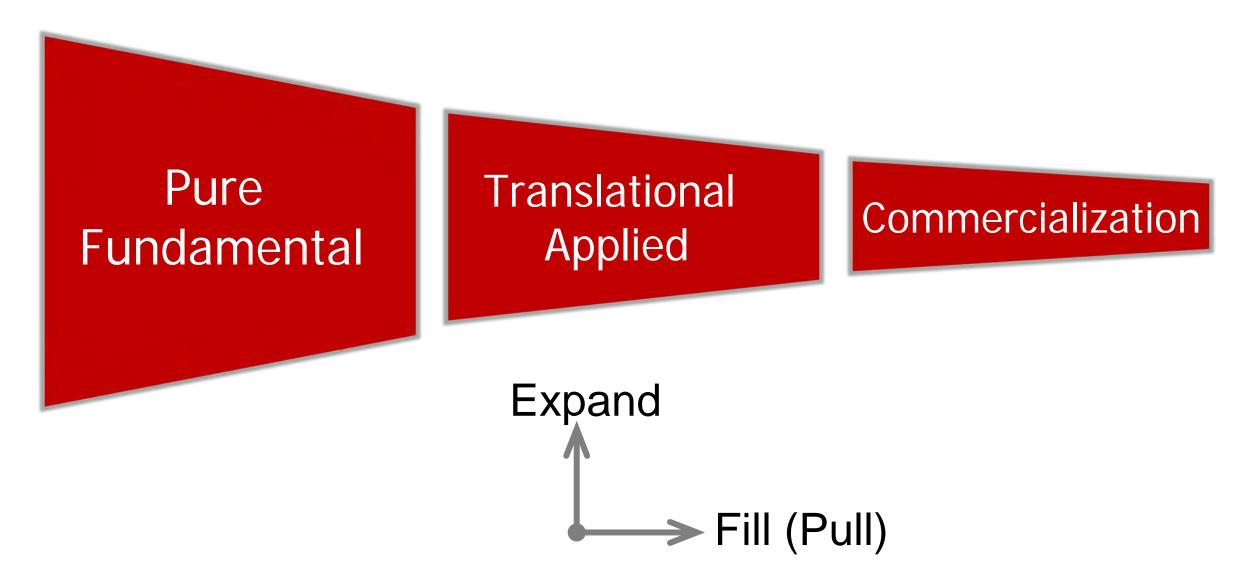


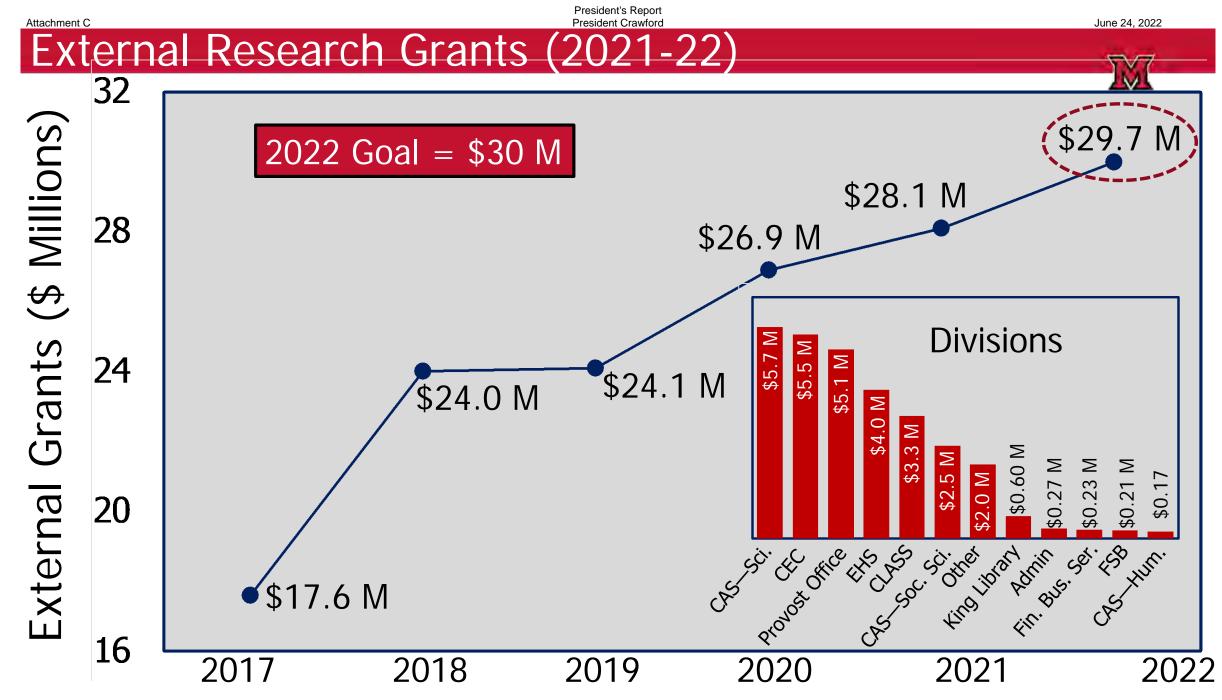


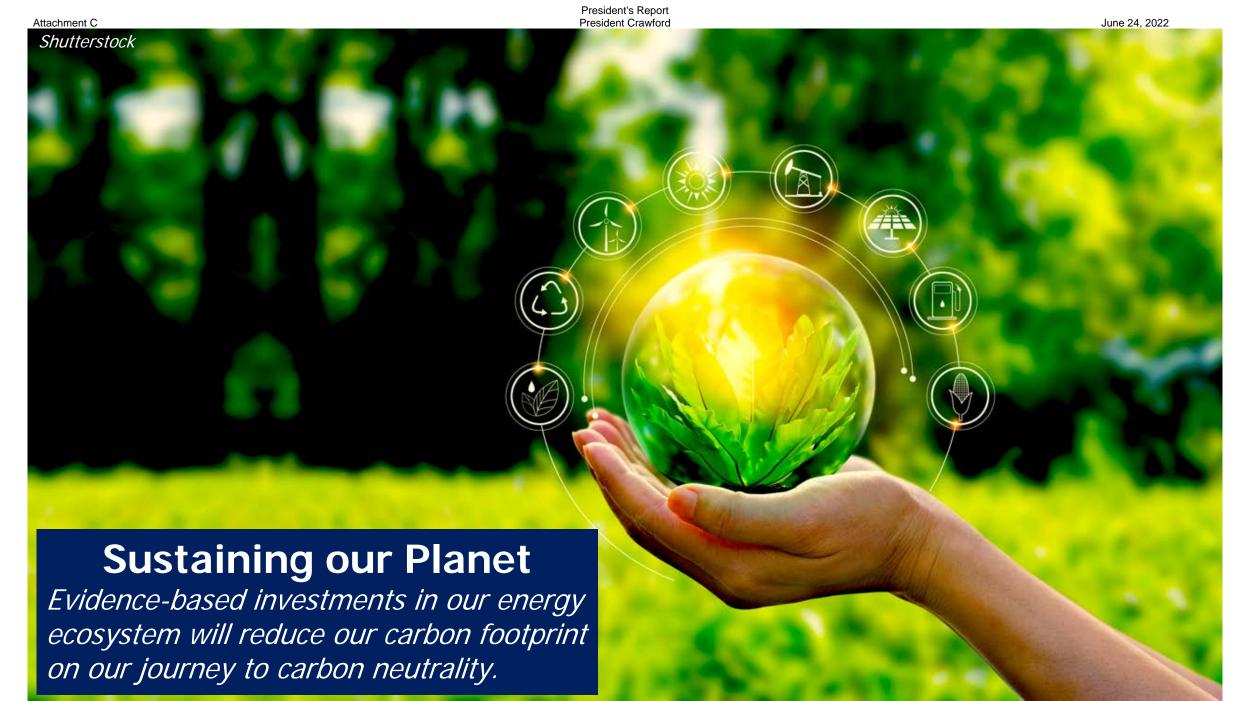
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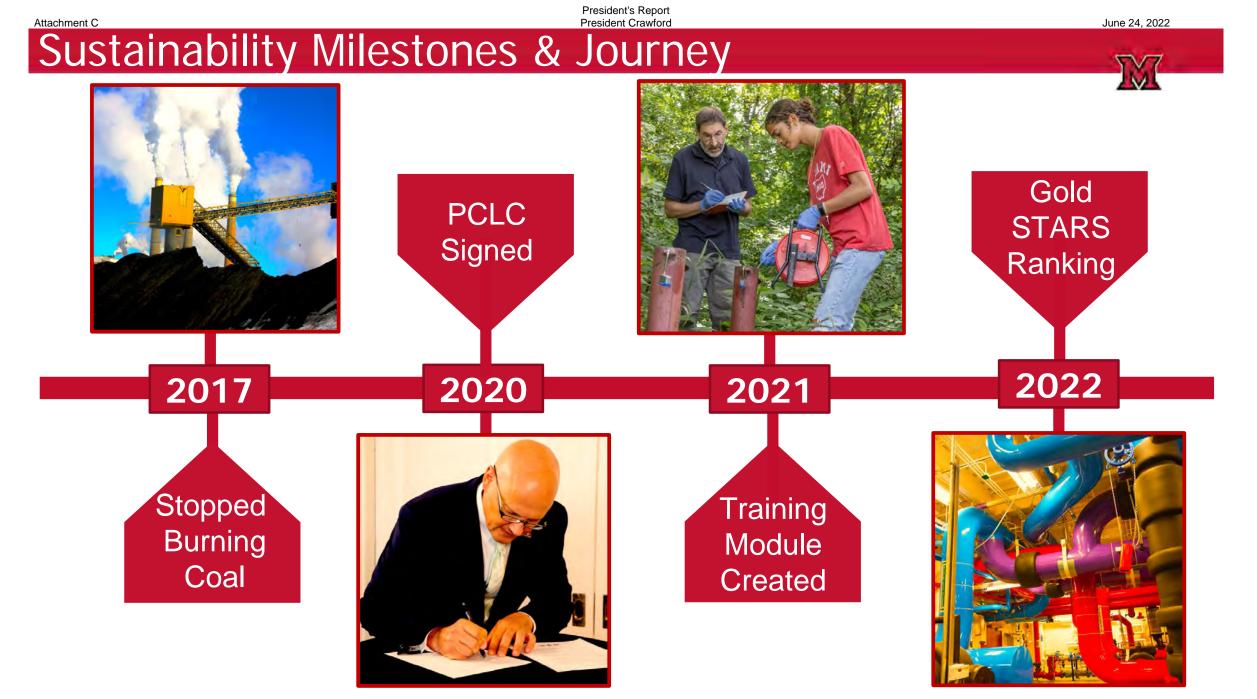
June 24, 2022

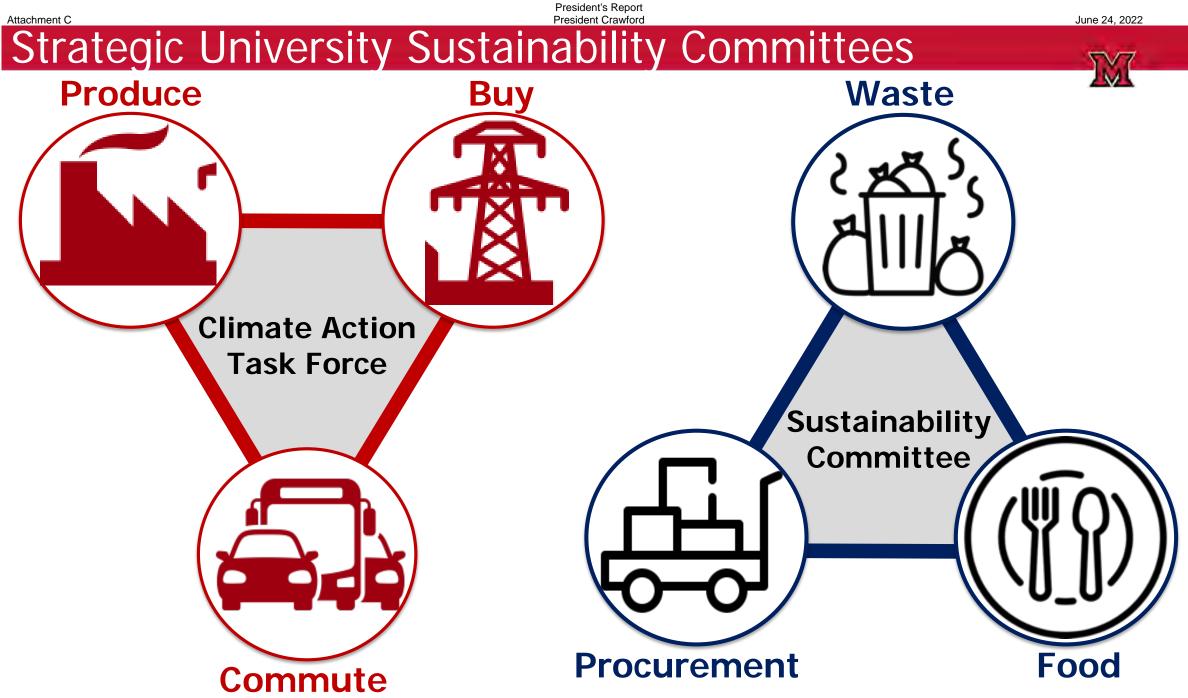
### Strategic University Sustainability Committees

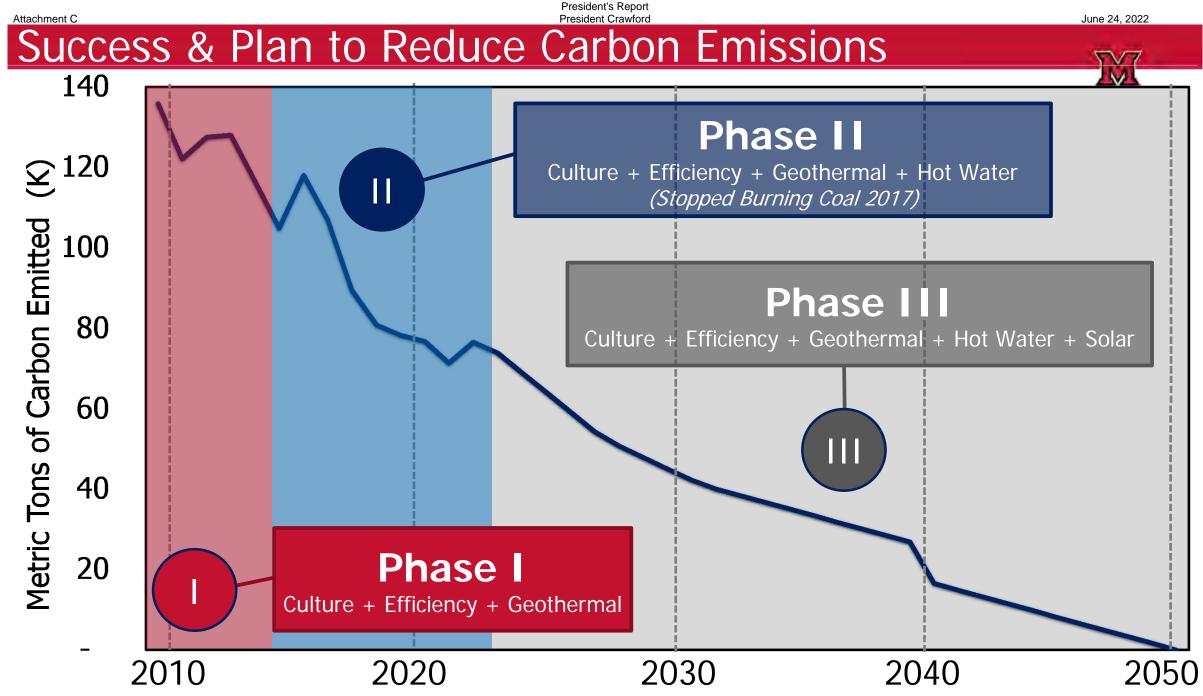












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#### Lowering college costs

New programs for high school students & free college part-time work options will make college more affordable for Ohioans.

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# College Affordability



Tuition Promise (fixed tuition)



Generous Aid Packages



Free Bachelor Degree (Work+)



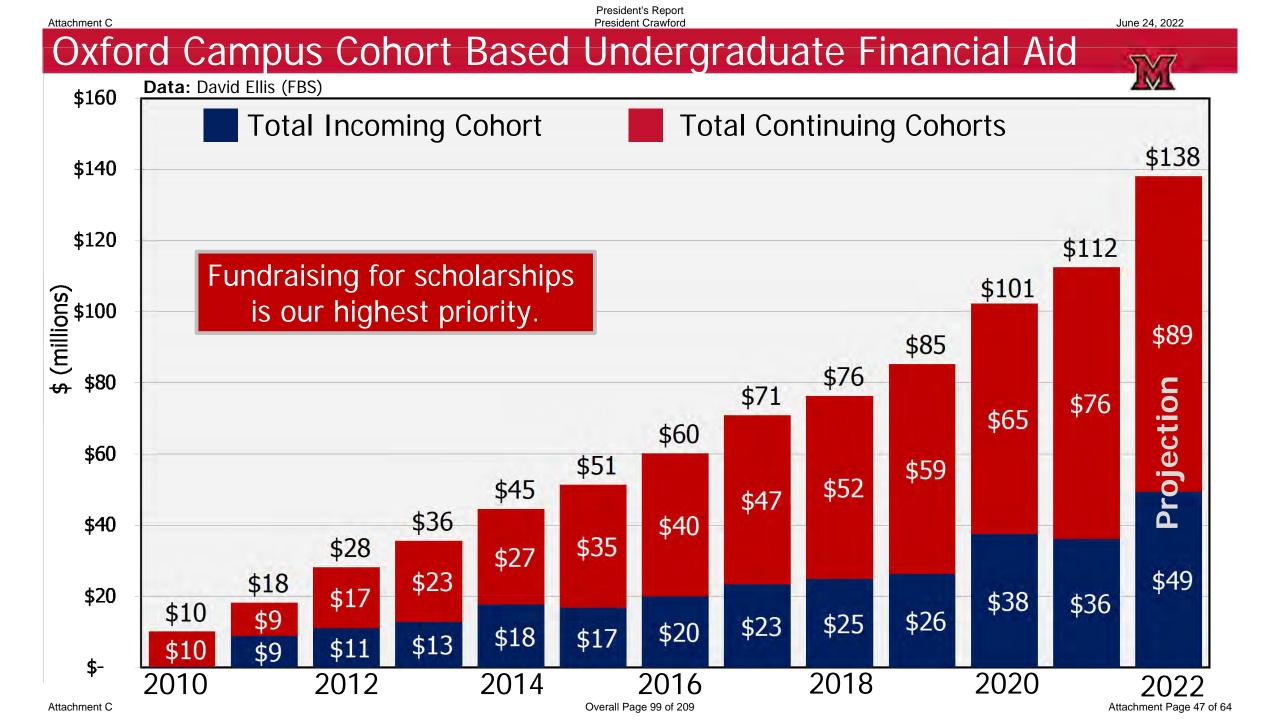
Free Associate Degree (ECA)





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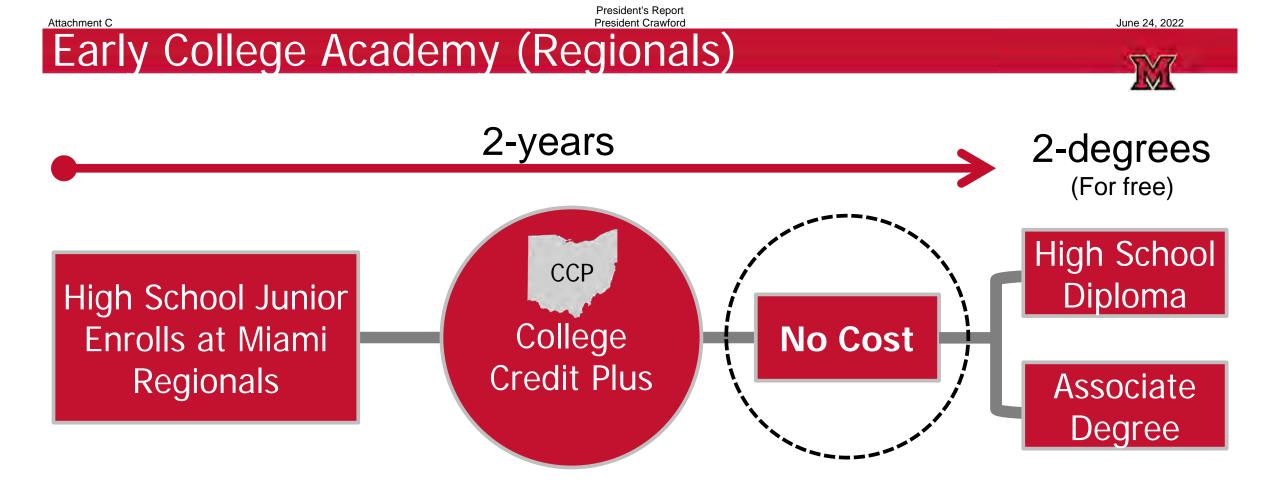




Overall Page 100 of 209

Attachment C

Attachment Page 48 of 64



augural Partners (Fall 2022 start)		Year 2 Partners (Fall 2023 start)
Hamilton City Schools	Madison City Schools	Franklin City Schools
Middletown City Schools	Windsor City Schools	Carlisle City Schools

Madison City Schools	Franklin City Schools	Fairfield City Schools
Windsor City Schools	Carlisle City Schools	

In

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#### Return on Investment (ROI



Nearly \$10,00 more annual

Nearly 2-times less likely to

Comparisons with State Averages (2019 Data)						
	Full Tuition (in-state)	Discount Rate	Discount Tuition	4-Year Grad Rate	Default on Debt Rate	Starting Salary
Miami University	\$16,700	41%	\$9,850	71%	4%	\$54,700
<all ohio="" publics=""></all>	\$11,600	33%	\$7,600	37%	7%	\$45,100
$\Delta$ (Difference)	+\$5,100	+8%	+\$2,250	+35%	-3%	\$9,600

# earning potential starting career Miami University has extraordinary Return on Investment (ROI) Attachment C Attachment Page 50 of 64

Nearly 2-times more likely to

T Mani

# Equipping high-tech leaders

Our leading-edge curriculum and programs will empower Ohioans to work in recently announced high-tech, high-wage jobs coming to the state.

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Attachment Page 51 of 64

#### President's Report President Crawford

#### Projected Job Growth in Ohio



#### **Outperforming COVID Recovery**

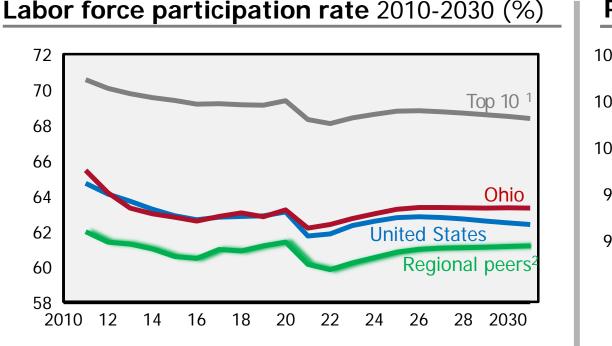
*Ohio better than U.S. unemployment rate in most months since 2020 peak, beating historic recession performance.* 

Historic Commitments Announced Intel, Ford, Amgen, and many others – with potential for \$100Bs of additional investment.

> Innovation fueling growth in "New Economy" Promising pockets of innovation around high growth sectors.

Source: Presented at OBRT CEO Summit, May 2022, by McKinsey & Company.

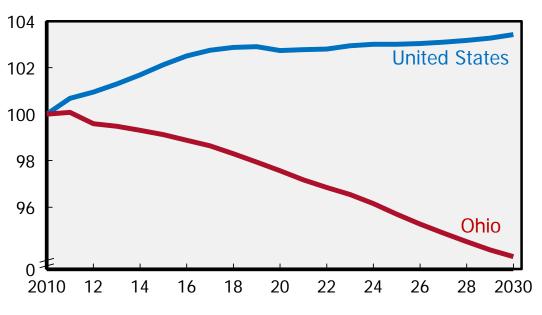
# President Crawford Projected Job Growth in Ohio



1—Colorado, District of Columbia, Iowa, Minnesota, Nebraska, New Hampshire, North Dakota, South Dakota, Utah, Wisconsin

2-Indiana, Illinois, Kentucky, Michigan, Pennsylvania, and West Virginia

#### Population 15-64 (Indexed to 2010)



#### While the U.S. is expected to see continued growth in working age adults, Ohio is expected to have ~470,000 fewer residents aged 15-64 in 2030 than it did in 2010

President's Report

Data Source: Bureau of Economic Analysis, Bureau of Labor Statistics, US Census, Moody's analysis Attachment C Overall Page 105 of 209 Source: Presented at OBRT CEO Summit, May 2022, by McKinsey & Company. Attachment Page 53 of 64

Health professionals

STEM professionals

Managers

**Builders** 

Transportation services

Community services

Food services

Production work

Office support

#### Projected Job Growth in Ohio

Share %

4%

4%

8%

1%

8%

5%

7%

9%

4%

4%

4%

4%

4%

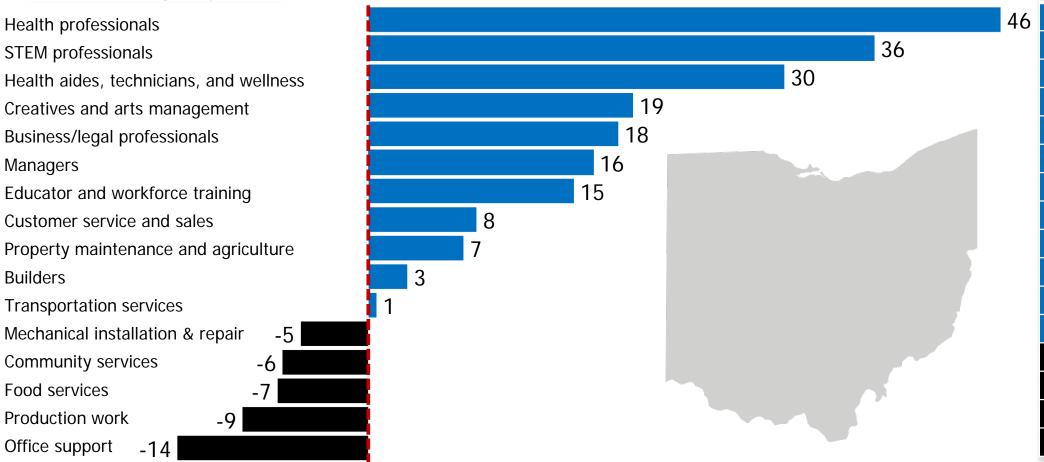
9%

12%

13%



#### Occupational Category



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Net job growth, (2017-30, %)

-14

Attachment C	
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### Alignment with Miami Degrees



						(C)
	CI	inical Health &	Life Sciences N	lajor		
Academic Year	2017	2018	2019	2020	2021	
Undergraduate	2,485	2,546	2,531	2,585	2,810	
Graduate	171	174	176	169	140	
Total	2,656	2,720	2,707	2,754	2,950	
		STEM	Majors			
Academic Year	2017	2018	2019	2020	2021	
Undergraduate	5,327	5,451	5,359	5,139	5,387	
Graduate	423	402	375	364	346	] 🔨
Total	5,750	5,853	5,734	5,503	5,733	
Business Majors						
Academic Year	2017	2018	2019	2020	2021	
Undergraduate	4,422	4,254	4,533	4,695	4,961	]
Graduate	50	48	37	70	65	
Total	4,472	4,302	4,570	4,765	5,026	
		Arts Manag	ement Majors			
Academic Year	2017	2018	2019	2020	2021	
Undergraduate					141	New Majo
Graduate						141
Total						Year 1
Education Majors						
Academic Year	2017	2018	2019	2020	2021	
Undergraduate	881	870	858	873	899	
Graduate	59	78	64	90	101	
Total	940	948	922	963	1000	

Attachment C

#### Semiconductor Manufacturing

Location	Licking County
Investment	\$20 Billion
Jobs (>\$135,000/year)	3,000
Jobs (Construction)	7,000
Opening	2025
Semiconductor CAGR	9.2%

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65K

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Overall Page 108 of 209

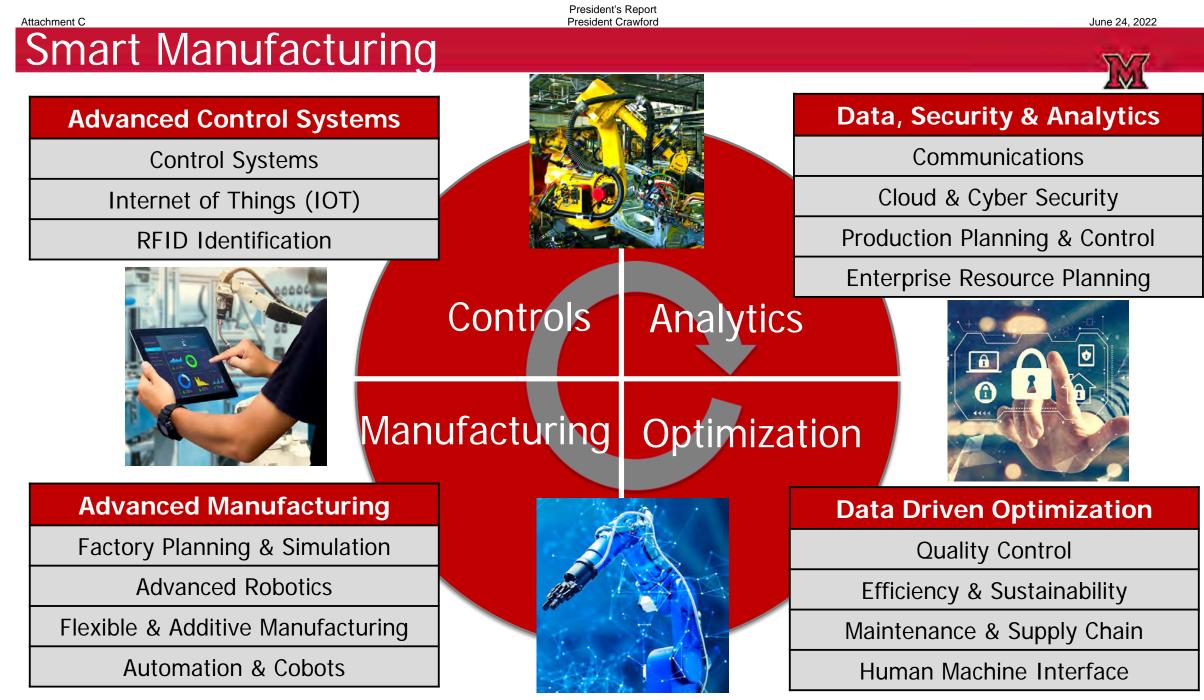
Attachment Page 56 of 64

Attachmer	nt C		President's Report President Crawford	June 24, 2022
	Electrified \	<b>Vehicles</b>		
	Location	Avon (Lorain Co.)		
	Investment	\$1.5 Billion		
	Jobs (Avon)	1,800	BUILT /	
(	Jobs (Lima & Sharonville)	90		
	Opening	2025		
	E-Auto CAGR	24.5%		+/

Atta	chment C		President's Report President Crawford	June 24, 2022
	Amgen Pharm			
	Location	Albany, Ohio		
	Investment	\$365 Million		
	Jobs	400		
	Annual Payroll	\$40 Million		
	Opening	2024		
	Pharmaceuticals CAGR	11.3%		
Attac			<image/>	<image/> <caption></caption>

### Autonomous Air Mobility JobsOhio Estimates

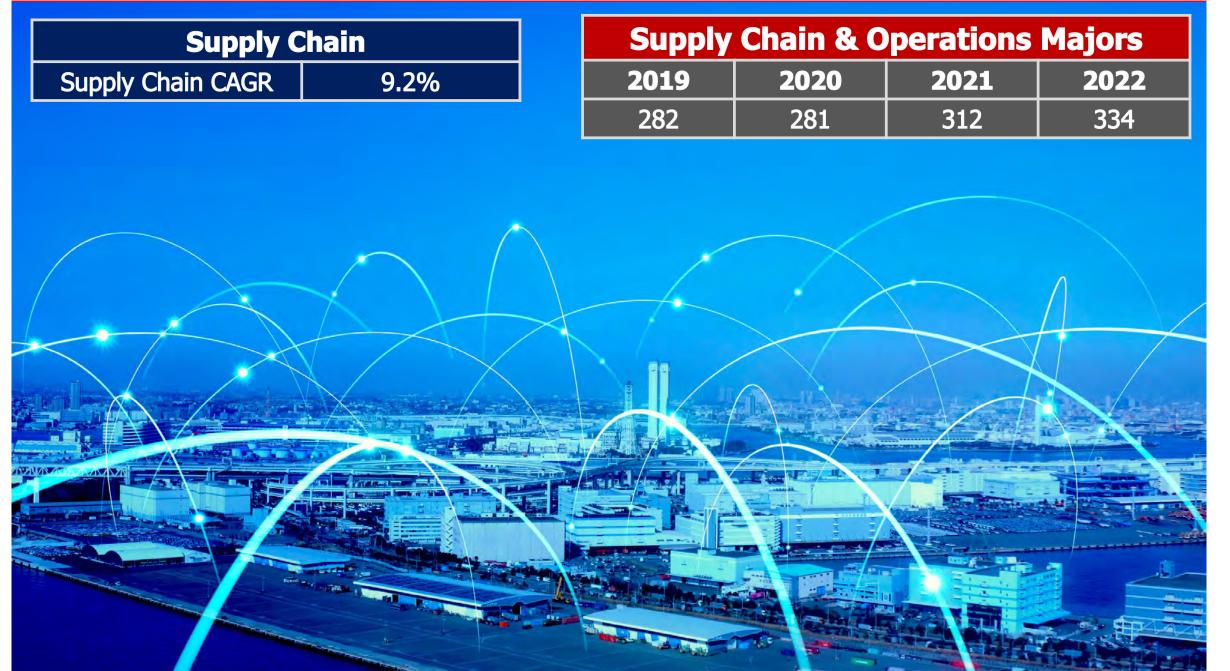
Ohio GDP 25 Years	\$11.4 Billion
Infrastructure	\$13 B
Jobs (statewide)	15,000
Air Mobility CAGR (Urban)	24.5%
Air Mobility CAGR (Global)	89.0%



Attachment C

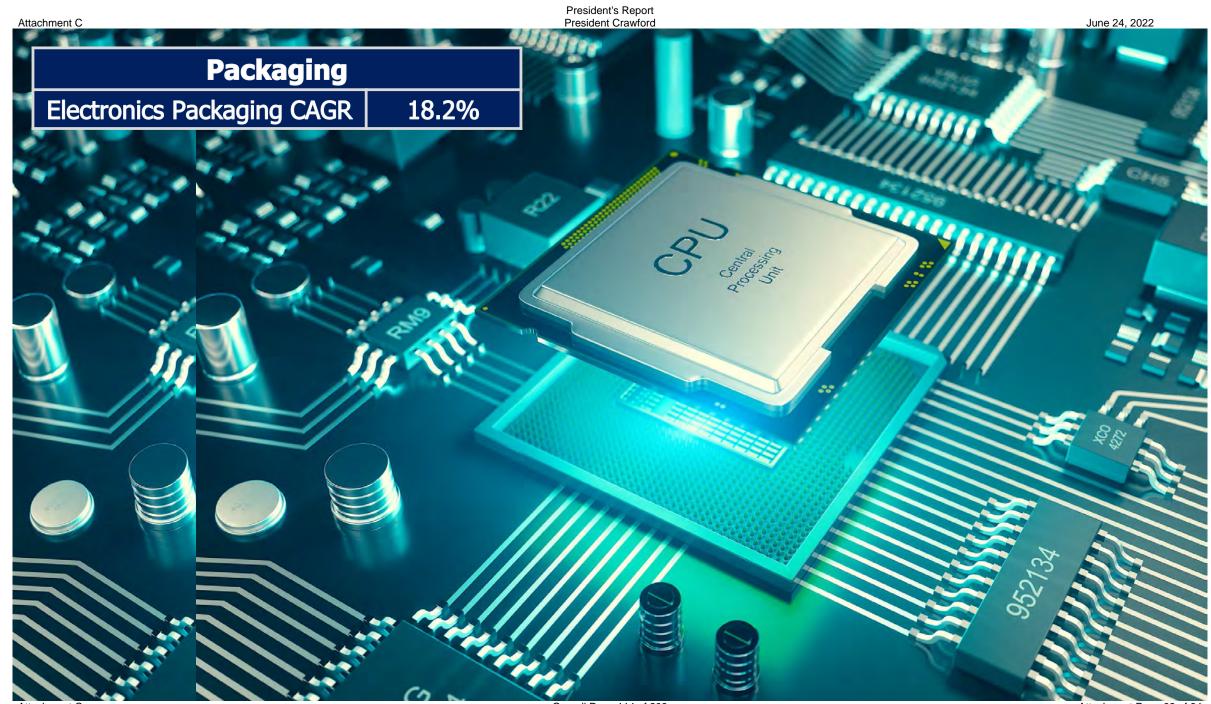
President's Report President Crawford

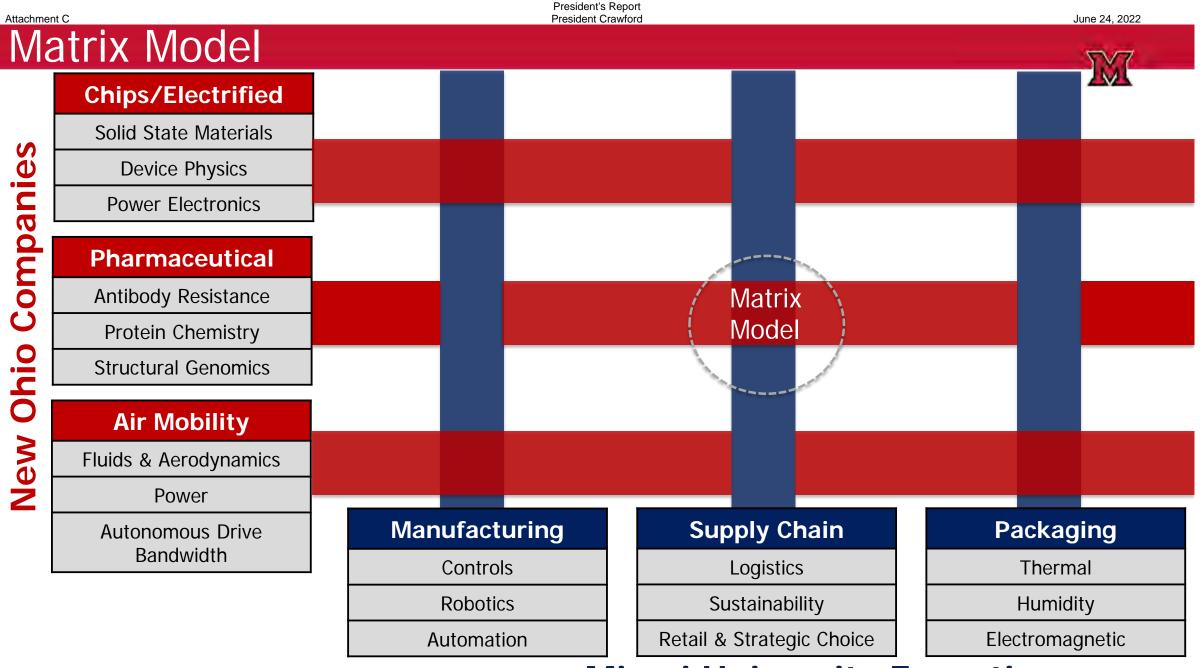
June 24, 2022



Attachment C

Attachment Page 61 of 64

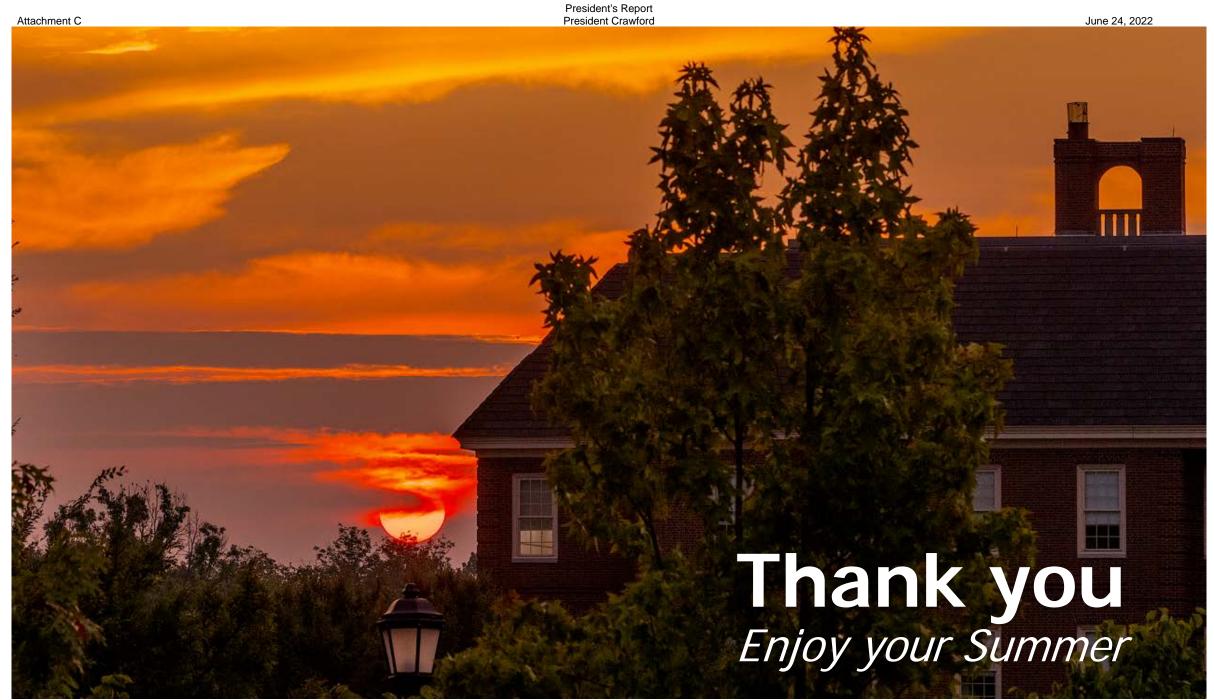




## **Miami University Expertise**

Overall Page 115 of 209

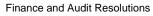
Attachment Page 63 of 64



Attachment C

Attachment Page 64 of 64

Attachment D



MIAMI UNIVERSITY

OXFORD, OH · EST. 1809

June 24, 2022



Approved by the Board of Trustees June 24, 2022

120/20

T. O. Pickerill II Secretary to the Board of Trustees

#### **Tuition Ordinance O2022-05**

Instructional, General, and Out of State Fees Undergraduate Students at the Oxford Campus 2022-2023 Academic Year

WHEREAS, Miami University established the Miami University Tuition Promise program under Ohio Revised Code §3345.48; and

WHEREAS, the Ohio General Assembly's proposed legislation would limit the amount that tuition and fees may be increased by two percent (2%) for resident undergraduate students; and

WHEREAS, existing law also provides for tuition to rise for a tuition guarantee by the amount of change in the consumer price index for the past 36 months as of December 31, 2021; and

WHEREAS, the tuition change for AY22-23 includes the mental health fee previously approved by the Board of Trustees and Chancellor of the Ohio Department of Higher Education; and

NOW, THEREFORE, BE IT ORDAINED: The Board of Trustees of Miami University authorizes an increase in the resident undergraduate tuition in the amount of 4.6% for the fall 2022 resident cohort; and

BE IT FURTHER ORDAINED: The Board of Trustees of Miami University authorizes a 3.0% increase in tuition for the non-resident fall 2022 cohort as shown om the attached table; and

BE IT FURTHER ORDAINED: The Board of Trustees of Miami University authorizes a 2.0% increase in tuition for continuing students not included in the Miami Tuition promise as shown below; and

BE IT FURTHER ORDAINED: The Senior Vice President for Finance and Business Services and Treasurer is hereby authorized to adjust tuition rates to be consistent with provisions of the FY2022 – FY2023 biennial state operating budget; and

BE IT FURTHER ORDAINED: The Senior Vice President for Finance and Business Services and Treasurer is hereby authorized to establish hourly rates consistent with this ordinance for part-time students and tuition rates for summer and winter terms; and

1

Attachment D

Business Session Item 2a June 24, 2022 Finance and Audit

BE IT FURTHER ORDAINED: The Senior Vice President for Finance and Business Services and Treasurer is hereby authorized to allocate the distribution of tuition between instructional and general fees; and

BE IT FURTHER ORDAINED: The Board of Trustees authorizes the Senior Vice President for Finance and Business Services and Treasurer to determine the allocation of the general fee between the University Student Auxiliary Allocation and the Student Organization Allocation for the Oxford Campus; and

BE IT FURTHER ORDAINED: The Board of Trustees authorizes the Senior Vice President for Finance and Business Services and Treasurer to budget and expend, in accordance with general university procedures, the University Student Auxiliary Allocation for the Oxford Campus and authorizes the Vice President for Student Affairs to fund the Associated Student Government from the Student Organization Allocation.

June 24, 2022

2

Business Session Item 2a June 24, 2022 Finance and Audit

Tuition Promise Per Term					
	FY22	FY23	%		
Resident Student	(Fall 2021 Cohort)	(Fall 2022 Cohort)	Change		
Tuition	\$8,252.16	\$8,631.72	4.6%		
Career Services Fee	\$100.00	\$100.00	0.0%		
	FY22	FY23	%		
Non Resident Student	(Fall 2021 Cohort)	(Fall 2022 Cohort)	Change		
Tuition	\$18,589.56	\$19,146.48	3.0%		
Career Services Fee	\$100.00	\$100.00	0.0%		

Continuing On Campus per Term				
			%	
	FY22	FY23	Change	
Resident Student	\$7 <i>,</i> 567.92	\$7,719.24	2.0%	
			%	
	FY22	FY23	Change	
Non Resident Student	\$17,426.64	\$17,775.12	2.0%	

Continuing Off Campus per Term				
			%	
	FY22	FY23	Change	
Resident Student	\$7,625.04	\$7,777.56	2.0%	
			%	
	FY22	FY23	Change	
Non Resident Student	\$17,483.76	\$17,833.44	2.0%	

3

# **Oxford Campus** Some Facts about Tuition and the 2023 Budget

- The tuition promise guarantees undergraduate tuition will not rise for four years.
- About 72% of Oxford undergraduate students will see no increase in tuition for the 2022-23 academic year.
- Spending on the Oxford Campus will rise about 6%.
- The additional spending on salaries and wages will help faculty and staff address the impact of inflation after their income rose by only 2% (or 1% per year) the last two years.



Oxford Campus Resident Tuition Trends						
	Fall 2006 to Fall 2022					
			Annualized			
	Fall 2006	Fall 2022	Rate of Increase			
Incoming Students	\$11,874	\$17,263	2.4%			
Second Year Students	\$11,874	\$16,504	2.1%			
Third Year Students	\$11,874	\$15,709	1.9%			
Fourth Year Students	\$11,874	\$15,178	1.8%			
			Annualized			
	Fall 2007	Fall 2021	Rate of Increase			
National Tuition	\$6,189	\$11,630	4.3%			



Res	Oxford C ident Tuit	ampus ion Trends	
Fa	II 2006 to	Fall 2022	
Tuition Remains Unchanged for Four Years			
Total Resident Tuition Increase	\$1,890,968		
Total University Funded Student Aid	\$15,514,139		
Fall 2006 Resident Tuition	\$11,874	Fall 2022 Resident Tuition	\$17,263
Fall 2006 Institutional Aid per Resident Student	\$654	Fall 2022 Institutional Aid per Resident Student	\$6,229
Net Student Cost	\$11,220	Net Student Cost	\$11,034



Oxford Car	npus		
State Aid and State Appr	ropriation	Trends	
Student Financial Aid an	d Scholarships		
	FY 2001	FY2023	Change
State of Oho Appropriation	\$85,084,973	\$112,500,000	\$27,415,027
Miami University (Oxford) Undergraduate Scholarships	\$8,912,614	\$148,058,617	\$139,146,003
State Appropri	ation		
	FY 2001	FY2023	Change
Miami University (All Campuses)	\$84,464,822	\$80,476,551	(\$3,988,271)





ROUDEBUSH HALL ROOM 212 OXFORD, OHIO 45056 (513) 529-6225 MAIN (513) 529-3911 FAX WWW.MIAMIOH.EDU

Approved by the Board of Trustees June 24, 2022

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**Tuition Ordinance O2022-06** 

Instructional, General, and Out of State Fees Undergraduate Students at the Regional Campuses 2022-2023 Academic Year

T. O. Pickerill II Secretary to the Board of Trustees

WHEREAS, Miami University established the Miami University Tuition Promise program under Ohio Revised Code §3345.48; and

WHEREAS, the Ohio General Assembly through its legislation has limited the amount that tuition and fees may be increased by two percent (2.0%) for resident undergraduate students; and

WHEREAS, existing law also provides for tuition to rise for a tuition guarantee by the amount of change in the consumer price index for the past 36 months as of December 31, 2021; and

NOW, THEREFORE, BE IT ORDAINED: The Board of Trustees of Miami University authorizes an increase in the resident undergraduate tuition in the amount of 4.6% for the fall 2022 resident cohort; and

BE IT FURTHER ORDAINED: The Board of Trustees of Miami University authorizes a 3.0% increase in tuition for the non-resident fall 2022 cohort as shown in the attached table; and

BE IT FURTHER ORDAINED: The Board of Trustees of Miami University authorizes a 2.0% increase in lower division tuition and a 2.0% increase in upper division tuition for continuing non-resident students not included in the Miami Tuition promise as shown below; and

BE IT FURTHER ORDAINED: that the Board of Trustees approves comprehensive tuition for non-resident students participating in the fully on-line programs presented on the attached table;

BE IT FURTHER ORDAINED: The Senior Vice President for Finance and Business Services and Treasurer is hereby authorized to adjust tuition rates to be consistent with provisions of the FY2022 – FY2023 biennial state operating budget; and

BE IT FURTHER ORDAINED: The Senior Vice President for Finance and Business Services and Treasurer is hereby authorized to establish hourly rates consistent with this ordinance for part-time students and tuition rates for summer and winter terms; and

Business Session Item 2b June 24, 2022 Finance and Audit

BE IT FURTHER ORDAINED: The Senior Vice President for Finance and Business Services and Treasurer is hereby authorized to allocate the distribution of tuition between instructional and general fees; and

BE IT FURTHER ORDAINED: The Board of Trustees authorizes the Senior Vice President for Finance and Business Services and Treasurer to determine the allocation of the general fee; and

BE IT FURTHER ORDAINED: The Board of Trustees authorizes the Senior Vice President for Finance and Business Services and Treasurer to budget and expend, in accordance with general university procedures.

June 24, 2022

Business Session Item 2b June 24, 2022 Finance and Audit

Tuition Promise Per Term				
Resident Student	FY22		%Change	
Nesident Student	(Fall 2021 Cohort)	(Fall 2022 Cohort)	/ochange	
Tuition	\$3,284.88	\$3,436.08	4.6%	
Career Services Fee	\$100.00	\$100.00	0.0%	
Non Resident Student	FY22	FY23	%Change	
	(Fall 2021 Cohort)	(Fall 2022 Cohort)	/ochange	
Tuition	\$8,737.80	\$8,998.08	3.0%	
Career Services Fee	\$100.00	\$100.00	0.0%	

Continuing Lower Division per Term						
FY22 FY23 %Char						
Resident Student	\$2,745.00	\$2,799.84	2.0%			
	FY22	FY23	%Change			
Non Resident Student	\$7,975.80	\$8,135.28	2.0%			

Continuing Upper Division per Term					
	FY22	FY23	%Change		
Resident Student	\$4,148.88	\$4,231.80	2.0%		
	FY22	FY23	%Change		
Non Resident Student	\$9,416.52	\$9,604.80	2.0%		

Online Programs Non-Resident Tuition (Per Credit Hour)				
	<u>FY23</u>			
Bachelor of Science in Health Communicatior	\$350.00			
RN-BSN Completion Program	\$350.00			
Bachelor of Science in Commerce	\$350.00			
Bachelor of Arts or Bachelor of Science, Liber	\$350.00			
Associate of Applied Business	\$350.00			
Bachelor of Science in Health Communication	\$350.00			
Non-Resident Tuition for Regional Online Programs	\$350.00			
Bachelor of Science in Commerce - Sales Management	\$350.00			
Bachelor of Science in Commerce - Digital Commerce	\$350.00			
Bachelor of Arts in Health Information Techn	\$350.00			



BOARD June 24 EQ22

ROUDEBUSH HALL ROOM 212 OXFORD, OHIO 45056 (513) 529-6225 MAIN (513) 529-3911 FAX WWW.MIAMIOH.EDU

#### **TUITION ORDINANCE 02022-**07

Instructional, General, and Out of State Fees, and Comprehensive Charges Graduate Students at all Campuses 2022-2023 Academic Year

WHEREAS, Miami University is committed to providing a quality and affordable education and services to its graduate students; and

WHEREAS, the Board of Trustees of Miami University annually adopts tuition (instructional and general fees) and an out-of-state surcharge for graduate students on all campuses; and

WHEREAS, the University has identified new graduate program offerings that have unique costs and market conditions; and

WHEREAS, in an attempt to meet state economic development and educational attainment goals, retain talent in the state of Ohio, and to increase graduate enrollment, tuition in programs with specific graduate comprehensive tuition rates will include a waiver of the out of state surcharge for non-resident students; and

WHEREAS, the Chancellor of the Ohio Department of Higher Education has approved the waiver of the non-resident surcharge for non-resident students enrolled in graduate programs with comprehensive tuition rates;

NOW, THEREFORE, BE IT ORDAINED: that the Board of Trustees adopts standard graduate tuition for Ohio residents (must meet Miami University's residency regulations) and combined tuition and out-of-state surcharge for nonresident graduate students at all campuses as presented on the attached table; and

BE IT FURTHER ORDAINED: that the Board of Trustees approves a program specific comprehensive tuition for the graduate certificates and degrees that have unique costs and market conditions presented on the attached table; and

BE IT FURTHER ORDAINED: that the Senior Vice President for Finance and Business Services and Treasurer is hereby authorized to establish hourly rates consistent with this Ordinance including fees for part-time students and fees for summer and winter terms.

Approved by the Board of Trustees June 24, 2022

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T. O. Pickerill II Secretary to the Board of Trustees

Business Session Item 2c June 24, 2022 Finance and Audit

#### Miami University Graduate Tuition Fall 2022

Academic Year Full-Time (12 or more credit hours per semester)								
		N	Nonresident					
						<u>%</u>		
	2021-2022	2022-2023	% Change	2021-2022	2022-2023	Change		
Tuition	\$7,475.04	\$7,818.96	4.6%	\$16,701.72	\$17,470.08	4.6%		
		Academic Year Part-Time (Per	r credit hour up to 11 cre	dit hours)				
		Ohio Resident		N	onresident			
						%		
	2021-2022	<u>2022-2023</u>	% Change	2021-2022	2022-2023	Change		
Tuition	\$622.92	\$651.58	4.6%	\$1,391.81	\$1,455.84	4.6%		
		Summer and Winter Terr	n - Part-Time (Per credit	hour)				
		Ohio Resident		N	onresident			
						%		
	2021-2022	<u>2022-2023</u>	% Change	2021-2022	2022-2023	Change		
Tuition	\$569.0300	\$595.20	4.6%	\$1,337.92	\$1,399.46	4.6%		

Program Specific Graduate Comprehensive	e Tuition (P	er Credit H	our)	
Tuition for Non-Resident includes a 100% Wai	ver of Noni	esident Su	rcharge	
New Programs:	2019-20	<u>2020-21</u>	<u>2021-22</u>	2022-23
Masters in Athletic Training				\$629.00
Doctorate of Education in Educational Leadership				\$395.00
Graduate Nursing Programs (DNP, FNP, NE, and NEL)				\$795.00
Master of Sports Analytics				\$995.00
Graduate Certificate in Sports Analytics				\$995.00
Online Master of Business Administration				\$995.00
Master of Medical Science/ Biomedical Science degree (MMSc)				\$750.00
Continuing Programs:				
Special Education Online Hybrid (SEOH) for Paraprofessionals			\$375.00	\$375.00
Master in Entrepreneurship and Emerging Technology			\$995.00	\$995.00
Master of Science in Management		\$995.00	\$995.00	\$995.00
Master in Science - Business Analytics		\$995.00	\$995.00	\$995.00
Interdisciplinary Certificate in Aging & Entrepreneurship	\$600.00	\$600.00	\$600.00	\$600.00
Experience Design Master of Fine Arts	\$964.00	\$964.00	\$964.00	\$964.00
Special Education Online Hybrid (SEOH)	\$625.00	\$625.00	\$625.00	\$625.00
Craftsummer	\$285.00	\$285.00	\$285.00	\$375.00
Ohio Writing Project Master of Arts in Teaching	\$280.00	\$280.00	\$280.00	\$375.00
Project Dragonfly Advanced Inquiry Program (Summer 2018 cohort)	\$475.00	\$475.00	\$520.00	\$520.00
Project Dragonfly Global Field Program (Summer 2018 cohort)	\$300.00	\$300.00	\$395.00	\$395.00
Master of Sciene in Criminal Justice	\$525.00	\$525.00	\$525.00	\$525.00
Graduate Certificate in Analytics	\$964.00	\$964.00	\$964.00	\$964.00
Low Residency Master of Fine Arts	\$759.00	\$759.00	\$759.00	\$759.00
Master of Arts in Social Work	\$700.00	\$700.00	\$700.00	\$700.00
Professional MBA	\$1,050.00	\$1,050.00	\$1,050.00	\$1,050.00
Master of Educational Psychology	\$650.00	\$650.00	\$650.00	\$650.00

Program Specific Graduate Comprehensive Tuition (Per Term)				
Tuition for Non-Resident includes a 100% Waiver of Nonresident Surcharge				
New Programs: <u>2019-20</u> <u>2020-21</u> <u>2021-22</u> <u>2022-23</u>				
Physician Assistant Program				\$16.000.00



BOARD OF TRUSTEES ROUDEBUSH HALL ROOM 212 OXFORD, OHIO 45056 (513) 529-6225 MAIN (513) 529-3911 FAX WWW.MIAMIOH.EDU

#### Miscellaneous Fees Ordinance O2022-08 2022-23 Academic Year

WHEREAS, Miami University (University) is committed to providing affordable access to a quality education and services for its students; and

WHEREAS, the University is authorized by the Ohio General Assembly to establish user fees for services not generally covered by tuition and not uniformly assessed to all students; and

WHEREAS, predictability in the cost of higher education is an important step to improving the affordability for students and families, and

WHEREAS, the University has adopted the Miami University Tuition Promise in accordance with Ohio Revised Code 3345.48 and is recommending separate miscellaneous fee schedules for each cohort under the Tuition Promise program while returning students will be assessed miscellaneous fees based on the historic fee schedule as modified by this ordinance;

NOW, THEREFORE, BE IT ORDAINED: that the Board of Trustees approves the attached changes to miscellaneous fees for academic year 2022-23, except as otherwise specified. The fees apply to all campuses, except as otherwise specified; and

BE IT FURTHER ORDAINED: that fees adopted by prior action of the Board are hereby reauthorized at their previously adopted rates; and

BE IT FURTER ORDAINED: the miscellaneous fee schedule established for students enrolling for the first time in academic year 2022-23 will remain in effect for four years according to the provisions of the Miami University Tuition Promise; and

BE IT FURTHER ORDAINED: in case of dispute, fees must be paid in full unless specific arrangements have been authorized in writing by the Senior Vice President for Finance and Business Services or his designee; and

BE IT FURTHER ORDAINED: that the Senior Vice President for Finance and Business Services is authorized to approve changes in the fees stated above to align with the provisions of the enacted biennial operating budget and to approve new fees consistent with those stated above subject to annual confirmation by this Board.

Approved by the Board of Trustees June 24, 2022

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T. O. Pickerill II Secretary to the Board of Trustees

New Fees
Fee Increased
Notification
Fee Decreased/Removed

#### Table 1: Fee Changes Applying to All Students

Table 1. Tee changes Applying to An Statents				
Fee	Notes	2021-2022	Proposed 2022-2023	
Parking Fees and Fines-Oxford Campus				
Oxford campus students - commuter daily				
permit			2.00	

#### Table 2: Fee Changes Applying to Continuing Students Prior to Fall 2016

Fee	Notes	2021-2022	Proposed 2022-2023	
Business School Premium				
Oxford Campus Business School Courses, per				
credit hour		100.00	125.00	

#### Table 3: Fees Applying to Miami Tuition Promise Fall 2022 Cohort

Fee	Notes	2021-2022	Proposed 2022-2023
Admission Fee			
Hamilton and Middletown Campuses		15.00	15.00
Oxford Campus Enrollment Fee	1	95.00	95.00
University Contract Confirmation Deposit	1	330.00	330.00
American Culture and English			
American Culture and English (ACE) Program fee (Repeating Students)		500.00	500.00
American Culture and English Program (ACE) program fee		1,000.00	1,000.00
IHAWK Pre-Semester American Academic Culture (PAAC) program fee		750.00	750.00
Application Fee			
Hamilton and Middletown Campuses		20.00	20.00
Oxford Campus-Admission to Graduate Degree Programs		50.00	50.00
Oxford Campus-Admission to Graduate Non- Degree Status		20.00	20.00
Oxford Campus-Admission to Undergraduate Programs		50.00	50.00
Oxford Campus-International Students		70.00	70.00
Oxford Campus-Transient Students		50.00	50.00
Oxford Campus-Unclassified Students		50.00	50.00

Fee	Notes	2021-2022	Proposed 2022-2023
Bursar Miscellaneous Charges			- ·
Late Payment		150.00	150.00
Late Registration (each Monday after the final date, an additional \$27.00)		27.00	27.00
Business School Premium			
Oxford Campus Business School Courses, per credit hour		110.00	125.00
Career Exploration and Testing Center Charges			
Career Testing, each career assessment		16.00	16.00
Career Fee			
Career Fee	9	100.00	100.00
CEC Premium			
College of Engineering and Computing Majors, full-time, taking 12 or more credit hours, per semester		475.00	475.00
Oxford Campus College of Engineering and Computing Majors, part-time, taking 1-11 credit hours, per credit hour		40.00	40.00
Child Care Programs-Hamilton Campus- Faculty/Staff			
Campus Kids Two Day Semester Rate		2000.00/1840.00	2000.00/1840.00
Full-time Rate (4/5 day)		3360.00/3120.00	3360.00/3120.00
Registration, one child/each additional		50.00/30.00	50.00/30.00
Three Day Semester Rate		2400.00/2160.00	2400.00/2160.00
Child Care Programs-Hamilton Campus- Students			
Campus Kids Two Day Semester Rate		2000.00/1840.00	2000.00/1840.00
Full-time Rate (4/5 day)		3360.00/3120.00	3360.00/3120.00
Registration, one child/each additional		50.00/25.00	50.00/25.00
Three Day Semester Rate		2400.00/2160.00	2400.00/2160.00
Chinese Proficiency Tests - Confucius Institute			
Chinese Proficiency Test (HSK, BCT, and YCT) fee based on candidate's level and test module		20.00-70.00	20.00-70.00
Code of Conduct Violations			
Code of Conduct Administration Charges, per incident		50.00	50.00
Ethics and Integrity Mandatory Program		200.00	200.00

Fee	Notes	2021-2022	Proposed 2022-2023
Data and Video Network-Technology Fee (Undergraduate and Graduate, Fall and Spring Semester Only)			
Regional Campuses Network Fee-Per Semester Fee		18.00	18.00
Diversity Affairs			
MADE Deposit		60.00	60.00
E-Learning-Hamilton Campus			
All online, partially online (hybrid), and interactive video courses per credit hour		35.00	35.00
E-Learning-Middletown Campus			
All online, partially online (hybrid), and interactive video courses per credit hour		35.00	35.00
English Department			
English-Proficiency Exam		30.00	30.00
English Language Center			
English Language Center Intensive English Program Fee Level 1-3 (19 contact hours)		6,600.00	6,600.00
English Language Center Program Fee Levels 1-4		1,000.00	1,000.00
Fine Arts Program Fee			
Architecture/Interior Design Majors, per semester		50.00	50.00
Music Majors, per semester		50.00	50.00
Fines and Fees			
Livescribe SmartPen Replacement		25.00	25.00
Global Initiatives			
Graduate International Student Orientation and Integration Service Fee		100.00	100.00
International Sponsored Student Fee - Per Semester		500.00	500.00
International Student Exchange Student Deposit	9	1,000.00	1,000.00
International Travel Insurance Pass Through Fee		58.00	58.00
Non-credit Program Enrollment Fee		0.00 - 3,500.00	0.00 - 3,500.00
Non-credit Program Materials Fee		0.00 - 350.00	0.00 - 350.00
Program Fee		0.00 - 15,000.00	0.00 - 15,000.00
Study Abroad Administration Fee (Non- Miami organized programs)		175.00	175.00

Fee	Notes	2021-2022	Proposed 2022-2023
Study Abroad/Away Administration Fee (Faculty-led Miami programs)		175.00	175.00
Undergraduate International Student Orientation and Integration Service Fee		200.00	200.00
Workshop Administrative Fee		25.00	25.00
Goggin Ice Center			
Intramural Leagues-Broomball (1 season with 8 games each)		175.00	175.00
Intramural Leagues-Broomball (10 games)		200.00	200.00
Intramural Leagues-Broomball (2 seasons with 6 games each)		155.00	155.00
Intramural Leagues-Hockey (1 seasons with 8 games each)		410.00	410.00
Intramural Leagues-Hockey (10 games)		500.00	500.00
Intramural Leagues-Hockey (2 seasons with 6 games each)		365.00	365.00
Identification Card Replacement Charge			
Identification Card Replacement Charge- Hamilton Campus		20.00	20.00
Identification Card Replacement Charge- Middletown Campus		20.00	20.00
Identification Card Replacement Charge- Oxford Campus		35.00	35.00
Intrafraternity Council			
Fraternity Recruitment		30.00	30.00
Sorority Recruitment		30.00	30.00
Learning Assistance Tutoring Charges			
Learning Assistance-Oxford Campus- Tutoring sessions-no show fee		15.00	15.00
Library Fines and Fees			
3D Printing		at cost	at cost
Camera Tripod, Maximum		15.00	15.00
Camera Tripod, Overdue charge, per hour		0.50	0.50
Camera Tripod, Processing fee		10.00	10.00
Camera Tripod, Replacement cost		30.00	30.00
Digital Translator Replacement Fee		160.00	160.00
Digital Voice Recorder, Maximum		15.00	15.00
Digital Voice Recorder, Overdue charge, per hour		0.50	0.50
Digital Voice Recorder, Processing fee		25.00	25.00
Digital Voice Recorder, Replacement cost		65.00	65.00

Fee	Notes	2021-2022	Proposed 2022-2023
Financial Calculator Overdue charge, per		0.50	0.50
hour		0.50	0.50
Financial Calculator, Maximum		15.00	15.00
Financial Calculator, Processing fee		10.00	10.00
Financial Calculator, Replacement cost		60.00	60.00
Firewire Cable, Maximum		15.00	15.00
Firewire Cable, Overdue charge, per hour		0.50	0.50
Firewire Cable, Processing fee		10.00	10.00
Firewire Cable, Replacement cost		5.00	5.00
Graphing Calculator Overdue charge, per hour		0.50	0.50
Graphing Calculator, Maximum		15.00	15.00
Graphing Calculator, Processing fee		10.00	10.00
Graphing Calculator, Replacement cost		130.00	130.00
Head Phones-Maximum		15.00	15.00
Head Phones-Overdue charge, per hour		0.50	0.50
Head Phones-Processing fee		10.00	10.00
Head Phones-Replacement cost		10.00	10.00
IPad-(in library use only)-Billing fee (non- refundable)	4	25.00	25.00
IPad-(in library use only)-Overdue IPad, per hour (maximum of \$100.00)		5.00	5.00
IPad-(in library use only)-Replacement charge IPad		900.00	900.00
Laptop Computer or Digital Camera (in library use only)-Billing fee (non-refundable) (6)	4	25.00	25.00
Laptop Computer or Digital Camera (in library use only)-Overdue laptop, per hour (maximum of \$100.00)		5.00	5.00
Laptop Computer or Digital Camera (in library use only)-Replacement charge laptop - Macintosh		1,300.00	1,300.00
Laptop Computer or Digital Camera (in library use only)-Replacement charge laptop - Windows		1,000.00	1,000.00
Laptop Computer or Digital Camera (in library use only)-Replacement Charge-Digital Camera		150.00	150.00

Fee	Notes	2021-2022	Proposed 2022-2023
Laptop Computer or Digital Camera (in library use only)-Replacement Charge-Digital Camera Accessories (at cost)		at cost	at cost
Laptop/data projector, Maximum		15.00	15.00
Laptop/data projector, Overdue charge, per hour		0.50	0.50
Laptop/data projector, Processing fee		30.00	30.00
Laptop/data projector, Replacement cost		500.00	500.00
Livescribe SmartPen Replacement		200.00	200.00
Miami Libraries-Overdue Books, per book maximum		15.00	15.00
Miami Libraries-Overdue Books, per book/per day		0.50	0.50
Miami Libraries-Overdue Reserved Materials, each additional hour		0.75	0.75
Miami Libraries-Overdue Reserved Materials, first hour		2.50	2.50
Miami Libraries-Overdue Reserved Materials, maximum		24.25	24.25
Miami Libraries-Recalled Books, per book (student)/maximum		24.25	24.25
Miami Libraries-Recalled Books, per book (student)/per day		0.75	0.75
Miami Libraries-Replacement, per book, actual cost		Actual Cost	Actual Cost
Miami Libraries-Replacement, per book, billing		10.00	10.00
Miami Libraries-Replacement, per book, cataloging and processing		30.00	30.00
Miami Libraries-Replacement, per book, minimum		75.00	75.00
Microphone for Mac or PC, Maximum		15.00	15.00
Microphone for Mac or PC, Overdue charge, per hour		0.50	0.50
Microphone for Mac or PC, Processing fee		10.00	10.00
Microphone for Mac or PC, Replacement cost		15.00	15.00
Miscellaneous Items for Sale-Batteries		at cost	at cost
Miscellaneous Items for Sale-CD, blank		1.00	1.00
Miscellaneous Items for Sale-Data storage device (Jump Drive)		Actual Cost	Actual Cost

Miami University FY 2023 -	Academic Year 2022	- 2023 Miscellaneous Fees
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Fee	Notes	2021-2022	Proposed 2022-2023
Miscellaneous Items for Sale-DVD, blank		1.00	1.00
Miscellaneous Items for Sale-Earplugs, per pair		0.25	0.25
Miscellaneous Library Fees-Private Study Carrels (re-key for lost key)		25.00	25.00
Miscellaneous Library Fees-Storage locker keys (replacement)		7.00	7.00
Network Cables-Maximum		15.00	15.00
Network Cables-Overdue charge, per hour		0.50	0.50
Network Cables-Processing fee		10.00	10.00
Network Cables-Replacement cost		5.00	5.00
Nintendo 3Ds Overdue charge, per hour		0.50	0.50
Nintendo 3Ds, Maximum		15.00	15.00
Nintendo 3Ds, Processing fee		10.00	10.00
Nintendo 3Ds, Replacement cost		250.00	250.00
OhioLINK Overdue Books, per book/Maximum		50.00	50.00
OhioLINK Overdue Books, per book/per day (1-30 days)		0.50	0.50
OhioLINK Overdue Books, per book/per day (31st day), late/overdue		35.00	35.00
OhioLINK, Replacement, per book		75.00	75.00
OhioLINK, Replacement, per book, cataloging and processing fee,		25.00	25.00
Portable DVD Player, Maximum		15.00	15.00
Portable DVD Player, Overdue charge, per hour		0.50	0.50
Portable DVD Player, Processing fee		10.00	10.00
Portable DVD Player, Replacement cost		150.00	150.00
Portable Public Address System, Maximum		15.00	15.00
Portable Public Address System, Overdue charge, per hour		0.50	0.50
Portable Public Address System, Processing fee		30.00	30.00
Portable Public Address System, Replacement cost		100.00	100.00
Steady Cam, Maximum		15.00	15.00
Steady Cam, Overdue charge, per hour		0.50	0.50
Steady Cam, Processing fee		10.00	10.00
Steady Cam, Replacement cost		150.00	150.00

Fee	Notes	2021-2022	Proposed 2022-2023
Tripod Dolly, Maximum		15.00	15.00
Tripod Dolly, Overdue charge, per hour		0.50	0.50
Tripod Dolly, Processing fee		10.00	10.00
Tripod Dolly, Replacement cost		60.00	60.00
Video Monitor Cable, Maximum		15.00	15.00
Video Monitor Cable, Overdue charge, per hour		0.50	0.50
Video Monitor Cable, Processing fee		10.00	10.00
Video Monitor Cable, Replacement cost		5.00	5.00
Mini University Child Care			
Mini U Full Time Infant		5280.00/6600.00	5280.00/6600.00
Mini U Full Time Pre-K		4250.00/5650.00	4250.00/5650.00
Mini U Full Time Preschool		4250.00/5650.00	4250.00/5650.00
Mini U Full Time Toddler		4920.00/6150.00	4920.00/6150.00
Mini U Part Time 5HD Pre-K		2600.00/3250.00	2600.00/3250.00
Mini U Part Time 5HD Preschool		2600.00/3250.00	2600.00/3250.00
Mini U Part Time MWF Infant		3520.00/4400.00	3520.00/4400.00
Mini U Part Time MWF Preschool		3000.00/3750.00	3000.00/3750.00
Mini U Part Time MWF Toddler		3280.00/4100.00	3280.00/4100.00
Mini U Part Time TT Infant		2240.00/2800.00	2240.00/2800.00
Mini U Part Time TT Preschool		1920.00/2400.00	1920.00/2400.00
Mini U Part Time TT Toddler		2120.00/2650.00	2120.00/2650.00
Summer Camp		1,100.00	1,100.00
Miscellaneous			
Sport Performance- Golf Swing Analysis (Amateur/Pro) Non-Miami Students		300.00/500.00	300.00/500.00
MUDEC			
Deposit upon application for the academic year (no refund)		25.00	25.00
Housing deposit upon acceptance for the given semester	7	250.00	250.00
Mobile Internet Access and Telephone, per semester		185.00	185.00
MUDEC Apartment (instead of host family)- Fall or Spring full semester		3,050.00	3,050.00
MUDEC Apartment (instead of host family)- Full Summer		1,708.00	1,708.00
MUDEC Apartment (instead of host family)- Partial Summer		976.00	976.00

Fee	Notes	2021-2022	Proposed 2022-2023
MUDEC Apartment Damage Deposit (refundable at end of semester if no damage to apartment)		500.00	500.00
MUDEC Study Tours, per semester		1,800.00	1,800.00
Orientation fee (one-time per student)		90.00	90.00
Partial Board (4 meal voucher per week), per semester		900.00	900.00
Room and Continental Breakfast (reside w/host family)-Fall Semester		1,835.00	1,835.00
Room and Continental Breakfast (reside w/host family)-Spring Semester		1,835.00	1,835.00
Student Activity Fee, per semester		85.00	85.00
Study Abroad Administration Fee		125.00	125.00
Transportation Fee for MUDEC students, per semester		105.00	105.00
Music			
Music-MUS 216		85.00	85.00
Music-Music lesson fees	2, 3	175.00	175.00
Oxford Pathways Program			
Pathways Student Fee		90.00	90.00
Panhellenic			
Sorority Recruitment - Late Registration		20.00	20.00
Parking Fees and Fines-Hamilton and Middletown Campuses			
Blocking any access road		15.00	15.00
Disregarding traffic control device		15.00	15.00
Failure to display parking permit		15.00	15.00
Hazardous operation		75.00	75.00
Illegal Parking-Parking by a non- handicapped driver in a space reserved for the handicapped		100.00	100.00
Illegal Parking-Parking in a restricted area		15.00	15.00
Illegal Parking-Parking on the grass		15.00	15.00
Speeding		30.00	30.00
Unregistered vehicle		10.00	10.00
Parking Fees and Fines-Oxford Campus			
e-scooter daily storage fee		5.00/Day	5.00/Day
Event Parking-Lot Attendant-charged to MU Departments/Organizations, per hour		25.00	25.00

Fee	Notes	2021-2022	Proposed 2022-2023
Event Parking-Lot/Space Reservation Fee- charged to MU Departments/Organizations, fee per reserved space		1.00 - 5.00	1.00 - 5.00
Faculty and staff Garage permit, per year		425.00	425.00
Faculty and staff RED area annual permit, per year		125.00	125.00
Faculty and staff RED area annual permit, per year-2 person carpool		30.00	30.00
Faculty and staff RED area daily permit, per day		2.00	2.00
Faculty, Staff, or Department Dedicated Parking Space		425.00	425.00
Failure to display valid permit/Improper display		35.00	35.00
Handicap Parking Violation		250.00	250.00
Illegal or improper parking (loading/service area, outside designated space, prohibited parking, prohibited yellow zone)		75.00	75.00
Illegal parking in restricted area		75.00	75.00
Illegal parking on grass/sidewalk		75.00	75.00
Impoundment/immobilization (cars, trucks, motorcycles, etc)		200.00	200.00
Impoundment/immobilization (electronic or motorized scooters)		75.00	75.00
Overtime at meter		10.00	10.00
Overtime at timed zone		25.00	25.00
Oxford campus parking garage rates- Campus Ave. garage-Daily maximum rate		10.00	10.00
Oxford campus parking garage rates- Campus Ave. garage-Garage Parking Vouchers		5.00	5.00
Oxford campus parking garage rates- Campus Ave. garage-Lost ticket fee		25.00	25.00
Oxford campus parking garage rates- Campus Ave. garage-Parking rate per first hour/per additional hours		1.00/.50	1.00/.50
Oxford campus parking garage rates- Engineering Bldg. garage-Daily maximum rate		15.00	15.00

Fee	Notes	2021-2022	Proposed 2022-2023
Oxford campus parking garage rates- Engineering Bldg. garage-Garage Parking Vouchers		7.50	7.50
Oxford campus parking garage rates- Engineering Bldg. garage-Lost ticket fee		25.00	25.00
Oxford campus parking garage rates- Engineering Bldg. garage-Parking rate per first hour/per additional hours		2.00/1.00	2.00/1.00
Oxford campus parking garage rates-Event parking rate		5.00	5.00
Oxford campus parking garage rates- Overnight parking, per semester		520.00	520.00
Oxford campus parking garage rates- Replacement for Garage Access Card		5.00	5.00
Oxford campus students only-for a semester/academic year BLUE area permit		150.00	150.00
Oxford campus students only-for a semester/academic year YELLOW area permit		100.00	100.00
Oxford campus students only-for an academic year-Graduate Assistants- designated lots and student areas		50.00	50.00
Oxford campus students only-for each summer term		60.00	60.00
Oxford campus students only-for temporary permit (student - one week)		15.00	15.00
Oxford campus-Contractor-Red parking permit-day		3.00	3.00
Oxford campus-Contractor-Red parking permit-month		35.00	35.00
Oxford campus-Contractor-Red parking permit-week		10.00	10.00
Oxford campus-Visitor-parking permit-day		3.00	3.00
Oxford campus-Visitor-parking permit- month		35.00	35.00
Oxford campus-Visitor-parking permit-week		10.00	10.00
Reproduction/illegal use of decal		300.00	300.00

Fee	Notes	2021-2022	Proposed 2022-2023
University Vehicles Parked in Red Permit Areas-Leased Vehicle		125.00	125.00
University Vehicles Parked in Red Permit Areas-Reserved Space		425.00	425.00
University Vehicles Parked in Red Permit Areas-State License Plate		125.00	125.00
Unregistered vehicle lookup		2.50	2.50
Proficiency Examination			
Additional credit hours, each		35.00	35.00
Per examination (including first credit hour)	8	70.00	70.00
Program Fee			
Summer Scholars Program Comprehensive Enrollment Fee (Deposit)	1	350.00	350.00
Summer Scholars Program Comprehensive Program Fee	1	1,150.00	1,150.00
Recreational Sports Center			
Equestrian-Club Team Riding Fee/Semester		950.00	950.00
Intramural Semester Pass		35.00	35.00
Intramural Yearly Pass		60.00	60.00
Second Year (Pre-semester) Adventure Trip		335.00	335.00
Recreational Sports Center-Membership Fees			
Branch campus (MUH-MUM), Couple-12 month pass		394.00	394.00
Branch campus (MUH-MUM), Family-12 month pass		480.00	480.00
Branch campus (MUH-MUM), Individual Plus-12 month pass		286.00	286.00
Branch campus (MUH-MUM), Individual-12 month pass		216.00	216.00
Emeritus/retiree (or spouse), Couple-12 month pass		630.00	630.00
Emeritus/retiree (or spouse), Famly-12 month pass		768.00	768.00
Emeritus/retiree (or spouse), Individual Plus- 12 month pass		461.00	461.00
Emeritus/retiree (or spouse), Individual-12 month pass		346.00	346.00
Faculty/Staff (eligible for medical benefits)- Couple, 12 month pass		788.00	788.00

Fee	Notes	2021-2022	Proposed 2022-2023
Faculty/Staff (eligible for medical benefits)- Family, 12 month pass		960.00	960.00
Faculty/Staff (eligible for medical benefits)- Individual (or spouse), 12 month pass		432.00	432.00
Faculty/Staff (eligible for medical benefits)- Individual Plus, 12 month pass		572.00	572.00
Faculty/Staff (not eligible for medical benefits)-Couple, 12 month pass		630.00	630.00
Faculty/Staff (not eligible for medical benefits)-Family, 12 month pass		768.00	768.00
Faculty/Staff (not eligible for medical benefits)-Individual (or spouse), 12 month pass		346.00	346.00
Faculty/Staff (not eligible for medical benefits)-Individual Plus, 12 month pass		461.00	461.00
Membership Joining Fee-Family		75.00	75.00
Membership Joining Fee-Individual		50.00	50.00
Students-Oxford Full-time - included in general fee		-	-
Students-Oxford Part-time - included in general fee		-	-
Residence Hall			
Approved Early Arrival Fee - Group/Per Day		33.00	33.00
Approved Early Arrival Fee/Per Day		39.00	39.00
Temporary ID Card Fee		15.00	15.00
Residual ACT Testing Fee - Regional Campuses			
Residual ACT Testing Fee		42.50	42.50
Second year program offerings			
Second Year Pre-semester or Trip Fee		50.00	50.00
Special Course/Lab Charges-Hamilton			
Campus			
Art-ART 102	2, 3	10.00	10.00
Art-ART 103	2, 3	10.00	10.00
Art-ART 104	2, 3	15.00	15.00
Art-ART 105	2, 3	10.00	10.00
Art-ART 106	2, 3	20.00	20.00
Art-ART 111	2, 3	30.00	30.00
Art-ART 147	2, 3	15.00	15.00
Art-ART 181	2, 3	10.00	10.00
Art-ART 221	2, 3	30.00	30.00

Fee	Notes	2021-2022	Proposed 2022-2023
Art-ART 222	2, 3	30.00	30.00
Art-ART 231	2, 3	30.00	30.00
Art-ART 241	2, 3	30.00	30.00
Art-ART 255	2, 3	20.00	20.00
Art-ART 257	2, 3	30.00	30.00
Art-ART 271	2, 3	50.00	50.00
Art-ART 308E	2, 3	20.00	20.00
Art-ART 321	2, 3	30.00	30.00
Art-ART 322	2, 3	30.00	30.00
Art-ART 331	2, 3	30.00	30.00
Art-ART 341	2, 3	30.00	30.00
Art-ART 342	2, 3	30.00	30.00
Biology-BIO 115	2, 3	25.00	25.00
Biology-BIO 116	2, 3	25.00	25.00
Biology-BIO 161	2, 3	25.00	25.00
Biology-BIO 171	2, 3	25.00	25.00
Biology-BIO 171 lab fee	2, 3	25.00	25.00
Biology-BIO 172	2, 3	25.00	25.00
Biology-BIO 172 lab fee	2, 3	25.00	25.00
Chemistry-CHM 111.L	2, 3	25.00	25.00
Chemistry-CHM 131	2, 3	25.00	25.00
Chemistry-CHM 144	2, 3	25.00	25.00
Chemistry-CHM 145	2, 3	25.00	25.00
Chemistry-CHM 231	2, 3	25.00	25.00
Chemistry-CHM 244	2, 3	25.00	25.00
Chemistry-CHM 245	2, 3	25.00	25.00
Chemistry-CHM 332	2, 3	25.00	25.00
Chemistry-CHM 364	2, 3	25.00	25.00
Computer and Information Technology (CIT) course fee	2, 3	50.00	50.00
Engineering Technology (ENT) course fee	2, 3	50.00	50.00
Geology-GLG 115L	2, 3	25.00	25.00
Geology-GLG 311	2,3	25.00	25.00
Microbiology-MBI 123	2, 3	25.00	25.00
Microbiology-MBI 161	2, 3	25.00	25.00
Nursing-NSG 261	2, 3	200.00	200.00
Nursing-NSG 262	2,3	200.00	200.00
Nursing-NSG 352	2,3	200.00	200.00
Nursing-NSG 354	2,3	200.00	200.00
Nursing-NSG 362	2, 3	200.00	200.00

Fee	Notes	2021-2022	Proposed 2022-2023
Nursing-NSG 364	2, 3	200.00	200.00
Nursing-NSG 420	2, 3	200.00	200.00
Nursing-NSG 431	2, 3	200.00	200.00
Nursing-NSG 452	2, 3	200.00	200.00
Nursing-NSG 462	2, 3	200.00	200.00
Nursing-NSG 464	2, 3	200.00	200.00
Physics-PHY 161	2, 3	25.00	25.00
Physics-PHY 162	2, 3	25.00	25.00
Physics-PHY 173	2, 3	25.00	25.00
Physics-PHY 174	2, 3	25.00	25.00
Physics-PHY 183	2, 3	25.00	25.00
Physics-PHY 184	2, 3	25.00	25.00
Physics-PHY 191	2, 3	25.00	25.00
Physics-PHY 192	2, 3	25.00	25.00
Teacher Education-EDT 181	2, 3	25.00	25.00
Teacher Education-EDT 182	2, 3	25.00	25.00
Special Course/Lab Charges-Middletown Campus			
Art-ART 102	2, 3	10.00	10.00
Art-ART 103	2, 3	10.00	10.00
Art-ART 104	2, 3	15.00	15.00
Art-ART 105	2, 3	10.00	10.00
Art-ART 106	2, 3	20.00	20.00
Art-ART 111	2, 3	30.00	30.00
Art-ART 122	2, 3	30.00	30.00
Art-ART 147	2, 3	15.00	15.00
Art-ART 181	2, 3	10.00	10.00
Art-ART 221	2, 3	30.00	30.00
Art-ART 222	2, 3	30.00	30.00
Art-ART 231	2, 3	30.00	30.00
Art-ART 241	2, 3	30.00	30.00
Art-ART 255	2, 3	20.00	20.00
Art-ART 257	2, 3	30.00	30.00
Art-ART 271	2, 3	50.00	50.00
Art-ART 308E	2, 3	20.00	20.00
Art-ART 321	2, 3	30.00	30.00
Art-ART 322	2, 3	30.00	30.00
Art-ART 331	2, 3	30.00	30.00
Art-ART 341	2, 3	30.00	30.00
Art-ART 342	2, 3	30.00	30.00

Fee	Notes	2021-2022	Proposed 2022-2023
Biology-BIO 115	2, 3	25.00	25.00
Biology-BIO 116	2, 3	25.00	25.00
Biology-BIO 161	2, 3	25.00	25.00
Biology-BIO 171	2, 3	25.00	25.00
Biology-BIO 172	2, 3	25.00	25.00
Chemistry-CHM 111.L	2, 3	25.00	25.00
Chemistry-CHM 131	2, 3	25.00	25.00
Chemistry-CHM 144	2, 3	25.00	25.00
Chemistry-CHM 145	2, 3	25.00	25.00
Chemistry-CHM 231	2, 3	25.00	25.00
Chemistry-CHM 244	2, 3	25.00	25.00
Chemistry-CHM 245	2, 3	25.00	25.00
Chemistry-CHM 332	2, 3	25.00	25.00
Chemistry-CHM 364	2, 3	25.00	25.00
Computer and Information Technology (CIT) course fee	2, 3	50.00	50.00
Engineering Technology (ENT) course fee	2, 3	50.00	50.00
Geology-GLG 115L	2, 3	25.00	25.00
Geology-GLG 311	2, 3	25.00	25.00
Microbiology-MBI 123	2, 3	25.00	25.00
Microbiology-MBI 161	2, 3	25.00	25.00
Nursing-NSG 261	2, 3	200.00	200.00
Nursing-NSG 262	2,3	200.00	200.00
Nursing-NSG 352	2, 3	200.00	200.00
Nursing-NSG 354	2,3	200.00	200.00
Nursing-NSG 362	2, 3	200.00	200.00
Nursing-NSG 364	2, 3	200.00	200.00
Nursing-NSG 420	2, 3	200.00	200.00
Nursing-NSG 431	2, 3	200.00	200.00
Nursing-NSG 452	2, 3	200.00	200.00
Nursing-NSG 462	2, 3	200.00	200.00
Nursing-NSG 464	2, 3	200.00	200.00
Physics-PHY 161	2, 3	25.00	25.00
Physics-PHY 162	2,3	25.00	25.00
Physics-PHY 173	2,3	25.00	25.00
Physics-PHY 174	2, 3	25.00	25.00
Physics-PHY 183	2,3	25.00	25.00
Physics-PHY 184	2,3	25.00	25.00
Physics-PHY 191	2,3	25.00	25.00
Physics-PHY 192	2,3	25.00	25.00

Fee	Notes	2021-2022	Proposed 2022-2023
Teacher Education-EDT 181	2, 3	25.00	25.00
Teacher Education-EDT 182	2, 3	25.00	25.00
Special Course/Lab Charges-Oxford Campus			
Art-ART 102	2, 3	10.00	10.00
Art-ART 103	2, 3	10.00	10.00
Art-ART 104	2, 3	15.00	15.00
Art-ART 111	2, 3	32.00	32.00
Art-ART 121	2, 3	32.00	32.00
Art-ART 131	2, 3	55.00	55.00
Art-ART 140	2, 3	58.00	58.00
Art-ART 145	2, 3	26.00	26.00
Art-ART 146	2, 3	26.00	26.00
Art-ART 147	2, 3	21.00	21.00
Art-ART 149	2, 3	26.00	26.00
Art-ART 155	2, 3	16.00	16.00
Art-ART 160	2, 3	37.00	37.00
Art-ART 165	2, 3	47.00	47.00
Art-ART 170	2, 3	42.00	42.00
Art-ART 195	2, 3	32.00	32.00
Art-ART 221	2, 3	53.00	53.00
Art-ART 222	2, 3	53.00	53.00
Art-ART 231	2, 3	32.00	32.00
Art-ART 233	2, 3	11.00	11.00
Art-ART 241	2, 3	79.00	79.00
Art-ART 251	2, 3	79.00	79.00
Art-ART 252	2, 3	79.00	79.00
Art-ART 254	2, 3	79.00	79.00
Art-ART 255	2, 3	100.00	100.00
Art-ART 257	2, 3	105.00	105.00
Art-ART 261	2, 3	105.00	105.00
Art-ART 264	2, 3	105.00	105.00
Art-ART 271	2, 3	105.00	105.00
Art-ART 281	2, 3	32.00	32.00
Art-ART 285	2, 3	11.00	11.00
Art-ART 286	2, 3	11.00	11.00
Art-ART 295	2, 3	32.00	32.00
Art-ART 296	2, 3	32.00	32.00
Art-ART 309	2, 3	11.00	11.00
Art-ART 314	2, 3	11.00	11.00
Art-ART 315	2, 3	11.00	11.00

Fee	Notes	2021-2022	Proposed 2022-2023
Art-ART 316	2, 3	11.00	11.00
Art-ART 317	2, 3	11.00	11.00
Art-ART 318	2, 3	11.00	11.00
Art-ART 319	2, 3	11.00	11.00
Art-ART 320	2, 3	53.00	53.00
Art-ART 320A	2, 3	50.00	50.00
Art-ART 320B	2, 3	50.00	50.00
Art-ART 320C	2, 3	50.00	50.00
Art-ART 331	2, 3	32.00	32.00
Art-ART 332	2, 3	32.00	32.00
Art-ART 341	2, 3	105.00	105.00
Art-ART 342	2, 3	105.00	105.00
Art-ART 343	2, 3	20.00	20.00
Art-ART 344	2, 3	20.00	20.00
Art-ART 345	2, 3	20.00	20.00
Art-ART 350	2, 3	32.00	32.00
Art-ART 351	2, 3	105.00	105.00
Art-ART 352	2, 3	105.00	105.00
Art-ART 354	2, 3	105.00	105.00
Art-ART 357	2, 3	105.00	105.00
Art-ART 358	2, 3	105.00	105.00
Art-ART 361	2, 3	105.00	105.00
Art-ART 362	2, 3	105.00	105.00
Art-ART 364	2, 3	105.00	105.00
Art-ART 365	2, 3	105.00	105.00
Art-ART 371	2, 3	105.00	105.00
Art-ART 372	2, 3	105.00	105.00
Art-ART 386	2, 3	11.00	11.00
Art-ART 389	2, 3	11.00	11.00
Art-ART 395	2, 3	32.00	32.00
Art-ART 421	2, 3	32.00	32.00
Art-ART 422	2, 3	32.00	32.00
Art-ART 431	2, 3	32.00	32.00
Art-ART 432	2, 3	32.00	32.00
Art-ART 441	2, 3	105.00	105.00
Art-ART 442	2, 3	105.00	105.00
Art-ART 450	2, 3	105.00	105.00
Art-ART 451	2, 3	105.00	105.00
Art-ART 452	2, 3	105.00	105.00
Art-ART 455	2, 3	11.00	11.00

Fee	Notes	2021-2022	Proposed 2022-2023
Art-ART 457	2, 3	105.00	105.00
Art-ART 458	2, 3	105.00	105.00
Art-ART 461	2, 3	105.00	105.00
Art-ART 462	2, 3	105.00	105.00
Art-ART 464	2, 3	105.00	105.00
Art-ART 471	2, 3	105.00	105.00
Art-ART 472	2, 3	105.00	105.00
Art-ART 480	2, 3	11.00	11.00
Art-ART 485	2, 3	11.00	11.00
Art-ART 486	2, 3	11.00	11.00
Art-ART 487	2, 3	11.00	11.00
Art-ART 489	2, 3	11.00	11.00
Art-ART 492	2, 3	32.00	32.00
Art-ART 493	2, 3	32.00	32.00
Art-ART 495	2, 3	32.00	32.00
Art-ART 541	2, 3	100.00	100.00
Art-ART 542	2, 3	100.00	100.00
Art-ART 555	2, 3	10.00	10.00
Art-ART 557	2, 3	100.00	100.00
Art-ART 561	2, 3	100.00	100.00
Art-ART 562	2, 3	100.00	100.00
Art-ART 564	2, 3	100.00	100.00
Art-ART 571	2, 3	100.00	100.00
Art-ART 585	2, 3	10.00	10.00
Art-ART 586	2, 3	10.00	10.00
Art-ART 587	2, 3	10.00	10.00
Art-ART 589	2, 3	10.00	10.00
Art-ART 640	2, 3	100.00	100.00
Art-ART 660	2, 3	100.00	100.00
Art-ART 664	2, 3	100.00	100.00
Art-ART 670	2, 3	100.00	100.00
Art-ART 680	2, 3	10.00	10.00
Art-ART MPT/MPF 189	2, 3	11.00	11.00
Art-ART/IMS 259	2, 3	32.00	32.00
Art-ART/IMS 359	2, 3	32.00	32.00
Art-MPC 497	2, 3	11.00	11.00
Art-MPC 498	2, 3	11.00	11.00
Art-MPC 598	2, 3	11.00	11.00
Art-MPF 185	2, 3	11.00	11.00
Art-MPF 187	2, 3	11.00	11.00

Fee	Notes	2021-2022	Proposed 2022-2023
Art-MPF 188	2, 3	11.00	11.00
Art-MPF 279	2, 3	11.00	11.00
Art-MPT 311	2, 3	11.00	11.00
Art-MPT 312	2, 3	11.00	11.00
Art-MPT 381	2, 3	11.00	11.00
Art-MPT 382	2, 3	11.00	11.00
Art-MPT 383	2, 3	11.00	11.00
Art-MPT 480	2, 3	11.00	11.00
Art-MPT 480M/580M	2, 3	11.00	11.00
Art-MPT 480W/580W	2, 3	10.00	10.00
Art-MPT 580	2, 3	10.00	10.00
BIO/MBI 115	2, 3	25.00	25.00
BIO/MBI 115H	2, 3	25.00	25.00
BIO/MBI 116	2, 3	25.00	25.00
BIO/MBI 424	2, 3	25.00	25.00
Biology- BIO 115	2, 3	25.00	25.00
Biology-BIO 155	2, 3	25.00	25.00
Biology-BIO 161	2, 3	25.00	25.00
Biology-BIO 204	2, 3	25.00	25.00
Biology-BIO 205	2, 3	25.00	25.00
Biology-BIO 305	2, 3	25.00	25.00
Biology-BIO 305W	2, 3	25.00	25.00
Biology-BIO 328	2, 3	25.00	25.00
Biology-BIO 333	2, 3	60.00	60.00
Biology-BIO 333W	2, 3	60.00	60.00
Biology-BIO 351	2, 3	25.00	25.00
Biology-BIO 361	2, 3	25.00	25.00
Biology-BIO 364	2, 3	25.00	25.00
Biology-BIO 402	2, 3	25.00	25.00
Biology-BIO 403	2, 3	25.00	25.00
Biology-BIO 407	2, 3	25.00	25.00
Biology-BIO 407W	2, 3	25.00	25.00
Biology-BIO 408	2, 3	60.00	60.00
Biology-BIO 409	2, 3	25.00	25.00
Biology-BIO 410	2, 3	25.00	25.00
Biology-BIO 410W	2, 3	25.00	25.00
Biology-BIO 411	2, 3	25.00	25.00
Biology-BIO 415	2, 3	25.00	25.00
Biology-BIO 425	2, 3	25.00	25.00
Biology-BIO 429	2, 3	25.00	25.00

Fee	Notes	2021-2022	Proposed 2022-2023
Biology-BIO 453	2, 3	25.00	25.00
Biology-BIO 455	2, 3	25.00	25.00
Biology-BIO 458	2, 3	25.00	25.00
Biology-BIO 459	2, 3	25.00	25.00
Biology-BIO 463	2, 3	25.00	25.00
Biology-BIO 463W	2, 3	25.00	25.00
Biology-BIO 464	2, 3	25.00	25.00
Biology-BIO 465	2, 3	25.00	25.00
Biology-BIO 482	2, 3	25.00	25.00
Biology-BIO 482W	2, 3	25.00	25.00
Biology-BIO 483	2, 3	25.00	25.00
Botany-BOT 244	2, 3	175.00	175.00
Chemistry - CHM 111L	2, 3	30.00	30.00
Chemistry - CHM 224	2, 3	30.00	30.00
Chemistry - CHM 231L	2, 3	30.00	30.00
Chemistry - CHM 244	2, 3	30.00	30.00
Chemistry - CHM 332L	2, 3	30.00	30.00
Chemistry - CHM 375	2, 3	30.00	30.00
Chemistry - CHM 418	2, 3	30.00	30.00
Chemistry - CHM 438	2, 3	30.00	30.00
Chemistry-CHM 144	2, 3	30.00	30.00
Chemistry-CHM 145	2, 3	30.00	30.00
Chemistry-CHM 419	2, 3	30.00	30.00
Chemistry-CHM149	2, 3	350.00	350.00
CHM436/MBI436/CPB436	2, 3	42.00	42.00
Clinical Experience -Teacher Education-EDP 605	2, 3	136.00	136.00
Clinical Experience -Teacher Education-EDP 605 TPA Testing	2, 3	300.00	300.00
EDL 195 Facilitation & Group Dynamics	2, 3	150.00	150.00
Education Leadership - EDL 290 R	2, 3	50.00	50.00
Family Studies and Social Work -FSW 762	2, 3	50.00	50.00
Family Studies and Social Work -FSW 763	2, 3	50.00	50.00
Family Studies and Social Work-FSW 412	2, 3	50.00	50.00
Family Studies and Social Work-FSW 661	2, 3	50.00	50.00
Fashion Design-FAS 150B	2, 3	40.00	40.00
Fashion Design-FAS 211	2, 3	30.00	30.00
Fashion Design-FAS 212	2, 3	40.00	40.00
Fashion Design-FAS 221 A	2, 3	90.00	90.00
Geology-GLG 115L	2,3	25.00	25.00

Fee	Notes	2021-2022	Proposed 2022-2023
Geology-GLG 201	2, 3	25.00	25.00
Geology-GLG 204	2, 3	25.00	25.00
Geology-GLG 301	2, 3	25.00	25.00
Geology-GLG 322	2, 3	25.00	25.00
Geology-GLG 354	2, 3	25.00	25.00
Geology-GLG 357	2, 3	25.00	25.00
Geology-GLG 428	2, 3	25.00	25.00
Geology-GLG 482	2, 3	25.00	25.00
Gerontology- GTY 110	2, 3	50.00	50.00
Gerontology- GTY 310	2, 3	50.00	50.00
IMS 351 all section	2, 3	65.00	65.00
Kinesiology and Health - KNH194L	2, 3	35.00	35.00
Kinesiology and Health -KNH 104	2, 3	150.00	150.00
Kinesiology and Health -KNH 182	2, 3	26.00	26.00
Kinesiology and Health -KNH 183.L	2, 3	26.00	26.00
Kinesiology and Health- KNH 184.L	2, 3	33.00	33.00
Kinesiology and Health- KNH 203	2, 3	150.00	150.00
Kinesiology and Health- KNH 244.L	2, 3	33.00	33.00
Kinesiology and Health- KNH 284	2, 3	26.00	26.00
Kinesiology and Health- KNH 285.L	2, 3	26.00	26.00
Kinesiology and Health- KNH 287.L	2, 3	26.00	26.00
Kinesiology and Health -KNH 288	2, 3	26.00	26.00
Kinesiology and Health -KNH 289	2, 3	26.00	26.00
Kinesiology and Health -KNH 381.L	2, 3	33.00	33.00
Kinesiology and Health -KNH 382	2, 3	33.00	33.00
Kinesiology and Health -KNH 404	2, 3	150.00	150.00
Kinesiology and Health -KNH 4532 Active Work Station	2, 3	35.00	35.00
Kinesiology and Health -KNH 468.L	2, 3	33.00	33.00
Kinesiology and Health- KNH 484	2, 3	26.00	26.00
Kinesiology and Health -KNH 568.L	2, 3	31.00	31.00
Kinesiology and Health -KNH 668	2,3	31.00	31.00
Kinesiology and Health -KNH 683	2,3	31.00	31.00
Kinesiology and Health -KNH 688	2, 3	31.00	31.00
Kinesiology and Health-Basketball Officiating Course-KNH 121	2, 3	140.00	140.00
Kinesiology and Health-KNH 122	2, 3	140.00	140.00
Kinesiology and Health-KNH 150.G	2,3	330.00	330.00
Kinesiology and Health-KNH 150.I	2,3	330.00	330.00
Kinesiology and Health-KNH 150.J	2,3	240.00	240.00

Fee	Notes	2021-2022	Proposed 2022-2023
Kinesiology and Health-KNH 150.K	2, 3	240.00	240.00
Kinesiology and Heatlh-KNH 150.B	2, 3	180.00	180.00
Microbiology-MBI 123	2, 3	25.00	25.00
Microbiology-MBI 143	2, 3	25.00	25.00
Microbiology-MBI 201	2, 3	25.00	25.00
Microbiology-MBI 201H	2, 3	25.00	25.00
Microbiology-MBI 223	2, 3	25.00	25.00
Microbiology-MBI 333	2, 3	60.00	60.00
Microbiology-MBI 405	2, 3	25.00	25.00
Microbiology-MBI 415	2, 3	25.00	25.00
Microbiology-MBI 425	2, 3	25.00	25.00
Microbiology-MBI 435	2, 3	25.00	25.00
Microbiology-MBI 465	2, 3	25.00	25.00
Microbiology-MBI 475	2, 3	25.00	25.00
Microbiology-MBI 487	2, 3	30.00	30.00
Microbiology-MBI 488	2, 3	60.00	60.00
Microbiology-MBI 489	2, 3	60.00	60.00
Music-MUS 100E	2, 3	105.00	105.00
Music-MUS 112	2, 3	20.00	20.00
Music-MUS 232A	2, 3	23.00	23.00
Music-MUS 232B	2, 3	23.00	23.00
Physics-PHY 103	2, 3	25.00	25.00
Physics-PHY 161	2, 3	25.00	25.00
Physics-PHY 162	2, 3	25.00	25.00
Physics-PHY 191	2, 3	25.00	25.00
Physics-PHY 191H	2, 3	25.00	25.00
Physics-PHY 192	2, 3	25.00	25.00
Physics-PHY 286	2, 3	25.00	25.00
Physics-PHY 293	2, 3	25.00	25.00
Physics-PHY 294	2, 3	25.00	25.00
Physics-PHY 471	2, 3	25.00	25.00
Psychology- PSY 351	2, 3	50.00	50.00
School Psychology Testing Library Fee	2, 3	50.00	50.00
Speech Pathology and Audiology-SPA 605	2, 3	100.00	100.00
Speech Pathology and Audiology-SPA 750	2, 3	100.00	100.00
Teacher Education-ART 419	2, 3	143.00	143.00
Teacher Education-ART 419 TPA Testing Fee	2, 3	300.00	300.00
Teacher Education-EDP 419F	2, 3	143.00	143.00
Teacher Education-EDP 419F TPA Testing	2, 3	300.00	300.00

Fee	Notes	2021-2022	Proposed 2022-2023
Teacher Education-EDT 419 (all modifiers except O and I) Field Placement Supervisor	2, 3	143.00	143.00
Teacher Education-EDT 419 (all modifiers except O and I) TPA Testing	2, 3	300.00	300.00
Teacher Education-EDT 519	2, 3	136.00	136.00
Teacher Education-EDT 519 TPA Testing	2, 3	150.00	150.00
Teacher Education-EDT 519A	2, 3	136.00	136.00
Teacher Education-EDT 519A TPA Testing	2, 3	150.00	150.00
Teacher Education-MUS 175	2, 3	69.00	69.00
Teacher Education-MUS 355	2, 3	69.00	69.00
Teacher Education-MUS 359	2, 3	69.00	69.00
Teacher Education-MUS 419	2, 3	143.00	143.00
Teacher Education-MUS 419 TPA Testing Fee	2, 3	300.00	300.00
Theatre- THE 292	2, 3	100.00	100.00
Theatre-THE 131	2, 3	17.00	17.00
Theatre-THE 151	2, 3	75.00	75.00
Theatre-THE 210B	2, 3	90.00	90.00
Theatre-THE 210E	2, 3	55.00	55.00
Theatre-THE 253	2, 3	12.00	12.00
Theatre-THE 258	2, 3	100.00	100.00
Theatre-THE 455F	2, 3	200.00	200.00
Sports Leadership Management-Goggin Ice Center Classes-(broomball, hockey, & skating)	2, 3	60.00	60.00
Outdoor Pursuit Center Courses- SLM 150.A	2, 3	180.00	180.00
Outdoor Pursuit Center Courses- SLM 150.B	2, 3	180.00	180.00
Outdoor Pursuit Center Courses- SLM 150.C	2, 3	180.00	180.00
Sports Leadership Management SLM 150.E	2, 3	330.00	330.00
Sports Leadership Management SLM 150.F	2, 3	330.00	330.00
Sports Leadership Management SLM 150.H	2, 3	330.00	330.00
Student Affairs			
Activity No-Show Fee		10.00	10.00
Student Counseling Services			
Attentional Problem Evaluation		25.00	25.00
Counseling Session-no show (Psychiatric follow-up)		25.00	25.00
Counseling Session-no show any session		25.00	25.00
Psychiatric services - follow-up/medical check		25.00	25.00

Fee	Notes	2021-2022	Proposed 2022-2023
Psychiatric services - initial psychiatric evaluation		40.00	40.00
Therapy/Counseling, per session (first five sessions covered by general fund)		25.00	25.00
Student Health Services			
Appointment No-Show Fee		20.00	20.00
Insurance Waiver - Late Processing Fee		35.00	35.00
Miscellaneous OTC Personal Health Products		.1051	.1051
Rinella Tutoring Fee		15.00	15.00
Student Legal Services			
Student Legal Services, per year		20.00	20.00
Student Orientation Program			
Confirmation Deposit (Oxford Pathway program)	2, 3	95.00	95.00
Orientation Housing per night		35.00	35.00
Orientation Meal (per person)		30.00	30.00
Orientation Parking Fee		3.00	3.00
Pre-Semester Pilot Program		250.00	250.00
Regional Orientation & Registration Fee (S.O.A.R) NOTE: Non-Refundable	2, 3	40.00	40.00
Substance Abuse Violations			
Chemical abuse education program		200.00	200.00
Substance abuse assessments		250.00	250.00
Two hour substance abuse program		150.00	150.00
Two hour tobacco cessation program		150.00	150.00
Test Administration Fee			
CLEP		20.00	20.00
Distance Learning Exam		20.00	20.00
MAT Exam		20.00	20.00
Theatre			
General Admission-Students required to attend for class (THE 191)		6.00	6.00
Transcript			
Regular orders, per copy		8.00	8.00
Special orders, per copy		12.00	12.00
Wilks Leadership Institute			
LeaderShape participant fee		150.00	150.00
Scholar Leader Winter Immersion Service Experience (WISE) deposit		75.00	75.00

Fee	Notes	2021-2022	Proposed 2022-2023
Wilks Leadership Workshop Fee		35.00	35.00
Wilks U-Lead Housing Fee		Actual housing cost	Actual housing cost
Wilks U-Lead Participant Fee		126.00	126.00

Notes:

(1) Non-refundable.

- (2) Subject to partial refund of fee paid upon withdrawal as determined by the Senior Vice President for Finance and Business Services.
- (3) In addition to the instructional and general fees, and the tuition surcharge, if applicable.
- (4) Billing fee is instituted when the maximum overdue fine of \$100.00 is reached, at which point the item is presumed lost, the replacement billing process commences, and replacement charges are applied.
- (5) MU faculty, staff, and students receive a 25% discount w/valid ID.
- (6) Students pay one-third of the posted fee for services.
- (7) The \$250 deposit is applied against the semester charge for room and continental breakfast. The fee is non-refundable if the student withdraws from the program after the 30-day grace period.
- (8) A student is charged \$70 for the examination, which includes the first credit hour if they are awarded credit. \$35 is charged for each additional credit hour.
- (9) \$400 is non-refundable if a student does not enroll.



BOARD OF TRUSTEES

ROUDEBUSH HALL ROOM 212 OXFORD, OHIO 45056 (513) 529-6225 MAIN (513) 529-3911 FAX WWW.MIAMIOH.EDU

### **APPROPRIATION ORDINANCE 02022-09**

EVJ0J2

BE IT ORDAINED: by the Board of Trustees that the Operating Budget for Fiscal Year 2022-23, as presented at this meeting, be and it hereby is enacted with the following current expenditures and transfers for the major purposes as follows:

	FY2023
General Fund Expenditures	
Salaries	\$217,204,466
Staff Benefits	\$76,650,490
Scholarships, Fellowships & Fee Waivers	\$186,864,498
Less Financial Aid Discount	(\$149,792,895)
Utilities	\$15,145,054
Support Expense	<u>\$30,391,291</u>
Sub-Total General Fund Expenditures	\$376,462,904
General Fund Transfers	
Debt Service (Mandatory)	\$15,084,463
General Fee & Other (Non-Mandatory)	<u>\$60,061,393</u>
Total General Fund	\$451,608,760
Designated Funds	\$53,161,409
Restricted Funds	\$62,242,736
Auxiliary Enterprises:	
Expenditures	\$118,650,482
Debt Service (Mandatory)	\$47,522,844
Other Transfers	<u>\$25,684,372</u>
Total Auxiliaries	<u>\$191,857,699</u>
TOTAL	\$758,870,604

Be It Further Ordained: that the Senior Vice President for Finance and Business Services and Treasurer, with the approval of the President, may make such adjustments as are necessary in the operating budget within the limits of available funds or within the limits of additional income received for a specific purpose ("restricted funds"); and

Be It Further Ordained: that the appropriation for fiscal year 2023 includes funding for a 4% increment pool consisting of a standard 3% pool for employees whose performance meets expectation and a 1% meritorious pool for employees whose performance exceeds expectations to be awarded as determined by the President of the University.

Approved by the Board of Trustees June 24, 2022

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T. O. Pickerill II Secretary to the Board of Trustees

MIAMI UNIVERSITY

XFORD, OH • EST. 1809

June 24, 2022

BOARD OF TRUSTEES

ROUDEBUSH HALL ROOM 212 OXFORD, OHIO 45056 (513) 529-6225 MAIN (513) 529-3911 FAX WWW.MIAMIOH.EDU

# **RESOLUTION R2022-44**

Local Administration Competency Certification Program

WHEREAS, the 134<sup>th</sup> Ohio General Assembly enacted H.B. 687 which appropriates \$22,886,930 to Miami University for capital improvement projects for the 2023-24 biennium; and

WHEREAS, the Local Administration Competency Certification Program allows institutions of higher education to administer state-funded capital facilities projects pursuant to section 3345.51 of the Revised Code without the supervision, control, or approval of the Ohio Facilities Construction Commission; and

WHEREAS, the University maintains its desire to participate in the Local Administration Competency Certification Program, and administer its own capital facilities projects;

THEREFORE, BE IT RESOLVED: that the University is authorized to participate in the Local Administration Certification Program; and

BE IT FURTHER RESOLVED: that the appropriate University officials are directed to take all necessary steps to accomplish that purpose, including, without limitation, giving written notice to the Ohio Department of Higher Education pursuant to R.C. 3345.51 (A)(2), of the Board's request to administer a capital facilities project within sixty days after the effective date of the section of an act in which the General Assembly initially makes an appropriation for the project; and

BE IT FURTHER RESOLVED: that pursuant to the requirement set forth in R.C. 3345.51(A)(3), the University intends to comply with section 153.13 of the Revised Code, policy and procedure guidelines for contract documents established pursuant to section 153.16 of the Revised Code, and all laws that govern the selection of consultants, preparation and approval of contract documents, receipt of bids, and award of contracts with respect to the applicable project; and

BE IT FURTHER RESOLVED: that pursuant to the requirement set forth in R.C. 123.24 (D)(6), the University agrees to indemnify and hold harmless the State and the Ohio Facilities Construction Commission for any claim of injury, loss, or damage that results from the University's administration of a capital facilities project pursuant to the Local Administration Certification Program; and

BE IT FURTHER RESOLVED: that pursuant to the requirement set forth in R.C. 123.24 (D)(5), the University will conduct biennial audits of the University's administration of capital facilities projects in accordance R.C. 3345.51(C); and

BE IT FURTHER RESOLVED: that pursuant to the requirement set forth in R.C. 123.24 (D)(2), the University will select new employees to participate in the Local Administration Certification Program as necessary to compensate for employee turnover.

Approved by the Board of Trustees June 24, 2022

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T. O. Pickerill II Secretary to the Board of Trustees



June 24, 2022 BOARD OF TRUSTEES ROUDEBUSH HALL ROOM 212 OXFORD, OHIO 45056 (513) 529-6225 MAIN (513) 529-3911 FAX WWW.MIAMIOH.EDU

# **RESOLUTION R2022-45**

WHEREAS, Miami University's Strategic Plan has identified the need to enhance facilities centered on the humanities and create a Humanities Hub; and

WHEREAS, Bachelor Hall is currently the home of English, Math, Speech Pathology and Audiology, and the American Culture and English program; and

WHEREAS, a comprehensive facility review has identified value in co-locating humanities programs that are currently housed in several buildings, relocating the Math Department closer to other STEM programs, and relocating the Speech Pathology and Audiology Department into the new Clinical Health Sciences and Wellness building; and

WHEREAS, the renovated Bachelor Hall, which is located central to campus, will house English, History, Media Journalism and Film, Religion, Philosophy, American Culture and English, The Ohio Writing Project and the Humanities Center; and

WHEREAS, the renovation will encompass the entire building and its systems offering life safety, energy efficiency and programmatic improvements; and

WHEREAS, Miami University has determined that reduced costs, speed of implementation, and coordination may be gained by using the Design Build project delivery method; and

WHEREAS, Miami University has already approved \$2,100,000 of funding for Criteria AE services and those services are in progress; and

WHEREAS, Miami University has identified funds in the amount of \$2,400,000 to advance the design, cost estimating, and preconstruction services required to develop a Guaranteed Maximum Price (GMP) for the new facility and associated enabling projects; and

WHEREAS, the Board of Trustees desires to award a contract to the most responsive and responsible Design Builder;

NOW, THEREFORE, BE IT RESOLVED: that the Board of Trustees authorizes the Senior Vice President for Finance and Business Services and Treasurer, to proceed with the award of contracts for the preconstruction phase of a renovation of Bachelor Hall which includes program verification, design, estimating and all related preconstruction services necessary to prepare the Guaranteed Maximum Price (GMP) for a budget not to exceed \$2,400,000.

Approved by the Board of Trustees June 24, 2022

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T. O. Pickerill II Secretary to the Board of Trustees

# Executive Summary for the Bachelor Hall Renovation June 24, 2022

Bachelor Hall is a critical facility for teaching and engaging Miami University undergraduate students from all majors. Each year about 7,000 students, or about 38% of the student body, take a course in Bachelor Hall; undergraduates representing every major offered at Miami University take a course in Bachelor Hall; 37% of all the courses taught in Bachelor Hall are courses required to satisfy graduation requirements. Bachelor Hall will become a Humanities Hub housing the departments of English, History, Media Journalism and Film, Philosophy, and Religion, the American Culture and English (ACE) Program, the Ohio Writing Project and the Humanities Center. The existing building, built in 1979, is 112,418 Gross square feet and has not had any major renovation since being constructed.

The renovation of Bachelor Hall will address all of the spaces and systems. The exterior will remain largely intact with the possibility of enclosing the courtyard to capture additional program space. The renovation will look to improve the energy efficiency of the building with modern equipment and fixtures as well as connecting the building onto the existing Western Geothermal system. The offices, instructional spaces and student spaces will be reconfigured and updated to meet current pedagogical methods and user's contemporary expectations. The building will also receive updated life safety systems and improve accessibility.

The current Criteria AE services have just completed Programming and Conceptual Design. Schematic Design has begun and is scheduled to continue into September 2022.

Project component:	Budget:	Funding Source:
Est. Design and Administration: Est. Cost of Work: Est. Owner's Costs: Est. Contingency:	\$ 4,500,000 \$ 44,000,000 \$ 6,000,000 <u>\$ 7,500,000</u>	Local Funding State Funding Local Funding Local Funding
Est. Total:	\$ 62,000,000	

Good morning Trustees,

I apologize for not being able to make it to Oxford. I am currently in Chicago making my way through my internship. My first few weeks have been an incredible opportunity to learn all the industry has to offer. Unfortunately, that is a lot, so I have been very busy. I will keep today's report brief.

The summer is a strange time for student life at Miami. Everyone has left for the summer or has left to start the next chapter of their lives. Either way it serves as a reminder to me just how special Miami truly is. As I talk with friends and catch up on what has been going on with them over the past month, I see the young adults that Miami continues to develop. Some of my best friends are moving away from home to work in big cities for great companies. Our devotion to seeing that development in our students is no more visible than it is right now and it makes me very excited to follow all the incredible things our graduates are doing.

Not that I am wishing the summer away but I truly cannot wait to return to Oxford for my senior year. Obviously, my first couple of years here in Oxford were nothing short of out of the ordinary. So I am looking forward to getting back to Miami and seeing everything that our extraordinary university has planned for the fall semester.

Trust me, I did not forget the newest member of our team. I am so excited to hear the announcement of our new student trustee, Jack Fazio. While I found a balance in managing the role as an individual, the student's are best served when there are two student trustees. From my brief encounters with Jack, I know he is going to be a fantastic fit for this position. He has some big shoes to fill but I am so excited to help in his learning and development. I cannot wait to get back on to campus so we can get to work and continue serving the student body here in this room. I wish I were there to introduce you all to him but I am sure at this point you all have had your introduction.

Again, I apologize for not being able to make it to this meeting but I look forward to reconnecting with everyone soon. Everyone please enjoy the rest of their summer and with that I conclude my remarks. Love and Honor!

June 24, 2022

June 24, 2022 Other Business

### **RESOLUTION R2022-46**

NOW, THEREFORE BE IT RESOLVED: that the Miami University Board of Trustees hereby approves and consents to amendments of the Code of Regulations of the Miami University Foundation as set forth below:

DRAFT May 28, 2022

AMENDED AND RESTATED

CODE OF REGULATIONS

OF THE

MIAMI UNIVERSITY FOUNDATION

### MISSION STATEMENT:

Approved by the Board of Trustees June 24, 2022

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T. O. Pickerill II Secretary to the Board of Trustees

The mission of the Miami University Foundation (the "Foundation") is to support the educational and research activities of Miami University (the "University"), as well as the University's vibrant student life including arts, athletics and co-curricular endeavors. The Foundation does so through the identification and solicitation of philanthropic support and effective oversight of the management and stewardship of the endowment and other financial assets of the Foundation.

#### ARTICLE I: OFFICES

The principal office of the Foundation at which the general business shall be transacted and where the records of the Foundation shall be kept shall be located in the City of Oxford, Butler County, Ohio. The Foundation may have such other offices, either within or outside the State of Ohio, as the Board of Directors ("Board") may designate or as the activities of the Foundation may require from time to time.

### ARTICLE II: FISCAL YEAR

The fiscal year of the Foundation shall commence on the first day of July in each year and end on the last day of the following June, or be such other period as the Board designates by resolution.

### ARTICLE III: MEMBERS

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The Foundation shall have no <u>m</u>Members. The Directors shall have all the rights and privileges of <u>m</u>Members as are provided under Ohio nonprofit corporation law in accordance with Ohio Revised Code Section 1702.14, as it may be amended.

### ARTICLE IV: DIRECTORS

4.1 \_\_\_\_Powers. The Board of Directors (collectively hereinafter referred to as "Directors" 4.24.1 or individually referred to as a "Director") shall have the control and management of the business and property of the Foundation. It may adopt by-laws not inconsistent with these Regulations. The Board shall consist of individuals (hereafter collectively referred to as "Directors" and individually as a "Director") who are Appointed Directors or Elected Directors, as provided in these Regulations. Each A-Director shall perform his or her duties as a Director of the Foundation, including his or her duties as a member of any committee of the BoardFoundation, in good faith, in a manner the Directorhe or she reasonably believes to be in, or not opposed to, the best interests of the Foundation and with the care that an ordinarily prudent person in a like position would use under similar circumstances. All Directors shall comply with all the policies of the Foundation to the extent that those policies are not inconsistent with the policies of the University provided, however, in the event and to the extent of any conflict between Ohio law or University policy applicable to Appointed Directors and a Foundation policy, such conflicting Ohio law or University policy shall take precedence for Appointed Directors.

4.34.2 Number. The number of Appointed Directors shall be up to nine (9) persons who shall be determined as of Appointed Directors shall be eight (8) and be such persons provided for in Section 4.3 of these Regulations. The number of Elected Directors shall not be fewer than fifteen (15) or and no more than twenty-five\_-(25) persons elected as provided in Section 4.4 of these Regulations. The Board of Directors shall determine and fix the exact number of persons to serve as Elected Directors from time to time provided, however, that no decrease in the number of Elected Directors shall have the effect of removing an Elected Director prior to the expiration of such Elected Director's term of office.

4.3 Appointed Directors.

4.3.1 Designation of Appointed Directors. The following persons holding the-

following positions shall serve as

Appointed Directors:

(a) \_\_\_\_\_The Chair of the Board of Trustees of the <u>Miami</u> University or a member of (the <u>"Board of Trustees</u><u>") or a member of the Board of Trustees</u><u>of Miami</u> University</u> appointed by the Chair of the Board of Trustees<u>of Miami</u> University;

(a)(b) A second member of the Board of Trustees appointed by the Chair of the

Board of Trustees;

(b)(c) The President of the Miami University;

(d) The President of the Foundation;

(e) The Vice President or, if there is one serving, the Senior Vice President for

Advancement of the University or, if neither is serving, then the most senior officer position leading

the Advancement of the University;

(c) Executive Vice President for Academic Affairs and Provost of the Miami

(d)(f) University;

(e) The <u>Vice President or, if there is one serving, the</u>\_Senior Vice President for Finance and Business Services of <u>the Miami</u>\_University (who shall also serve as the Treasurer of

the Foundation);

(f)(g) The Senior Vice President for University Advancement of Miami University

(who shall also serve as the President of the Foundation);

(g) The Vice President or, if there is one serving, the Senior Vice President for

Student Life of the Miami-University;

(h) A representative of the Board of Trustees of Miami University appointed by-

the Chair of the Board of Trustees of Miami University; and

(i) The Vice President or, if there is one serving, the Senior Vice President for

Enrollment Management and Student Success.

4.3.2. Vacancies. In the event that a University officer position described in

Section 4.3.1(e)-(i) is not currently held by an individual with that title, the Appointed Director position will be filled by the University employee appointed by the University President to serve in that role or position.

#### 4.4 Elected Directors.

4.4.1 <u>Election</u>. The Elected Directors shall be elected by the Directors from the slate of candidates nominated by the Governance Committee (as that term is hereinafter defined). Election shall be by a majority vote of the Directors constituting a quorum at a meeting of the Directors. At least <u>two-thirdstwo-thirds</u> (2/3) of the Elected Directors shall be alumni or former students of <u>Miamithe</u> University.

4.4.2 <u>Term</u>. Elected Directors shall be elected to a term of four (4) years which shall commence at the conclusion of the Annual Meeting following their election and shall terminate at the conclusion of the fourth Annual Meeting thereafter.

4.4.3 <u>Term Limits</u>. Elected Directors may serve a maximum of two (2) full fouryear terms. Service as an Elected Director for fewer than 30 months of a four-year term shall not be considered a full term for the purpose of term limit restrictions. In exceptional, extraordinary or unusual circumstances as determined by the Board<u>of Directors</u>, an Elected Director who has served two full terms (as defined at the time of service) may be elected by the Board <del>of Directors</del> to an additional term of two (2) years or less. Election of a Director to serve a third term should be rare and unusual and must be justified by a significant need that cannot otherwise be satisfied—\_by a current Director or by the election of another Director who has not yet served two terms.

4.4.4 Elected Directors' Compliance with Foundation Policies. All Elected

Directors shall comply with all the policies of the Foundation.

4.4.54.4.4 Removal of Elected Directors. Any Elected Director may be removed

from

Office <u>for any reason</u> upon the affirmative vote of a majority of the total number of Directors then serving.

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4.4.64.4.5 <u>Vacancies</u>. If a vacancy is created by the early termination of an

Elected

meetings

Director's term, for any reason, such vacancy shall be filled through the election process set out in\_ <u>Section</u> 4.4.1.

4.5 Meetings.

4.5.1. Annual Meeting. The Board of Directors shall hold an annual

4.5.2.4.5.1. \_\_\_\_meeting during each fiscal year (the "Annual Meeting") for the election of officers and the transaction of such other business as the Directors determine.

4<del>.5.3.<u>4</u>.5.2. <u>Regular Meetings</u>. The Board <del>of Directors may establish regular</del></del>

("Regular Meetings") of the Board-<del>of Directors</del>. There shall be at least two Regular Meetings during each fiscal year (in addition to the Annual Meeting).

4.5.3 <u>Special Meetings</u>. Special meetings of the Board of <u>Directors</u> ("Special Meetings") may be called by the Chair, by the Board of Directors or upon the written request of two (2) or more Directors.

4.5.4 <u>Meeting Logistics</u>. Each Annual Meeting and each Regular Meeting shall be held in person (at such time and place, within or without the State of Ohio, as the Board of Directors designates) unless the Foundation Chair and the Foundation President determine that circumstances render an in person meeting inadvisable, in which case such meeting shall be by Authorized Communications Equipment (as defined in Section 4.7). Special Meetings may be held in person (at such time and place, within or without the State of Ohio, as the <u>Foundation</u> <u>Chair or Foundation President</u> Board of Directors designates), or by Authorized Communications Equipment. Attendance by Authorized

Communications Equipment is permitted per Section 4.7 below.

4.6 Notice of Meetings.

4.6.1 Annual and Regular Meetings. Written notice of each Annual Meeting

and other Regular Meeting of the Board of Directors stating the time and place thereof (or Authorized Communications Equipment details, as applicable) shall be delivered personally, sent by fax or email, or sent by U.S. mail or courier service with postage and fees prepaid or by means of any Authorized Communications Equipment not fewer than seven (7) days before the meeting, excluding the day of the meeting, to each Director at his or her address according to the current records of the Foundation, unless notice is waived.

of Directors stating the time, place (or Authorized Communications Equipment details, as applicable) and purpose thereof shall be delivered personally, sent by fax or- email, or sent by U.S. mail or courier service with postage and fees prepaid or by means of any Authorized Communications Equipment not less than seven (7) days before the meeting, excluding the day of the meeting, to each Director at his or her address according to the current records of the Foundation, unless notice is waived. No business shall be transacted at any Special Meeting other than the business specified in the notice of such meeting.

4.6.2 Special Meetings. Written notice of each Special Meeting of the Board

4.6.3 Waiver of Notice. Notice of any meeting of the Board of Directors may be

4.6.44.6.3 waived in writing before, at or after such meeting by any Director. Such waiver shall be filed with or entered upon the records of such meeting. Attendance of any Director at any meeting of the Board of Directors without protesting, prior to or at the commencement of the meeting, the lack of proper notice of such meeting shall be deemed to be a waiver of such notice by such Director.

4.7 <u>Attendance</u>. Directors may attend meetings in person, or participate by any authorized communications equipment (as provided in Chapter 1702 of the Ohio Revised Code) including, but not limited to, by telephone conference, video conference or other electronic technology or communications equipment as long as all persons participating in the meeting can contemporaneously communicate with each other ("Authorized Communications Equipment"). Participation- by- Authorized- Communications- -Equipment-\_shall -constitute-\_presence-\_at such

#### meeting.

4.8 <u>Quorum</u>. The attendance by any means authorized pursuant to section 4.7 above of a majority of the total number of Directors then serving shall be necessary to constitute a quorum for a meeting of the Directors. At all meetings of the Board of Directors, each Director shall be entitled to cast one vote on any question coming before the Board. Unless otherwise provided in these Regulations, a majority vote of the Directors present at any meeting, if there is a quorum, shall be sufficient to transact any business. A Director shall not appoint a proxy for himself or herself or vote by proxy at a meeting of the Board of Directors.

4.9 <u>Written Action</u>. Any action which may be taken at a meeting of the Directors may\_

4.104.9 be taken without a meeting, if authorized in a writing or writings signed by all of the Directors, which writing or writings shall be filed or entered upon the records of the Foundation. Any electronic transmission by Authorized Communications Equipment (as provided in Chapter 1702 of the Ohio Revised Code) that contains an affirmative vote or approval of a Director is a signed writing for such purposes.

4.114.10 Committees.

4.11.14.10.1 Authority. The <u>BoardDirectors</u> shall appoint such committees as shall be

necessary from time to time and shall designate the duties of such committees. The committee members shall serve at the pleasure of the <u>BoardDirectors</u>. No committee shall consist of fewer than—\_four <u>(4) Directors</u><u>(4) members</u>. At least one member of each committee shall be an Appointed Director. A majority of the quorum of any such committee may determine its action and the chair of a committee shall fix the time and place of its meetings unless the Board of <u>Directors</u> otherwise provides. All committees at all times shall be subject to the control and direction of the Board of <u>Directors</u> and shall report all actions taken at the next succeeding meeting of the Board of <u>Directors</u>. With the exception of the President of the <u>Miami</u> University, all Directors, whether Appointed or Elected, must serve on at least one (1) committee.

4.11.2-Executive Committee. The Foundation shall have an Executive Committee\_

4.11.3 to help the Miami University Foundation Board of Directors function efficiently and effectively. The

Executive Committee shall have the broad authority of the Board <del>of Directors</del> to act on behalf of the full Board during the interval between meetings of the Board <del>of Directors</del> on any matters that the Executive Committee determines should not be delayed until the Board's next regularly

4.11.44.10.2 \_\_scheduled meeting, or until a Special Meeting of the Board is called as specified in <u>these</u> this Code of Regulations. The Executive Committee shall be composed of the Chair of the Foundation Board, who shall act as the Chair of the Executive Committee, the President of the Foundation, and such other Directors appointed by the Board of the Foundationupon the recommendation of the Chair of the Foundation.

4.11.54.10.3 Governance Committee. The Foundation shall have a Governance Committee to (a) provide oversight of the Foundation's structure, polices and processes to ensure compliance with the Foundation's mission and general good governance practices and (b) identify, recruit, nominate and educate qualified and diverse candidates to serve as Elected Directors and Officers of the Foundation (unless such persons are otherwise designated or appointed under the terms of these Regulations). The Governance Committee shall be composed of not fewer than five (5) nor more than nine (9) Directors, including within that number, the President of the Foundation and the Chair of the Foundation upon the recommendation of the President of the Foundation and the Chair of the Foundation upon the recommendation of the President of the Foundation and the Chair of the Foundation Beard.

4.12<u>4.11 Special Appointees</u>. Persons may be appointed by the Directors to serve on the

Board of Directors and/or a committee(s) to assist the Board or a committee in carrying out its responsibilities. Such special appointees shall serve for a term of one (1) year which term may be renewed for one (1) additional year. Special appointees shall be advisory only to the Board of Directors or committee on which they serve and shall have no voting rights at any meeting of the Board of Directors or any committee meeting.

### ARTICLE V: ELECTED OFFICERS OF THE FOUNDATION

5.1 <u>Generally</u>. The elected officers of the Foundation shall be elected by a majority vote of the Directors present at the Annual Meeting, if there is a quorum. The elected officers\_ shall be a Chair, Vice Chair, Secretary, and any other officers the Board may designate or determine. All elected officers shall be Elected Directors of the Foundation.

5.2 <u>Chair</u>. The Chair shall preside at all Board meetings and perform such other and further duties as may be from time to time be required by the Directors.

5.3 <u>Vice Chair</u>. The Vice Chair shall perform all of the duties and have all the authority of the Chair in case of the latter's absence or disability. In case both the Chair and Vice Chair are absent or unable to perform their duties, the Directors may appoint a Chair pro tempore by a majority vote of the Directors present at a meeting, if there is a quorum.

5.4 <u>Secretary</u>. The Secretary shall review and certify all minutes of the Foundation as prepared by the Chief Administrative Officer.

5.5. <u>Term</u>. The Chair shall be elected for one (1) two-year term. The Chair shall not be eligible for re-election to such position. The Vice-Chair and Secretary shall be elected for a one (1) year term, but may serve two (2) consecutive one-year terms. Terms shall commence at the conclusion of the Annual Meeting at which the officer is elected and end at the conclusion of the applicable Annual Meeting, or until such officer's successor is elected and qualified.

5.6 <u>Removal</u>. The Board may remove any elected officer at any time, with or without cause, by the majority vote of the Directors present at a meeting, if there is a quorum.

5.7 <u>Vacancies</u>. The Board may fill any vacancy that may occur in any office by electing a successor to hold office during the unexpired term of the vacant office.

ARTICLE VI: ADDITIONAL PPOINTED OFFICERS OF THE FOUNDATION

6.1 <u>Generally</u>. The a<u>dditionalppointed</u> officers of the Foundation shall be the President, Treasurer, Chief Financial Officer, Chief Development Officer, and Chief Administrative Officer, and any other officers as the Board may designate or determine. \_The Persons serving as

additionalppointed officers may hold more than one office and shall be employees of the University.

President. The President of the University shall nominate for election by the Board a 6.2. person to serve as the President of the Foundation.-shall be the Senior Vice President for University Advancement of the University as referenced under Section 4.3(e) of these Regulations. The President of the Foundation may be removed by the President of the University after consultation with the Foundation Chair. The University President and the Foundation Chair will consult regularly regarding the Foundation President's performance. The Board will review and assess the performance of the President of the Foundation annually and provide a report of such assessment to the President of the University for use in connection with the President's official performance reviews. During such time that this position may be vacant, the Chief Administrative Officer shall serve as the acting President. Subject to Ohio law and the rules, policies, and procedures of the University, the President- shall oversee the hiring of staff personnel and have overall responsibility for the day to day operation of all functions of the Foundationorganization. The President shall provide reports on the operation of the Foundationerganization to the Board on a periodic basis or as requested by the Board. The President shall keep an accurate record of all transactions of the Foundation. The President shall give all notices required by law or these Regulations. The President shall keep a proper record book and shall properly record therein all minutes of all corporate meetings and such other matters as shall be proper or necessary. Further, the President may also advise the Board with respect to potential matters or issues. During such time that this position may be vacant, the Chief Administrative Officer shall serve as the acting President of the Foundation.

6.3 \_\_\_\_<u>Treasurer of the Foundation</u>. <u>Unless otherwise determined by the Board in</u> <u>consultation with the University President, t</u>∓he Treasurer of the Foundation shall be the <u>Vice</u> <u>President or, if there is one then serving, the</u> Senior

<u>6.46.3</u> Vice President for Finance and Business Services of the University as referenced under Section 4.3(gel) of these Regulations. Subject to Ohio law and the rules, policies, and procedures of the University, the Treasurer of the Foundation shall be responsible for the

oversight of the financial operations of the Foundation.

6.56.4 Chief Financial Officer. Unless otherwise determined by the Board in consultation with the University President, t<sup>T</sup>he Chief Financial Officer ("CFO") shall be the Associate Treasurer of the University. Unless otherwise directed or provided by the Board, the CFO shall have the duties and responsibilities provided in this section. Subject to Ohio law and the rules, policies, and procedures of the University, the CFO shall be responsible for planning, implementing, managing, and controlling all financial activities of the Foundation. The CFO shall supervise the annual preparation of the Foundation's financial statements and the external audit of such statements. The CFO shall support such committees as determined by the Board and the committee chairs.

6.66.5 Chief Development Officer. Unless otherwise determined by the Board in consultation with the University President, tThe Chief Development Officer ("CDO") shall be <u>ather</u> person serving in the role of the Associate Vice President of University Advancement or, if there is one, the Senior Associate Vice President of University Advancement of the University. Subject to Ohio law and the rules, policies, and procedures of the University, and unless otherwise directed or provided by the Board, the CDO shall have the duties—and responsibilities provided in this section. The CDO shall oversee the donor development activities of the Foundation. The CDO shall support such committees and fulfill such other duties as determined by the Board and the committee chairs.

6.7 <u>Chief Administrative Officer</u>. <u>Unless otherwise determined by the Board in</u> <u>consultation with the University President, t</u>The Chief Administrative Officer ("CAO") shall be the

<u>6.6</u> Assistant Vice President for University Advancement, Donor Engagement and Board Relations of the University. Subject to Ohio law and the rules, policies, and procedures of the University, and unless otherwise directed or provided by the Board, the CAO shall have the duties and responsibilities provided in this section. The CAO shall oversee the administration of the Foundation and stewardship of gifts to the Foundation. The CAO shall coordinate and schedule the meetings of the Foundation, prepare resolutions, and fulfill such other duties as determined by the President or the Board. The CAO shall support such committees as

determined by the Board or Committee chairs.

6.86.7 Vacancies. In the event that a University officer position under this Article VI is not then currently held by an individual with that title, the Foundation officer position will be filled by the University employee appointed by the University President to serve in that role.

#### ARTICLE VII: INDEMNITY

The Foundation shall indemnify to the full extent permitted by the nonprofit Foundation laws of the State of Ohio each person who was, is or will be a Director, officer, volunteer or employee of the Foundation (including the heirs, executors, administrators or estate of such person) against any liability, cost or expense incurred by such person in such person's capacity as such a Director, officer, volunteer or employee, or arising out of such person's status as such a Director, officer or employee (including serving at the request of the Foundation as a trustee, director, officer, partner, member, employee or agent of another organization). The Foundation may, but shall not be obligated to, maintain insurance at its expense to protect itself and any such person against any such liability, cost or expense.

### ARTICLE VIII: CONSISTENCY WITH ARTICLES OF INCORPORATION

If any provision of this Code of Regulations shall be inconsistent with the Foundation's Articles of Incorporation (as they may be amended), the Articles of Incorporation shall govern.

### ARTICLE IX: SECTION HEADINGS

The headings contained in this Code of Regulations are for reference only and shall not be construed as part of or as affecting the meaning or interpretation of this Code of Regulations.

### ARTICLE X: AMENDMENTS

This Code of Regulations (as in effect from time to time) may be amended or restated by the affirmative vote of a majority of the total number of Directors then serving; provided, however, that Articles III and IV, providing for the selection of Directors and defining Members, shall not be amended without the approval and consent of the Board of Trustees of the University given by the affirmative vote of two thirds (2/3) of all members of the Board of Trustees

of the University. Any proposed amendment shall be submitted in writing to each Director at least fifteen (15) days prior to the meeting at which the same is to be voted upon by mailing, faxing or otherwise sending a copy thereof to each Director in any manner authorized for delivering notices of meetings under Section 4.6 of these Code of Regulations.

#### ARTICLE XI: EMERGENCY REGULATIONS

In the event of an "emergency" as defined in Ohio Revised code section 1701.01(U), as it may be amended, corporate actions may be taken in accordance with Ohio Revised Code section 1702.11(C) and (G), as they may be amended.

#### ARTICLE XII: PROVISIONS FOR REGULATIONS OF BUSINESS

### AND CONDUCT OF AFFAIRS OF THE FOUNDATION

12.1 <u>Books and Records</u>. The Foundation shall keep correct and complete books of account and minutes of the proceedings of the Board and any committees.

12.2 Conflicts of Interest.

12.2.1 <u>Gifts</u>. As provided in further detail in the Foundation's Conflict of Interest Policy (the "Policy), no Covered Person (as defined in the Policy) shall solicit or accept, directly or indirectly, anything of substantial monetary value (including any gift, gratuity, favor, entertainment, loan or other consideration) from any person or entity which has, or is seeking, a contractual, donative, employment, financial or other beneficial relationship with the Foundation without first making a disclosure of such conflict of interest to the Board. All of the Directors, officers, employees, committee members and certain other volunteers of the Foundation are "Covered Persons" as defined under the Policy (with respect to volunteers of the Foundation the Policy applies to such other volunteers determined and identified as a "Covered Person" under the Policy).

12.2.2 <u>Conflict of Interest Procedure</u>. When the Board is considering a proposed transaction that may benefit the private interest of a Covered Person of the Foundation, the procedure outlined in the Conflict of Interest Policy adopted by the Board shall be followed.

12.2.3 <u>Appointed Directors</u>. Appointed Directors (under Section 4.3 of these Regulations) are subject to all applicable laws and University policies including Ohio Ethics laws and related University policies. In the event of any conflict between such Ohio Ethics laws and University policies for Appointed Directors, the Ohio Ethics laws and University policies shall prevail and take priority over the conflict of interest procedures and provisions contained in this Section 12.2.

12.3 <u>Compensation</u>. Service by Elected Directors shall be strictly voluntary and such Elected Directors shall not receive compensation for their services to the Foundation as Directors.

<u>12.4</u> <u>Dissolution</u>. The Foundation shall be dissolved only upon the affirmative vote of a majority of the total number of Directors then serving and with approval of two-thirds of the members of the Board of Trustees of the University voting at a regular meeting of the Board of Trustees of the University. Upon dissolution, all of its property of whatever nature and wheresoever situated shall vest immediately and absolutely in the University, to be used in total for the purposes of the University, subject, however, to any and all limitations and conditions under which it is held by the Foundation at the time of dissolution.

#### ARTICLE XIII: DEADLOCK

In the event of deadlock in the Directors' management of the corporate affairs, the provisions for the appointment of the provisional Director under Ohio Revised Code section 1702.521 shall be used to resolve the deadlock.

### ARTICLE XIV: SUPERSEDES PRIOR CODE OF REGULATIONS

This Amended and Restated Code of Regulations amends, restates and supersedes in

the entirety all previous codes of regulations (regardless of how titled) and all prior resolutions by the-\_Directors amending such codes of regulations.----\_This Amended and Restated Code of Regulations shall be the only code of regulations of the Foundation and only may be amended,- modified, or restated only in accordance with the terms of these Regulations.

### CERTIFICATE OF ADOPTI-ON

The foregoing Amended and Restated Code of Regulations was duly adopted by the Board as of the day of <u>, 2022, and by with the approval and consent of the Board of</u> Trustees of the University effective as of the \_\_30th day of \_\_\_\_\_November, 20220, with additional amendments not affecting Articles III and IV duly adopted by the Board effective as of March 29, 2022.

Foundation Secretary Signature Board of Trustees Secretary Signature

Printed Name Printed Name

# AMENDED AND RESTATED

# CODE OF REGULATIONS

# OF THE

# MIAMI UNIVERSITY FOUNDATION

# MISSION STATEMENT:

The mission of the Miami University Foundation (the "Foundation") is to support the educational and research activities of Miami University (the "University"), as well as the University's vibrant student life including arts, athletics and co-curricular endeavors. The Foundation does so through the identification and solicitation of philanthropic support and effective oversight of the management and stewardship of the endowment and other financial assets of the Foundation.

# ARTICLE I: OFFICES

The principal office of the Foundation at which the general business shall be transacted and where the records of the Foundation shall be kept shall be located in the City of Oxford, Butler County, Ohio. The Foundation may have such other offices, either within or outside the State of Ohio, as the Board of Directors ("Board") may designate or as the activities of the Foundation may require from time to time.

# ARTICLE II: FISCAL YEAR

The fiscal year of the Foundation shall commence on the first day of July in each year and end on the last day of the following June, or be such other period as the Board designates by resolution.

# ARTICLE III: MEMBERS

The Foundation shall have no members. The Directors shall have all the rights and privileges of members as are provided under Ohio nonprofit corporation law in accordance with Ohio Revised Code Section 1702.14, as it may be amended.

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June 24, 2022

DRAFT May 28, 2022

### ARTICLE IV: DIRECTORS

4.1 <u>Powers</u>. The Board shall have the control and management of the business and property of the Foundation. It may adopt by-laws not inconsistent with these Regulations. The Board shall consist of individuals (hereafter collectively referred to as "Directors" and individually as a "Director") who are Appointed Directors or Elected Directors, as provided in these Regulations. Each Director shall perform his or her duties as a Director of the Foundation, including his or her duties as a member of any committee of the Board, in good faith, in a manner the Director reasonably believes to be in, or not opposed to, the best interests of the Foundation and with the care that an ordinarily prudent person in a like position would use under similar circumstances. All Directors shall comply with all the policies of the Foundation to the extent that those policies are not inconsistent with the policies of the University provided, however, in the event and to the extent of any conflict between Ohio law or University policy applicable to Appointed Directors and a Foundation policy, such conflicting Ohio law or University policy shall take precedence for Appointed Directors.

4.2 <u>Number</u>. The number of Appointed Directors shall be up to nine (9) persons who shall be determined as provided in Section 4.3 of these Regulations. The number of Elected Directors shall not be fewer than fifteen (15) or more than twenty-five (25) persons elected as provided in Section 4.4 of these Regulations. The Board shall determine and fix the exact number of persons to serve as Elected Directors from time to time provided, however, that no decrease in the number of Elected Directors shall have the effect of removing an Elected Director prior to the expiration of such Elected Director's term of office.

4.3 <u>Appointed Directors</u>.

4.3.1 <u>Designation of Appointed Directors</u>. The following persons shall serve as Appointed Directors:

(a) The Chair of the Board of Trustees of the University (the "Board of Trustees")

2

or a member of the Board of Trustees appointed by the Chair of the Board of Trustees;

(b) A second member of the Board of Trustees appointed by the Chair of the Board of Trustees;

(c) The President of the University;

(d) The President of the Foundation;

(e) The Vice President or, if there is one serving, the Senior Vice President for Advancement of the University or, if neither is serving, then the most senior officer position leading the Advancement of the University;

(f) Executive Vice President for Academic Affairs and Provost of the University;

(g) The Vice President or, if there is one serving, the Senior Vice President for Finance and Business Services of the University;

(h) The Vice President or, if there is one serving, the Senior Vice President for
Student Life of the University; and

 (i) The Vice President or, if there is one serving, the Senior Vice President for Enrollment Management and Student Success.

4.3.2. <u>Vacancies</u>. In the event that a University officer position described in Section 4.3.1(e)-(i) is not currently held by an individual with that title, the Appointed Director position will be filled by the University employee appointed by the University President to serve in that role or position.

4.4 <u>Elected Directors</u>.

4.4.1 <u>Election</u>. The Elected Directors shall be elected by the Directors from the slate of candidates nominated by the Governance Committee (as that term is hereinafter defined). Election shall be by a majority vote of the Directors constituting a quorum at a meeting of the Directors. At least two-thirds (2/3) of the Elected Directors shall be alumni or former students of the University.

3

June 24, 2022

DRAFT May 28, 2022

4.4.2 <u>Term</u>. Elected Directors shall be elected to a term of four (4) years which shall commence at the conclusion of the Annual Meeting following their election and shall terminate at the conclusion of the fourth Annual Meeting thereafter.

4.4.3 Term Limits. Elected Directors may serve a maximum of two (2) full four-

year terms. Service as an Elected Director for fewer than 30 months of a four-year term shall not be considered a full term for the purpose of term limit restrictions. In exceptional, extraordinary or unusual circumstances as determined by the Board, an Elected Director who has served two full terms (as defined at the time of service) may be elected by the Board to an additional term of two (2) years or less. Election of a Director to serve a third term should be rare and unusual and must be justified by a significant need that cannot otherwise be satisfied by a current Director or by the election of another Director who has not yet served two terms.

4.4.4 <u>Removal of Elected Directors</u>. Any Elected Director may be removed from Office for any reason upon the affirmative vote of a majority of the total number of Directors then serving.

4.4.5 <u>Vacancies</u>. If a vacancy is created by the early termination of an Elected Director's term, for any reason, such vacancy shall be filled through the election process set out in Section 4.4.1.

4.5 <u>Meetings</u>.

4.5.1. <u>Annual Meeting</u>. The Board shall hold an annual meeting during each fiscal year (the "Annual Meeting") for the election of officers and the transaction of such other business as the Directors determine.

4.5.2. <u>Regular Meetings</u>. The Board may establish regular meetings ("Regular Meetings") of the Board. There shall be at least two Regular Meetings during each

fiscal year (in addition to the Annual Meeting).

4

June 24, 2022

DRAFT May 28, 2022

### 4.5.3 Special Meetings. Special meetings of the Board ("Special

Meetings") may be called by the Chair, by the Board of Directors or upon the written request of two (2) or more Directors.

4.5.4 <u>Meeting Logistics</u>. Each Annual Meeting and each Regular Meeting shall be held in person (at such time and place, within or without the State of Ohio, as the Board designates) unless the Foundation Chair and the Foundation President determine that circumstances render an in person meeting inadvisable, in which case such meeting shall be by Authorized Communications Equipment (as defined in Section 4.7). Special Meetings may be held in person (at such time and place, within or without the State of Ohio, as the Foundation Chair or Foundation President designates), or by Authorized Communications Equipment.

### 4.6 <u>Notice of Meetings</u>.

# 4.6.1 Annual and Regular Meetings. Written notice of each Annual Meeting

and other Regular Meeting of the Board stating the time and place thereof (or Authorized Communications Equipment details, as applicable) shall be delivered personally, sent by fax or email, or sent by U.S. mail or courier service with postage and fees prepaid or by means of any Authorized Communications Equipment not fewer than seven (7) days before the meeting, excluding the day of the meeting, to each Director at his or her address according to the current records of the Foundation, unless notice is waived.

### 4.6.2 Special Meetings. Written notice of each Special Meeting of the Board

stating the time, place (or Authorized Communications Equipment details, as applicable) and purpose thereof shall be delivered personally, sent by fax or email, or sent by

U.S. mail or courier service with postage and fees prepaid or by means of any Authorized Communications Equipment not less than seven (7) days before the meeting, excluding the day of the meeting, to each Director at his or her address according to the current records of the

June 24, 2022

DRAFT May 28, 2022

Foundation, unless notice is waived. No business shall be transacted at any Special Meeting other than the business specified in the notice of such meeting.

4.6.3 <u>Waiver of Notice</u>. Notice of any meeting of the Board may be waived in writing before, at or after such meeting by any Director. Such waiver shall be filed with or entered upon the records of such meeting. Attendance of any Director at any meeting of the Board without protesting, prior to or at the commencement of the meeting, the lack of proper notice of such meeting shall be deemed to be a waiver of such notice by such Director.

4.7 <u>Attendance</u>. Directors may attend meetings in person, or participate by any authorized communications equipment (as provided in Chapter 1702 of the Ohio Revised Code) including, but not limited to, by telephone conference, video conference or other electronic technology or communications equipment as long as all persons participating in the meeting can contemporaneously communicate with each other ("Authorized Communications Equipment"). Participation by Authorized Communications Equipment shall constitute presence at such meeting.

4.8 <u>Quorum</u>. The attendance by any means authorized pursuant to section 4.7 above of a majority of the total number of Directors then serving shall be necessary to constitute a quorum for a meeting of the Directors. At all meetings of the Board, each Director shall be entitled to cast one vote on any question coming before the Board. Unless otherwise provided in these Regulations, a majority vote of the Directors present at any meeting, if there is a quorum, shall be sufficient to transact any business. A Director shall not appoint a proxy for himself or herself or vote by proxy at a meeting of the Board.

4.9 <u>Written Action</u>. Any action which may be taken at a meeting of the Directors may be taken without a meeting, if authorized in a writing or writings signed by all of the Directors, which writing or writings shall be filed or entered upon the records of the Foundation. Any electronic transmission by Authorized Communications Equipment (as provided in Chapter 1702 of the Ohio Revised Code) that contains an affirmative vote or approval of a Director is a signed

6

Attachment F

June 24, 2022

DRAFT May 28, 2022

writing for such purposes.

4.10 Committees.

4.10.1 <u>Authority</u>. The Board shall appoint such committees as shall be necessary from time to time and shall designate the duties of such committees. The committee members shall serve at the pleasure of the Board. No committee shall consist of fewer than four (4) Directors. At least one member of each committee shall be an Appointed Director. A majority of the quorum of any such committee may determine its action and the chair of a committee shall fix the time and place of its meetings unless the Board otherwise provides. All committees at all times shall be subject to the control and direction of the Board and shall report all actions taken at the next succeeding meeting of the Board. With the exception of the President of the University, all Directors, whether Appointed or Elected, must serve on at least one (1) committee.

4.10.2 Executive Committee. The Foundation shall have an Executive Committee to help the Board function efficiently and effectively. The Executive Committee shall have the broad authority of the Board to act on behalf of the full Board during the interval between meetings of the Board on any matters that the Executive Committee determines should not be delayed until the Board's next regularly scheduled meeting, or until a Special Meeting of the Board is called as specified in these Regulations. The Executive Committee shall be composed of the Chair of the Board, who shall act as the Chair of the Executive Committee, the President of the Foundation, and such other Directors appointed by the Board upon the recommendation of the Chair of the Foundation.

4.10.3 <u>Governance Committee</u>. The Foundation shall have a Governance Committee to (a) provide oversight of the Foundation's structure, polices and processes to ensure compliance with the Foundation's mission and general good governance practices and (b) identify, recruit, nominate and educate qualified and diverse candidates to serve as Elected Directors and Officers of the Foundation (unless such persons are otherwise designated or appointed under

7

Attachment F

the terms of these Regulations). The Governance Committee shall be composed of not fewer than five (5) nor more than nine (9) Directors, including within that number, the President of the Foundation and the Chair of the Foundation. The Governance Committee Chair shall be appointed by the Board upon the recommendation of the President of the Foundation and the Chair of the Foundation.

4.11 <u>Special Appointees</u>. Persons may be appointed by the Directors to serve on the Board and/or a committee(s) to assist the Board or a committee in carrying out its responsibilities. Such special appointees shall serve for a term of one (1) year which term may be renewed for one (1) additional year. Special appointees shall be advisory only to the Board or committee on which they serve and shall have no voting rights at any meeting of the Board or any committee meeting.

#### ARTICLE V: ELECTED OFFICERS OF THE FOUNDATION

5.1 <u>Generally</u>. The elected officers of the Foundation shall be elected by a majority vote of the Directors present at the Annual Meeting, if there is a quorum. The elected officers shall be a Chair, Vice Chair, Secretary, and any other officers the Board may designate or determine. All elected officers shall be Elected Directors of the Foundation.

5.2 <u>Chair</u>. The Chair shall preside at all Board meetings and perform such other and further duties as may be from time to time be required by the Directors.

5.3 <u>Vice Chair</u>. The Vice Chair shall perform all of the duties and have all the authority of the Chair in case of the latter's absence or disability. In case both the Chair and Vice Chair are absent or unable to perform their duties, the Directors may appoint a Chair pro tempore by a majority vote of the Directors present at a meeting, if there is a quorum.

5.4 <u>Secretary</u>. The Secretary shall review and certify all minutes of the Foundation as prepared by the Chief Administrative Officer.

5.5. <u>Term</u>. The Chair shall be elected for one (1) two-year term. The Chair shall not

be eligible for re-election to such position. The Vice-Chair and Secretary shall be elected for a one (1) year term, but may serve two (2) consecutive one-year terms. Terms shall commence at the conclusion of the Annual Meeting at which the officer is elected and end at the conclusion of the applicable Annual Meeting, or until such officer's successor is elected and qualified.

5.6 <u>Removal</u>. The Board may remove any elected officer at any time, with or without cause, by the majority vote of the Directors present at a meeting, if there is a quorum.

5.7 <u>Vacancies</u>. The Board may fill any vacancy that may occur in any

office by electing a successor to hold office during the unexpired term of the vacant office.

#### ARTICLE VI: ADDITIONAL OFFICERS OF THE FOUNDATION

6.1 <u>Generally</u>. The additional officers of the Foundation shall be the President,

Treasurer, Chief Financial Officer, Chief Development Officer, Chief Administrative Officer, and any other officers as the Board may designate or determine. The Persons serving as additional officers may hold more than one office and shall be employees of the University.

6.2. <u>President</u>. The President of the University shall nominate for election by the Board a person to serve as the President of the Foundation. The President of the Foundation may be removed by the President of the University after consultation with the Foundation Chair. The University President and the Foundation Chair will consult regularly regarding the Foundation President's performance. The Board will review and assess the performance of the President of the Foundation annually and provide a report of such assessment to the President of the University for use in connection with the President's official performance reviews. Subject to Ohio law and the rules, policies, and procedures of the University, the President shall have overall responsibility for the day to day operation of all functions of the Foundation. The President shall provide reports on the operation of the Foundation to the Board on a periodic basis or as requested by the Board. The President shall keep an accurate record of all transactions of the Foundation. The President shall give all notices required by law or

these Regulations. The President shall keep a proper record book and shall properly record therein all minutes of all corporate meetings and such other matters as shall be proper or necessary. Further, the President may also advise the Board with respect to potential matters or issues. During such time that this position may be vacant, the Chief Administrative Officer shall serve as the acting President of the Foundation.

6.3 <u>Treasurer of the Foundation</u>. Unless otherwise determined by the Board in consultation with the University President, the Treasurer of the Foundation shall be the Vice President or, if there is one then serving, the Senior Vice President for Finance and Business Services of the University as referenced under Section 4.3(g) of these Regulations. Subject to Ohio law and the rules, policies, and procedures of the University, the Treasurer of the Foundation shall be responsible for the oversight of the financial operations of the Foundation.

6.4 <u>Chief Financial Officer</u>. Unless otherwise determined by the Board in consultation with the University President, the Chief Financial Officer ("CFO") shall be the Associate Treasurer of the University. Unless otherwise directed or provided by the Board, the CFO shall have the duties and responsibilities provided in this section. Subject to Ohio law and the rules, policies, and procedures of the University, the CFO shall be responsible for planning, implementing, managing, and controlling all financial activities of the Foundation. The CFO shall supervise the annual preparation of the Foundation's financial statements and the external audit of such statements. The CFO shall support such committees as determined by the Board and the committee chairs.

6.5 <u>Chief Development Officer</u>. Unless otherwise determined by the Board in consultation with the University President, the Chief Development Officer ("CDO") shall be a person serving in the role of the Associate Vice President of University Advancement or, if there is one, the Senior Associate Vice President of University Advancement of the University. Subject to Ohio law and the rules, policies, and procedures of the University, and unless otherwise directed or provided by the Board, the CDO shall have the duties and responsibilities provided in this section. The CDO shall oversee

the donor development activities of the Foundation. The CDO shall support such committees and fulfill such other duties as determined by the Board and the committee chairs.

6.6 <u>Chief Administrative Officer</u>. Unless otherwise determined by the Board in consultation with the University President, the Chief Administrative Officer ("CAO") shall be the Assistant Vice President for University Advancement, Donor Engagement and Board Relations of the University. Subject to Ohio law and the rules, policies, and procedures of the University, and unless otherwise directed or provided by the Board, the CAO shall have the duties and responsibilities provided in this section. The CAO shall oversee the administration of the Foundation and stewardship of gifts to the Foundation. The CAO shall coordinate and schedule the meetings of the Foundation, prepare resolutions, and fulfill such other duties as determined by the President or the Board. The CAO shall support such committees as determined by the Board or Committee chairs.

6.7 <u>Vacancies</u>. In the event that a University officer position under this Article VI is not then currently held by an individual with that title, the Foundation officer position will be filled by the University employee appointed by the University President to serve in that role.

#### ARTICLE VII: INDEMNITY

The Foundation shall indemnify to the full extent permitted by the nonprofit Foundation laws of the State of Ohio each person who was, is or will be a Director, officer, volunteer or employee of the Foundation (including the heirs, executors, administrators or estate of such person) against any liability, cost or expense incurred by such person in such person's capacity as such a Director, officer, volunteer or employee, or arising out of such person's status as such a Director, officer or employee (including serving at the request of the Foundation as a trustee, director, officer, partner, member, employee or agent of another organization). The Foundation may, but shall not be obligated to, maintain insurance at its expense to protect itself and any such person against any such liability, cost or expense.

11

Attachment F

#### ARTICLE VIII: CONSISTENCY WITH ARTICLES OF INCORPORATION

If any provision of this Code of Regulations shall be inconsistent with the Foundation's

Articles of Incorporation (as they may be amended), the Articles of Incorporation shall govern.

### ARTICLE IX: SECTION HEADINGS

The headings contained in this Code of Regulations are for reference only and shall not be construed as part of or as affecting the meaning or interpretation of this Code of Regulations.

### ARTICLE X: AMENDMENTS

This Code of Regulations (as in effect from time to time) may be amended or restated by the affirmative vote of a majority of the total number of Directors then serving; provided, however, that Articles III and IV, providing for the selection of Directors and defining Members, shall not be amended without the approval and consent of the Board of Trustees of the University given by the affirmative vote of two thirds (2/3) of all members of the Board of Trustees of the University. Any proposed amendment shall be submitted in writing to each Director at least fifteen (15) days prior to the meeting at which the same is to be voted upon by mailing, faxing or otherwise sending a copy thereof to each Director in any manner authorized for delivering notices of meetings under Section 4.6 of these Code of Regulations.

### ARTICLE XI: EMERGENCY REGULATIONS

In the event of an "emergency" as defined in Ohio Revised code section 1701.01(U), as it may be amended, corporate actions may be taken in accordance with Ohio Revised Code section 1702.11(C) and (G), as they may be amended.

### ARTICLE XII: PROVISIONS FOR REGULATIONS OF BUSINESS

### AND CONDUCT OF AFFAIRS OF THE FOUNDATION

12.1 <u>Books and Records</u>. The Foundation shall keep correct and complete books of

Attachment F

June 24, 2022

#### DRAFT May 28, 2022

account and minutes of the proceedings of the Board and any committees.

#### 12.2 Conflicts of Interest.

12.2.1 Gifts. As provided in further detail in the Foundation's Conflict of Interest

Policy (the "Policy), no Covered Person (as defined in the Policy) shall solicit or accept, directly or indirectly, anything of substantial monetary value (including any gift, gratuity, favor, entertainment, loan or other consideration) from any person or entity which has, or is seeking, a contractual, donative, employment, financial or other beneficial relationship with the Foundation without first making a disclosure of such conflict of interest to the Board. All of the Directors, officers, employees, committee members and certain other volunteers of the Foundation are "Covered Persons" as defined under the Policy (with respect to volunteers of the Foundation the Policy applies to such other volunteers determined and identified as a "Covered Person" under the Policy).

12.2.2 <u>Conflict of Interest Procedure</u>. When the Board is considering a proposed transaction that may benefit the private interest of a Covered Person of the Foundation, the procedure outlined in the Conflict of Interest Policy adopted by the Board shall be followed.

12.2.3 <u>Appointed Directors</u>. Appointed Directors (under Section 4.3 of these Regulations) are subject to all applicable laws and University policies including Ohio Ethics laws and related University policies. In the event of any conflict between such Ohio Ethics laws and University policies for Appointed Directors, the Ohio Ethics laws and University policies shall prevail and take priority over the conflict of interest procedures and provisions contained in this Section 12.2.

12.3 <u>Compensation</u>. Service by Elected Directors shall be strictly voluntary and such Elected Directors shall not receive compensation for their services to the Foundation as Directors.

12.4 <u>Dissolution</u>. The Foundation shall be dissolved only upon the affirmative vote of a majority of the total number of Directors then serving and with approval of two-thirds of the members of the Board of Trustees of the University voting at a regular meeting of the Board of

Trustees of the University. Upon dissolution, all of its property of whatever nature and wheresoever situated shall vest immediately and absolutely in the University, to be used in total for the purposes of the University, subject, however, to any and all limitations and conditions under which it is held by the Foundation at the time of dissolution.

### ARTICLE XIII: DEADLOCK

In the event of deadlock in the Directors' management of the corporate affairs, the provisions for the appointment of the provisional Director under Ohio Revised Code section 1702.521 shall be used to resolve the deadlock.

### ARTICLE XIV: SUPERSEDES PRIOR CODE OF REGULATIONS

This Amended and Restated Code of Regulations amends, restates and supersedes in the entirety all previous codes of regulations (regardless of how titled) and all prior resolutions by the Directors amending such codes of regulations. This Amended and Restated Code of Regulations shall be the only code of regulations of the Foundation and only may be amended, modified, or restated only in accordance with the terms of these Regulations.

### **CERTIFICATE OF ADOPTION**

The foregoing Amended and Restated Code of Regulations was duly adopted by the Board as of the \_\_\_\_\_\_day of \_\_\_\_\_\_\_, 2022, and by the Board of Trustees of the University effective as of the \_\_\_\_\_day of \_\_\_\_\_\_\_, 2022.

14

Attachment F

Foundation Secretary Signature

Board of Trustees Secretary Signature

Printed Name

Printed Name



BOARD OF TRUSTEES ROUDEBUSH HALL ROOM 212 Oxford, Ohio 45056 (513) 529-6225 Main (513) 529-3911 Fax www.MiamiOH.edu

Other Business June 24, 2022

### **RESOLUTION R2022-47**

Campus Free Speech Resolution

WHEREAS, Ohio Revised Code section 3345.0215 codifies the public policy of the state of Ohio concerning campus free speech, and requires the Board to adopt a policy affirming several principles of campus free speech; and

WHEREAS, it is the practice of the Board to cause the University to operate in conformity with state law and Ohio public policy.

NOW THEREFORE BE IT RESOLVED, the following is adopted as the resolution of the University Board of Trustees; and

BE IT FURTHER RESOLVED, the Board affirms the principles of campus free speech that are enumerated in Revised Code section 3345.0215 (A) (1) through (9). The President (or his designee) is authorized and directed to incorporate those principles into the University's policy library; and

BE IT FURTHER RESOLVED, The President (or his designee) is authorized and directed to amend University policy to create a process by which any student, student group, or faculty member may submit a complaint about an alleged violation of the foregoing principles, or violation of any University policy or state law concerning campus free speech, by a University employee, including any allegation that a student's grade was reduced on account of the student speech (rather than on account of ordinary academic standards of substance and relevance, including legitimate pedagogical concerns); and

BE IT FURTHER RESOLVED, The process described above shall substantially conform to standards promulgated by the Chancellor of the Ohio Department of Higher Education, and include a process for an impartial investigation of the complaints, and an impartial hearing regarding the allegation.

Approved by the Board of Trustees June 24, 2022

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T. O. Pickerill II Secretary to the Board of Trustees



BOARD OF TRUSTEES ROUDEBUSH HALL ROOM 212 Oxford, Ohio 45056 (513) 529-6225 MAIN (513) 529-3911 FAX WWW.MIAMIOH.EDU

Other Business June 24, 2022

### **RESOLUTION R2022-48**

Reappointment of Mark Sullivan as a National Trustee

BE IT RESOLVED: that the Board of Trustees re-appoints Mark Sullivan for a second three-year term as a National Trustee, beginning at the conclusion of the current term, and ending on September 18, 2025.

Approved by the Board of Trustees June 24, 2022

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T. O. Pickerill II Secretary to the Board of Trustees



BOARD OF TRUSTEES ROUDEBUSH HALL ROOM 212 OXFORD, OHIO 45056 (513) 529-6225 MAIN (513) 529-3911 FAX WWW.MIAMIOH.EDU

Other Business June 24, 2022

### **RESOLUTION R2022-49**

BE IT RESOLVED; that the Board of Trustees hereby delegates authority to Board Chair, Mary Schell, to meet with Dr. Gregory Crawford to negotiate the terms of an extension of his employment contract with Miami University as President beyond the expiration of the existing Term, which is currently June 30, 2026. The terms of any such contract extension will be presented to the Board of Trustees for approval.

Approved by the Board of Trustees June 24, 2022

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T. O. Pickerill II Secretary to the Board of Trustees

### BRAD BUNDY VICE PRESIDENT, UNIVERSITY ADVANCEMENT

# **ADVANCEMENT REPORT**

### AGENDA

# . \$1B CAMPAIGN PROGRESS

## • FISCAL YEAR '22 RESULTS TO DATE

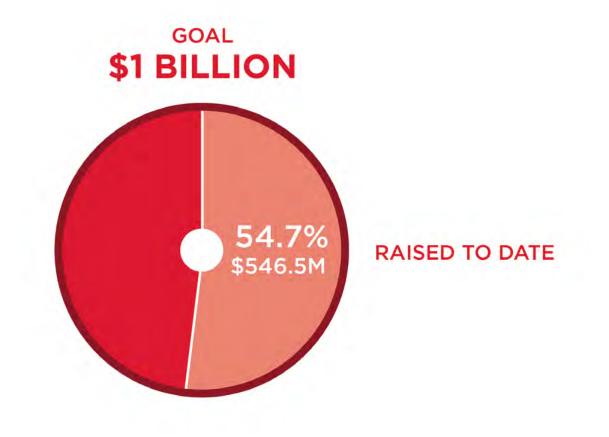


# **\$1B CAMPAIGN PROGRESS**



Overall Page 196 of 209

## **\$1B CAMPAIGN FUNDRAISING TO DATE**



As of June 1, 2022



Attachment H

Overall Page 197 of 209

## **\$1B CAMPAIGN TOTALS BY INITIATIVE**

Initiative	FR Total to Date	
Scholarships	\$230.1M	
Academic and Programmatic Support	\$203.8M	
Capital Projects	\$69.3M	
Unrestricted - University	\$12.9M	
Unrestricted - Colleges	\$15.5M	
Undesignated	\$13.4M	
Technology and Equipment	\$1.5M	

As of June 1, 2022



## **\$1B CAMPAIGN PROGRESS REPORT**

	Gifts	Pledges	Total	Present Value
Bequests		217,142,868.14	217,142,868.14	112,995,670.92
Cash				
cash, checks, credit cards, EFT	87,269,254.96	137,219,783.36	224,489,038.32	
stocks, securities	8,419,486.56	356,614.79	8,776,101.35	
payroll deduction	407,615.44	275,619.99	683,235.43	
matching gifts	1,891,294.94	-	1,891,294.94	
realized bequests	17,078,407.57	_	17,078,407.57	
other campaign commitments	-	28,953,469.64	28,953,469.64	
Planned Gifts				
insurance premium	234,484.32	1,533,323.48	1,767,807.80	
lead trusts	2,000.00	1,035,848.00	1,037,848.00	
externally managed	264,946.04	4,580,000.00	4,844,946.04	3,219,060.00
charitable gift annuities	384,991.54	-	384,991.54	232,701.85
charitable remainder trusts	3,882,185.45	2,500,000.00	6,382,185.45	1,463,775.56
Grants	25,300,558.16	-	25,300,558.16	
Gifts in Kind	5,987,422.12	1,924,246.51	7,911,668.63	
Real Estate	-	_	-	
Membership Dues	16,860.22	-	16,860.22	
SUB TOTAL	151,139,507.32	395,521,773.91	546,661,281.23	
(manual adjustments/post 10-year pledges)			(141,800)	
REPORTED TOTAL			\$546,519,481.23	

Includes CASE counting exceptions of \$67,382,111 (12.3% of campaign total)

# FY '22 RESULTS TO DATE

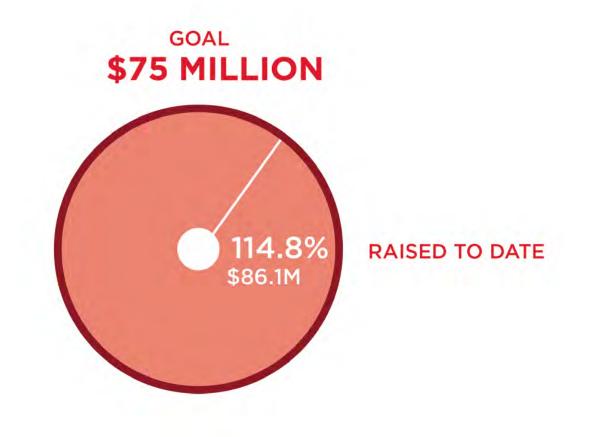


Attachment H

Overall Page 200 of 209

Attachment Page 7 of 16

### FY '22 FUNDRAISING TO DATE GOAL EXCEEDED

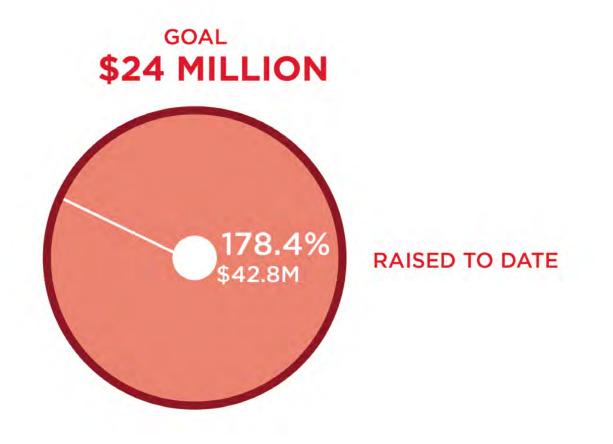


As of June 1, 2022



Attachment Page 8 of 16

### FY '22 SCHOLARSHIP COMMITMENTS GOAL EXCEEDED



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Attachment H

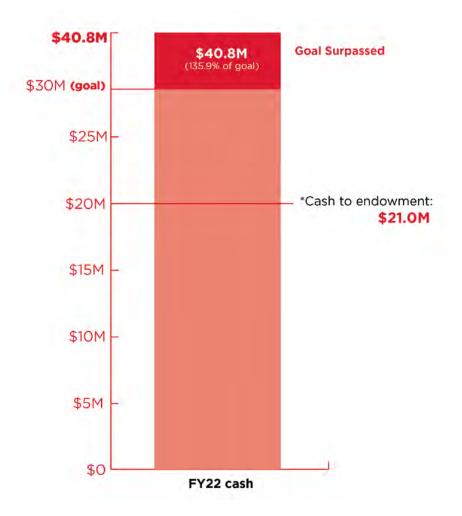
As of June 1, 2022

## FY '22 FUNDRAISING PROGRESS REPORT

	Gifts	Pledges	Total	Present Value
Bequests		39,270,827.00	39,270,827.00	17,549,593.42
Cash				
cash, checks, credit cards, EFT	16,317,331.35	11,795,767.25	28,113,098.60	
stocks, securities	959,301.46	-	959,301.46	
payroll deduction	51,707.27	18,215.00	69,922.27	
matching gifts	319,787.91	_	319,787.91	
realized bequests	3,296,519.08	-	3,296,519.08	
other camp commitments	-	8,320,000.00	8,320,000.00	
Planned Gifts				
insurance premium	3,554.90	-	3,554.90	
lead trusts	-	-	-	
externally managed	40,151.50	-	40,151.50	
charitable gift annuities	97,035.63	-	97,035.63	44,745.94
charitable remainder trusts	101,157.24	_	101,157.24	101,157.24
Grants	2,739,889.93	-	2,739,889.93	
Gifts in Kind	834,705.21	1,924,246.51	2,758,951.72	
Real Estate	-	-	-	
Other	-	_		
SUB TOTAL	24,761,141.48	61,329,055.76	86,090,197.24	
REPORTED TOTAL			\$ 86,090,197.24	

Includes CASE counting exceptions of \$16,532,876 (19.2% of FY total)

## FY '22 CASH RECEIVED TO DATE GOAL EXCEEDED



As of June 1, 2022



# THANK YOU



Written Reports

# Office of Institutional Diversity and Inclusion

### **Mission Statement**

To advance Miami University's inclusive excellence and promote a welcoming community for all by providing an integrated, holistic approach to diversity, equity, and inclusion through structures, policies, initiatives, and programming.

### Update | June 2022

The Office for Institutional Diversity and Inclusion (OIDI) continues to undergo significant restructuring and development to better enable it to provide an integrated, holistic approach to diversity, equity, and inclusion through structures, policies, initiatives, and programming university-wide.

During the 2021-2022 year, our efforts have focused on capacity-building, structural change, cultural transformation, and accountability and transparency.

As part of our strategic planning, this Fall we are preparing for a climate survey and faculty and staff stay interviews to provide us with quantitative and qualitative data to help guide our efforts. This data, together with DEI Taskforce recommendations, themes from previous DEI committee reports, MiamiRise, benchmarking, and robust internal discussions and dialogues, will contribute to identifying areas for a DEI Strategic Plan. The plan will allow us to more clearly identify and intentionally address university-wide and unitspecific action areas.

We are excited to provide this brief report, in which we provide a glimpse of some of the activities and updates during Spring 2022, for the June 2022 Board of Trustees meeting. Our end of year report will more fully address each of these areas and provide a detailed report of all other OIDI areas from the 2021-2022 year.



Attachment H

Overall Page 206 of 209

Attachment Page 13 of 16

### Building the Team, Advancing DEI

We have had significant developments in building the OIDI Team this semester. In February 2022, two Directors of Programming and Strategic Initiatives joined the OIDI team as part of our efforts to strengthen and better reflect our DEI

commitments. Joining the Vice President of Institutional Diversity and Inclusion, the Directors help lead, coordinate, and support university-wide initiatives for students, faculty, and staff. Dr. Hiram Ramirez joins us from California State University Channel Islands, where he previously served as Director of Inclusive Student Services and Multicultural Dream Center. Dr. Samuel Kwapong joins us from Point Loma Nazarene University, where he previously served as Director of the Offices of Multicultural and International Student Services.

Through collaboration with Academic Affairs and the Graduate School, and as a way to ensure students play a role in planning OIDI university-wide efforts and have opportunities for professional development in the DEI realm, the OIDI team will now also include two Graduate Assistants for 2022-2023 and undergraduate social media interns. Laura Carroll, a Masters of Music, Vocal Performance student joined OIDI during 2021-2022 and will continue with OIDI next year and Braelyn Bean, a Sports Leadership and Management student will join OIDI in the Fall. Evelyn Morrison, a Public Administration, Data Analytics, and Sustainability major and Logan Harvey, an Art & Architecture History and Data Analytics major, joined OIDI as social media interns.

Starting April 2022, Spencer Izor, Senior Director of Development, is lending her expertise to OIDI as the first DEI Officer for OIDI in Advancement. We are excited to collaborate with Advancement and Spencer as we create OIDI's first Advancement Plan to better support DEI efforts.

As we move forward, OIDI is excited to have this energized, innovative, and collaborative team focusing on university-wide efforts systemically. We have already been busy at work and have plans underway for much more.

### EDUCATIONAL PROGRAMMING

An inclusive, welcoming environment includes programming that recognizes, values, and 18 +educates about the rich diversity of identities within the Miami community. This Fall, we **Events** launched comprehensive month-by-month Heritage Month Programming and an accompanying website. The programming recognizes, examines, and educates about a rich array of intersecting identities and experiences and is geared to students, faculty, and 500+ staff. Between September and November and February and March, OIDI hosted over 18 Attendees Heritage Month events. In September, for example, we hosted Gabby Rivera, who spoke on "Empowering Young, Diverse Voices to Tell Their Own Stories," in collaboration with Spectrum, Unidos, and ASG, as well as hosted a panel on what it means to be Latinx in 21st century higher ed. For Disability Identity and Culture Month, OIDI partnered with the Miller Center for Student Disability Services to host Imani Barbarin, who spoke on "Ableds are Weird, Working Towards Disability Representation and Fighting Ableist Microaggressions," and a panel on Communication Access and the Power of Transparent Masks. This Spring, with the addition of Director positions, OIDI was able to take this programming to the next level and has a robust plan in place for 2022-2023.

600%

Staffing Increase

### CAPACITY-BUILDING, WORKSHOPS, AND TRAININGS

Following the launching of a new diversity statement requirement for faculty20+candidates starting September 2021 and revised search committee evidence-basedWorkshops &training focusing on implicit bias and the evaluation of diversity statements, as of thisTrainingsSpring we are proud to have had approximately 300 committee membersTrainingsparticipate in the revised training sessions. We have complemented these structural350+and capacity-building efforts with workshops on diversity statements for studentsParticipants

This Spring, as we move forward in inclusive hiring practices, we are also proud to announce the Student Equity Ambassadors Program. OIDI, alongside OEEO and the DEI Academic Leadership Council, has launched this new initiative to prepare and include students to serve on faculty search committees.

In line with best practices nationally and reflective of our DEI commitments, senior leadership groups at Miami, including the President's Executive Cabinet, have participated in anti-racism sessions this Fall and Spring. The PEC has also participated in Safe Zone training this Spring, and other senior leadership will be participating in this training during the coming academic year.

This semester, OIDI launched a new Anti-Racism Workshop for faculty, staff, and students. Since its launching in March 2022, 70 Miamians across units have participated in the workshops. Additionally, we developed a new DEI Resource Page to help promote self-learning in areas of allyship, antiracism, and intersectionality for the Miami community.

OIDI's new Religious Observances and Inclusive Scheduling Initiative and website further serves as a resource for more inclusive scheduling. This resource complements the Academic Affairs calendar.



Attachment H

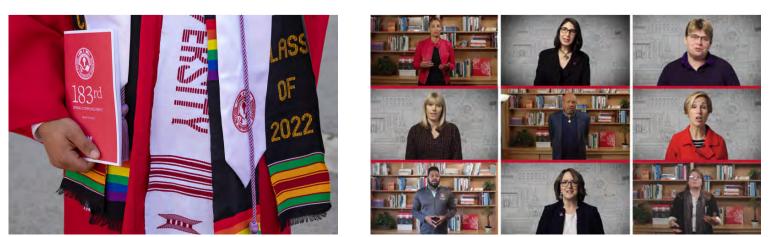
Overall Page 208 of 209

### LEADERSHIP SUPPORT AND DEVELOPMENT

With so many great efforts across units, coordination and leadership become especially important in building sustainable DEI efforts university-wide. This Fall and Spring we have created three new DEI Leadership Councils (one for DEI Academic Officers; another for Divisional DEI Officers; and another for students) to ensure broad-based communication and coordination across units on DEI initiatives and planning.

Reflecting our commitment to inclusion and diversity, OIDI has also launched a new Women of Color Leadership Support Network for faculty and staff. Launched in Spring 2022, the 2022-2023 cohort includes eighteen participants from Student Life, UCM, Myaamia Center, Advancement, CEC, Regionals, FSB, EHS, CAS, and EMSS.

Last but certainly not least, we are extremely proud of the DEI Module Series, which highlights Miami faculty and staff expertise on DEI and just won a Telly Award (Bronze) in May 2022. The series is designed for mid and senior-level leaders in corporate, nonprofit, and education sectors. The concise, 45-minute modules focus on knowledge and strategies. Over 860 alumni, faculty, staff, and students registered for the course and plans are underway to expand and relaunch the series. We are grateful to all who have participated in the Series, including the Miami Foundation Board, and look forward to expanding the reach of the series as a way to better serve the community.



Attachment H

Overall Page 209 of 209

Attachment Page 16 of 16